



## **Project Manager with strong advocacy skills for Project ACTE**

**Position:** Project Manager

**Duty Station:** Antananarivo with travels to Fort-Dauphin and Amboasary

**Contract Duration:** 1 year, with the possibility of extension

**Probation period:** 3 months

### **About our organisation**

Terre des Hommes Netherlands (TdH NL) is an international non-governmental organisation with a mission to protect children by preventing and stopping child exploitation, and by empowering children to make their voices count. Our vision is that children can flourish in a world free of all forms of exploitation.

In 2022, Terre des Hommes Netherlands launched its 2023-2030 Listen up! Strategy with the aim of creating systemic change addressing the root causes of child exploitation. We will achieve this by empowering children and their communities, connecting them with those who have power to enact change, engaging in lobby & advocacy campaigns, working with partners to build resilience of children, families and communities and utilising our knowledge and expertise to co-create sustainable, evidence-based solutions.

In Africa, Terre des Hommes Netherlands works in Kenya, Uganda, Tanzania, Ethiopia and Madagascar. In these countries, TdH NL develops and implements programs in close collaboration with local partner organisations. Terre des Hommes Netherlands started its work in Madagascar in 2018 with a study on child labour in Madagascar's mica sector. After registration and set up of the office in Fort Dauphin in 2021, the organisation has been focussed on addressing child labour in Madagascar's mica sector through its project FAMAHA (Fampiasana Ankizy amin'ny Mica Andao HAtsahatra). This project is funded by the Dutch Enterprise Agency (RVO) and implemented in 3 fokontany in Betroka district in Anosy Region in collaboration with UNICEF and its local partners, ALT and FAFAFI. Additionally, Terre des Hommes Netherlands implemented and completed a humanitarian project in collaboration with the Dutch Relief Alliance (DRA) in which it provided food and cash assistance to families in Amboasary-Atsimo and Betroka districts hit by the severe drought in early 2022.

For more information on the work of Terre des Hommes Netherlands, please visit our website; [www.terredeshommes.nl](http://www.terredeshommes.nl).

### **Joining Forces for Africa: Agir Contre le Travail des Enfants (ACTE) project**

Together with the Joining Forces Alliance, composed of the six largest child-focused international NGOs, TdH NL recently developed the ACTE project with the aim to contribute to the reduction of child labor, with specific attention for the worst forms of child labour in mica mining in Madagascar. With funding from the EU, the three year project will start in January 2023 in close collaboration with Save the Children and local partners. The project will empower children in mica mining villages in Amboasary Atsimo District through the establishment of child rights clubs. We will furthermore provide mica mining families with alternative income

generation opportunities and provide training to teachers in child protection and in child rights and life skills education. At national level we will work in close collaboration with a large network of NGOs as well as the media on raising awareness and advocating for action to address the worst forms of child labour.

### **Objective of the position**

This position offers an exciting job opportunity, contributing to the elimination of the worst forms of child labour in Madagascar. The Project Manager is expected to manage the overall project implementation, budget and project team; to lead the projects advocacy activities and to ensure good collaboration and coordination with our consortium partner Save the Children and other relevant actors in Madagascar.

### **Position in the organisation**

The Project Manager will join the Madagascar Country Team, and receive leadership and supervision from the Country Programme Manager to whom he/she will report. Within the country team he/she will work in close collaboration with the ACTE Project Officer, MEAL Officer, Project Assistant, Finance Admin Officer and Finance Assistant. In addition, he/she will collaborate with staff from the TdH NL Regional Office in Nairobi and TdH NL Headquarters in the Netherlands.

The Project Manager will be based in Antananarivo with some regular trips to Fort Dauphin and Amboasary. As the TdH NL Office in Madagascar is established in Fort Dauphin, he/she will be working remotely from line manager and project team and hence expected to be able to work independently and creatively as part of the Madagascar programme team. .

### **Responsibilities**

#### Project Management (40%)

- Lead, coordinate and coach the project team in the implementation of the project
- Ensure effective and efficient implementation of the project on time, on scope and on budget
- Support the Project Officer in developing and monitoring the implementation of project work plans
- Work in close collaboration with the Finance Admin Officer on monitoring expenditure of the project, review of project budgets and the preparation of financial reports in line with donor requirements
- Work in close collaboration with the MEAL Officer on the development and implementation of the project's MEAL system and the organisation of the project's baseline and endline evaluation
- In collaboration with project team members, ensure quarterly internal project reviews on the progress of the project in terms of time, budget and quality and address any conflicts/bottlenecks/delays
- Support the Project Officer in supporting and monitoring local partners in the implementation of project activities through regular communication, field visits and review of quarterly narrative, financial and MEAL progress reports
- Supports the Senior Communication Advisor at the Regional Office with information and materials for marketing and communication, e.g. news items, case stories, videos and photos

