



Programme Officer

Position: Programme Officer

Duty Station: Fort Dauphin with travels in Betroka District

Contract Duration: 12 months renewable

Probation period: 3 months

Our organisation

Terre des Hommes Netherlands (TdH NL) is an international non-governmental organisation with a mission to protect children by preventing and stopping child exploitation, and by empowering children to make their voices count. Our vision is that children can flourish in a world free of all forms of exploitation.

In 2022, Terre des Hommes Netherlands launched its 2023-2030 Listen up! Strategy with the aim of creating systemic change addressing the root causes of child exploitation. We will achieve this by empowering children and their communities, connecting them with those who have power to enact change, engaging in lobby & advocacy campaigns, working with partners to build resilience of children, families and communities and utilising our knowledge and expertise to co-create sustainable, evidence-based solutions.

On the African continent, TdH NL works in Kenya, Uganda, Tanzania, Ethiopia and Madagascar. In these countries, TdH NL develops and implements programs in close collaboration with local partner organisations. TdH NL started its work in Madagascar in 2018 with a study on child labour in Madagascar's mica sector. After TdH has registered and set up its office in Fort Dauphin in 2021, it has been focussed on addressing child labour in Madagascar's mica sector through its project FAMAHA (*Fampiasana Ankizy amin'ny Mica Andao HAtsahatra*) implemented in Betroka district. TdH NL also implemented a humanitarian project in collaboration with the Dutch Relief Alliance (DRA) in which it provided food and cash assistance to families in Amboasary-Atsimo and Betroka districts hit by the severe drought in 2022. In January 2023, TdH NL, in collaboration with Save the Children, will furthermore start the new 3 year EU funded *Agir Contre le Travail des Enfants* (ACTE) project with the aim to contribute to the reduction of child labor, with specific attention for the worst forms of child labour in mica mining in Madagascar.

The FAMAHA project

In 2021, TdH NL, UNICEF Netherlands, UNICEF Madagascar and VDL Group received a grant from the Dutch Enterprise Agency (RVO) for a 21-month project to contribute to the elimination of child labor in the mica sector in Madagascar. The project with the local name FAMAHA is implemented in collaboration with local partners ALT and FAFIFI in 3 fokontany in the district of Betroka in the south of Madagascar. After selecting and training local partners, conducting a baseline study and carrying out other preparatory activities, project implementation started in January 2022. With new grants from two Dutch foundations, TdH NL will now extend its interventions with the same initiatives in new villages until December 2025.

Our current Project FAMAHA works at multiple levels (local, national and global) and with various actors to eradicate the exploitation of children in mica mines in Madagascar. Interventions of the project include:

- Taking children out of the mines and providing them with access to education, both pre-school and primary school
- Improving the quality of learning through materials support and teacher training
- Promoting children's rights in children's clubs
- Advocating for the expansion of the coverage of the national social protection system to mica communities
- Ensure synergies with UNICEF activities under Famaha 1, including providing children with psycho-social and reintegration support; Supporting labour inspections of mica mining, including reintegration for children identified as working in mica mining through these inspections; Supporting the validation and dissemination of the Government's National Plan of Action to end child labour in mica mining ;
- Raising awareness in communities on children's needs and rights and awareness raising to prevent child exploitation
- Supporting child protection coordination bodies and the establishment of child protection committees in the target communities
- Conducting dialogues/training with upstream private sector actors on Children's Rights and Business Principles (CRBP) in relation to mica
- Technical support to the government to build a database of mica mining activities
- Supporting families in mica communities with alternative and additional income-generating activities as well as financial literacy training
- Training mica miners on new processes, the value and specifications of their products as well as price-setting mechanisms; in the context of the government efforts to create 'zone d'encadrement'
- Collaborating with downstream companies to create transparency and due diligence in the mica supply chain
- Advocating for mica supply management in multi-stakeholder platforms

Objective of the position

This position offers an exciting job opportunity, contributing to the elimination of the worst forms of child labour in Madagascar's mica sector. The Programme Officer is responsible for the coordination of the two mica projects (Famaha 1 & Famaha 2) by ensuring effective and efficient implementation of the projects on time, on scope and on budget, supporting and monitoring local implementing partners and ensuring good collaboration and coordination with implementing partners and other relevant actors in Anosy Region

Position in the organisation

The Project Officer will join the Madagascar Country Team, and receive leadership and supervision from the Country Programme Manager to whom he/she will report. Within the country team he/she will work in close collaboration with the Country Programme Manager, MEAL Officer, Mining Expert, Project Assistant, Finance & Admin Officer and Finance Assistant. In addition, he/she will collaborate with staff from the TdH NL Regional Office in Nairobi and TdH NL Headquarters in the Netherlands.

