



## *Job Description*

### **Volunteer researcher - Lobby and Expertise Team**

*5 - 6 months part-time or full-time, East Africa Regional Office, Nairobi*

#### **Introduction**

Are you passionate about children's rights? Would you like to volunteer your time and skills to contribute to our work to end child exploitation? Become a volunteer researcher in the Lobby and Expertise Team.

#### **Who we are**

Terre des Hommes Netherlands (TdH NL) is an international child rights organisation committed to stopping child exploitation.

Our vision is 'to create a world in which children are no longer exploited' and our mission is 'to prevent child exploitation, remove children from exploitative situations and ensure these children can develop in a safe environment.'

Our vision and mission are inspired and guided by international human rights instruments and standards, in particular the United Nations Convention on the Rights of the Child, the Council of Europe's Lanzarote Convention, the International Labour Organisation Conventions and aligned with achievement of the SDGs, in particular Goals 5, 8 and 16. In Africa, Terre des Hommes Netherlands works in Kenya, Uganda, Tanzania, Ethiopia and Madagascar.

#### **Objectives of the Volunteer Researcher Role**

The aim of this role is to provide a learning and growth environment for an aspiring child rights advocate, while contributing to research, training, tool development and quality assurance of our global programmes to end child exploitation. The specific tasks will be defined in agreement with the volunteer and will be mostly related to supporting a research assignment in 4 countries (remote support) with secondary data review, design of data collection tools, Focus Group Discussions and workshop facilitation guides, data analysis, report writing among other roles. We are looking for a motivated and hands-on volunteer to be a key member of the Lobby & Expertise (L&E) team. The L&E team consists of 7 advisors with different backgrounds and expertise. The candidate in this role

will gain a wide range of knowledge and experience during the months they will be with us, for at least 5 months, either part-time or full-time depending on your schooling and other obligations (between 16 -36 hours per week).

### **Main Duties and Responsibilities**

- Support the development (collection of relevant documents, literature review, synthesis and identification of gaps), implementation (development of data collection tools, data analysis, development of draft report) and dissemination of research on key topics, for instance around gender mainstreaming and intersectionality, child participation, alternative care and inclusion of children with disabilities.
- Collect information on current topics and best practices and disseminating this within the organisation, as agreed on and guided by the L&E team member working directly with the volunteer.
- Support the development of infographics, messages (lobby and advocacy messages) informed by research.
- Help to respond to questions and queries from country teams and departments in relation to research.
- Co-develop and co-facilitate sessions with country teams in the areas of research - as agreed and guided by the L&E team member working directly with the volunteer.
- Perform other duties as may be assigned by your line manager

### **Knowledge, Skills and Experience**

- Final year Bachelor's student, recent BA, B.Ed graduate, or Master's Degree student in child rights, human rights, psychology, international/community development studies, sociology, child development or any other relevant degree
- Knowledge of child rights, child protection or child exploitation
- Knowledge on how to design and implement research: doing desk studies, developing methodologies and writing reports
- Good planning and organisation skills
- Good oral and written communication: being able to write clear messages and present to different audiences
- Good command of the English language.
- Previous experience at NGOs or children/youth-focused organisations is an advantage but not required

## What we offer

- An inspiring and challenging volunteering opportunity in which you can learn a lot and get responsibility to implement your own tasks (under supervision of technical advisors)
- Period: minimum of 5 months, maximum of 6 months (20 - 40 hours per week)
- A monthly allowance based on 40 hours per week.
- A balance between working from the office and working from home.

## How to apply

Please send your CV and motivation letter to [recruitment.africa@tdh.nl](mailto:recruitment.africa@tdh.nl) no later than **Thursday, 30th June, 2022** 1700hrs (EAT). Recruitment is on a rolling basis until we find a suitable candidate for the role.



## Our Commitment to Diversity, Integrity and Child Safeguarding

Terre des Hommes Netherlands is committed to ensuring diversity and gender equality within the organisation.

We aim to attract great talent that not only fits the job but also our high standard of values and principles to prevent and eradicate any type of misconduct including sexual harassment, exploitation and abuse, any other type of misuse of power or lack of integrity and financial misconduct.

Terre des Hommes Netherlands in particular is committed to keeping children and vulnerable individuals safe and does not accept any form of (child) abuse. Every Terre des Hommes Netherlands employee is bound by the Child Safeguarding Policy and Protection from Sexual Exploitation and Abuse (PSEA) Policy, as well as the Code of Conduct. Child safeguarding measures are part of our selection and recruitment process.

**Note:** We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us. All offers of employment will therefore be subject to satisfactory references and appropriate screening checks, references relating to misconduct and disciplinary actions in prior employment. By submitting your application you accept that Terre des Hommes will conduct such pre-employment screening for successful candidates. Terre des Hommes participates in the Inter-Agency Misconduct Disclosure Scheme.

Due to the nature of the role, this position is only open to **Kenyan nationals**.