- Ensures adherence to TdH NL safeguarding policy and its Code of Conduct by TdH NL staff and its partners in the implementation of the project

#### Lobby and Advocacy (25%)

Lead the design, implementation and monitoring of the projects national level advocacy and public awareness raising activities, with support from the other ACTE project staff, including:

- Organisation of a review of the existing legal and policy frameworks, structures, mechanisms and best practices focused on combating child labor in Madagascar
- Organisation of a workshop with relevant stakeholders to discuss the findings of the above mentioned review
- Organisation of a workshop to develop an advocacy strategy with a network of CSOs
- Support and guide a network of CSOs in the implementation of the advocacy strategy, including through the organisation of quarterly coordination meetings
- Organise annual events on an international day (for example the international day against child labour) in collaboration with a network of CSOs
- Being the focal point of TdH NL at national level for child labour related purposes
- Organise social media campaigns and press conferences
- Organise training for journalists on child rights

#### Coordination of the ACTE consortium scale and Joining Forces Alliance in Madagascar (25%)

- Oversee the progress of the implementation of the ACTE project by the consortium at country level and discuss possible delays, challenges and opportunities within the consortium
- Ensure good collaboration, alignment, complementary and synergy with Save the Children, amongst others through organising regular coordination meetings
- Organise and facilitate bi-annual project review meetings with TdH NL staff, Save the Children and implementing partners and ensure the identification of lessons learnt, possible improvements, solutions to challenges, opportunities and new thinking to inform the implementation of the project
- Ensure the preparation of the ACTE project's country-level project's narrative, financial and M&E reports for the donor, in collaboration with the Project Officer, finance officer and M&E officer as well as staff from the TdH NL head office and regional office and staff from Save the Children.
- Lead the organisation of the ACTE project launch workshop in Antananarivo with participation of relevant stakeholders
- Facilitate the establishment of a Joining Forces Alliance in Madagascar, initiate and coordinate joint activities of the Joining Forces Alliance in Madagascar
- Participate in activities organised by the global Joining Forces Alliance

#### Alignment with other actors, networking, fundraising (10%)

- Build and maintain relations with key duty bearers and stakeholders such as governmental organisations, UN agencies, other (I)NGOs as well as the private sector
- Ensure alignment with initiatives of other actors, from the civil society, government, UN or private sector, working on the elimination of child labour, in particular in mica mining, and identify and pursue opportunities for collaboration, amongst others through organising annual coordination meetings
- Represent TdH NL and present the work of TdH NL at meetings, events and conferences
- Contribute to the development of high quality funding proposals when opportunities present themselves
- Follow and identifies relevant (social) developments and issues and translates these into opportunities for the project

Perform any other duties as relevant for the country programme as assigned and as can reasonably be expected from the position.

### **Required qualifications, experience and skills**

- A masters degree in a relevant field, such as economy, sociology, development studies, programme/project management or child rights
- Minimum of six years experience in projects management, with at least three years of experience in managing projects from large donors. Experience with management of EU funded projects is an advantage.
- Experience in leading and coordinating interdisciplinary project teams
- Experience in PME, financial management and report writing of projects funded by large donors is essential
- Proven knowledge, skills and experience in stakeholders engagement and the implementation of lobby & advocacy activities
- Experience with working in alliances of CSOs and/or a consortium
- Knowledge of child rights and protection, in particular of child labour, is a strong advantage
- Knowledge of child protection legal and policy frameworks, structures and mechanisms is a strong advantage
- Knowledge of the mining sector is an advantage
- Strong networking, interpersonal and presentation skills
- Strong verbal and written communication skills Malagasy, French and English
- Strong in coordinating, planning and organising
- High degree of taking initiative and working independently
- Skilled in google apps and social media
- Able to travel to Fort Dauphin and Amboasary Atsimo regularly

### **Competence Profile**

- Coordination
- Collaboration
- Planning & organising
- Problem-solving ability
- Communication & power of persuasion
- Flexible and able to work in complex situations

### **How to apply**

Please send your motivation letter and curriculum vitae by e-mail to [recruitment.africa@tdh.nl](mailto:recruitment.africa@tdh.nl), clearly demonstrating how you meet the qualifications for this position and expected remuneration, no later than **Sunday 18th December 2022 12:00am**. For questions about this position, please contact Tsinjo Rahaingoarivelo, Country Programme Manager at: [t.rahaingoarivelo@tdh.nl](mailto:t.rahaingoarivelo@tdh.nl).

*Only Malagasy nationals or those with residency and the right to live and work in Madagascar are eligible to apply. Note that due to the expected large response only shortlisted candidates will be contacted. The selection procedure will also include checking of recent professional references.*