Responsibilities

Projects coordination

- Overall oversight and coordination of the two mica projects implemented in Betroka including developing, monitoring and implementation of the projects work plans
- In collaboration with project team members, ensure quarterly internal project reviews on the progress of the project in terms of time, budget and quality and address any conflicts/bottlenecks/delays
- Work in close collaboration with the Finance & Admin Officer on monitoring expenditure of the project, review of project budgets and the preparation of financial reports
- Work in close collaboration with the MEAL Officer on the adjustment and implementation of the project's MEAL system and the organisation of the project's baseline and endline evaluation
- Ensure the identification of lessons learnt, possible improvements, solutions to challenges, opportunities and new thinking to inform the implementation of the project, amongst others through the organisation of bi-annual project review meetings in collaboration with the MEAL officer
- Collaborate with the mining expert on the implementation of activities to improve the position of mica miners
- Support the TdH NL Global Mica Team in the preparation of project's narrative, financial and M&E reports for the donors, in collaboration with the Finance & Admin Officer and the MEAL Officer
- Supports the Senior Communication Advisor at the Regional Office with information and materials for marketing and communication, e.g. news items, case stories, videos and photos
- Ensure adherence to TdH NL safeguarding policy and its Code of Conduct by TdH staff and its partners in the implementation of the project

Partner management

- Review projects' proposals from project implementing partners and ensure contracting of implementing partners, in collaboration with the MEAL Officer, Finance & Admin Team and the Project Assistant
- Support, guide and monitor projects' team and implementing partners in the implementation of projects' activities, through regular communication and field visits, and ensure that projects and finance commitments as per partner contracts are being fulfilled
- Support implementing partners in the preparation of quarterly narrative, financial and M&E progress reports in line with TdH NL reporting guidelines, including providing support in working with TdH NL's online project management system (PRIMAS)
- Review and provide feedback on partners monthly reports: activity work plan, financial expenditures and M&E progress

- Provide technical support to partners in the implementation of projects' activities to ensure good quality of the project implementation
- Ensure updating of partner capacity strengthening plans and coordinate the implementation of the plans in collaboration with other project team members

Coordination, networking and fundraising

- Ensure good collaboration, alignment and complementarity with UNICEF and its partners, amongst others through regular communication and coordination meetings
- Ensure the alignment, complementarity and synergy of the two mica projects in Betroka with other TdH NL projects in Madagascar, including the ACTE project
- Build and maintain relations with key duty bearers and stakeholders such as governmental organisations, UN agencies, other (I)NGOs as well as the private sector
- Ensure alignment with initiatives of other actors, from the civil society, government or private sector, working on the elimination of child labour in mica mining, and identify and pursue opportunities for collaboration
- Present the project at meetings, events and conferences
- Contribute to the development of high quality funding proposals, when opportunities arise
- Follow and identify relevant (social) developments and issues and translates these into opportunities for the project

Perform any other duties as relevant for the country programme as assigned and as can reasonably be expected from the position.

Required qualifications, experience and skills

- A masters degree in a relevant field, such as economy, sociology, development studies, programme/project management or child rights
- Minimum of four years experience in projects management, with at least two years of experience in a similar position
- Experience in PME and financial management of projects
- Experience with working with CSOs
- Knowledge of child rights and protection, in particular of child labour is a strong advantage
- Knowledge of and experience with child participation, child empowerment, child safeguarding, improving quality of education.
- Knowledge and experience on mica mining, corporate social responsibility and the organisation of income generation activities are strong advantages
- Experience in capacity strengthening of civil society organisations
- Strong interpersonal and presentation skills
- Excellent oral and written communication skills in Malagasy, French and English.
- Strong in coordinating, planning and organising
- High degree of taking initiative and working independently
- Work experience in the south of Madagascar and understanding of the context
- Skilled in google apps and social media
- Able to travel to Betroka regularly

Competence Profile

- Coordination
- Coaching

- Planning & organising
- Problem-solving ability
- Communication
- Flexible and able to work in complex situations

How to apply

Please send your motivation letter and curriculum vitae by e-mail to recruitment.africa@tdh.nl, clearly demonstrating how you meet the qualifications for this position and expected remuneration, no later than Friday 30th December 2022 12:00pm. For questions about this position, please contact Tsinjo Rahaingoarivelo, Country Programme Manager at: t.rahaingoarivelo@tdh.nl.

Only Malagasy nationals or those with residency and the right to live and work in Madagascar are eligible to apply. Note that due to the expected large response only shortlisted candidates will be contacted. The selection procedure will also include checking of recent professional references.