

She Leads-Africa Regional Programme

Terms of Reference for the Implementing Partner Organisation

Introduction

Terre des Hommes (TdH) Netherlands is a child rights organisation that anchors its work on the United Nations Convention on the Right of the Child. The organisation prevents child exploitation, removes children from exploitative situations and ensures that these children can develop themselves in a safe environment. TdH currently works in 12 countries in Africa, Asia and Europe.

She Leads

The She Leads is a five-year (2021-2025) partnership between TdH, Plan International, Defense for Children/ECPAT, FEMNET and the Dutch Ministry of Foreign Affairs. The strategic objective of She Leads is to increase the sustained influence of Girls and Young Women (G & YW) on decision-making and the transformation of gender norms in formal and informal institutions. This will be achieved through the attainment of three main outcomes:

1. Enhanced collective action and activism by G & YW in a gender-responsive civil society.
2. Increased acceptance of positive social gender norms,
3. Political institutions at all levels enable meaningful participation of G & YW in decision-making.

Key principles of the She Leads partnerships include:

1. Voices of girls and young women are central to the programme.
2. Respect for the autonomy of girl-led and youth-led organizations.
3. Self-care and collective well-being.
4. Equal partnership.

The programme will be implemented in Kenya, Uganda, Ethiopia, Jordan, Lebanon, Mali, Liberia, Ghana and Sierra Leone, as well as having Africa regional, Middle East regional and International programme components. TdH will contribute to the implementation of the programme in Kenya, Uganda, Ethiopia, Jordan, Lebanon and Mali, as well as at regional (Africa and Middle East) and international levels.

Partnership Profile

TdH seeks to engage an Africa regional civil society organisation (CSO) to implement the She Leads programme at Africa regional level. The CSO should have an Observer Status with the Africa Union, have proven experience engaging with the African Committee of Experts on the Rights and Welfare of the Child, the East African Community and other relevant commissions, including the Intergovernmental

Authority on Development. It should have proven experience of engaging in the CSO Forum, Gender is my Agenda (GIMAC) and the East African Legislative Assembly, among other relevant platforms. It should further have a track record of mobilising and building capacity of other CSOs in Africa. Experience of working in Uganda, Kenya and Ethiopia will be an added advantage.

Whereas all regional organisations may apply, preference will be given to feminist organizations, girls'/women's rights organizations and child/youth organizations that meet the other criteria.

Partner Selection Process

There are two stages to partner selection:

- **Stage 1: Prequalification**

In the initial phase, TdH-NL seeks to identify regional CSOs that have expertise in areas relevant to the desired outcomes of She Leads. Partners that meet the criteria will be shortlisted.

- **Stage 2: Partner selection**

Shortlisted CSOs will be invited for a conversation, and a final selection of the partner will be made based on relevant experience; potential for contribution to the programme; and suitability/synergy with other alliance partners.

Eligibility Criteria

Criteria for working on the She Leads programme are flexible, and TdH is open to partnering with any organization that can make a positive and meaningful contribution towards the strategic goal of She Leads. However, the following characteristics describe the envisioned partners for She Leads:

1. Registered Africa regional level CSO.
2. Organizations should share the key principles of She Leads.
3. Organizations should have demonstrated experience working with G & YW organizations, feminist organizations and/or G & YW activists.
4. Experience with sub-granting/resourcing of G & YW action and/or advocacy for GYW rights/social movement building is desired.

Duration of the Partnership

Whereas the She Leads is a five year programme (2021-2025), the partnership with the selected implementing CSO will be renewed on an annual basis, after satisfactory performance reviews, based on successful implementation and compliance.

The prequalified CSOs that will not be initially selected for She Leads will remain on call for any programming opportunities for a period of five years (2021-2025).

Application Process

Eligible CSOs are invited to submit an Expression of Interest of maximum 4 pages that includes;

1. Demonstration of how the CSO meets the eligibility criteria.
2. Description of how the CSO matches the partnership profile.
3. A short background of the CSO, including track record in past and present projects/programmes and topline governance structure.
4. Any other relevant information that supports the CSO's suitability to implement the She Leads programme.

Please, note that there is no need to share budgets at this point.

Submission of Expressions of Interest shall be done through:

recruitment.africa@tdh.nl.

Deadline **Monday 31st, August 2020**.