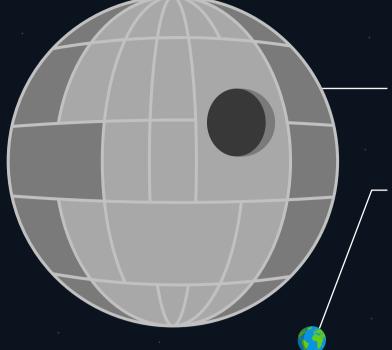


# HR STRIKES BACK: WHEN BAD MANAGEMENT **GOES GALACTIC**

Workplace dangers aren't confined to a galaxy far, far away. From Death Star design flaws to poor stormtrooper performance and lack of proper PPE, workplace challenges span galaxies. And they're not alone, as Earth isn't immune to HR and health & safety's dark side.





### 1.2 million Lives lost to reactor flaws

Workplace fatalities in 2023

The Empire built a moon-sized death machine with one fatal design flaw. Earth needs better safety engineers too.

## **WORKPLACE SAFETY** Every 384 minutes (a full trilogy)...

5 workers Are choked by Darth Vader

5 workers

violence or harassment

Are victims of workplace

POOR PPE

Both Death Stars and Earth offices need better safety protocols.



Missed shots by stormtroopers

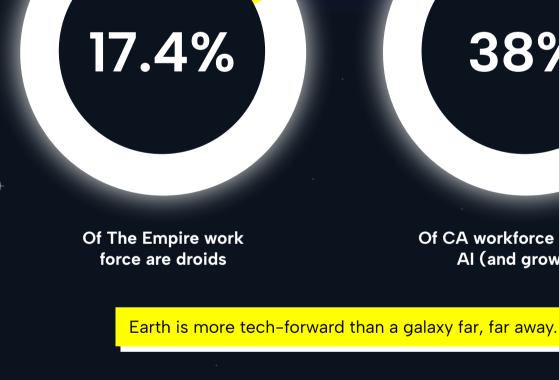
in one incident due to poor PPE



claims in 2022

Work related injury

**AI POLICY** 



38% Of CA workforce are using AI (and growing)

Bullying or Join me, son! harassment

**WORKPLACE PRES** 



Five finger discount

> Lack of support 4,100,000 CA employees experience work-related stress in 2023



1 Death Star = 10,000 195,000 CA businesses experienced a attack in the past 12 m

### ccohs.ca/events/mourning

Sources H&S Issues:

Workplace Safety: canada.ca/en/employment-social-development/services/health-safety/reports/2022-workplace-harassment-vi

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**Poor PPE:** screen rant.com/star-wars-storm trooper-aim-missed-shots-counted/#: ``:text=National%20 Geographic%20 ranks and the start of the star%20the%20numbers,during%20the%20Death%20Star%20escape.

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Al Policy: deloitte.com/content/dam/assets-zone3/ca/en/docs/about/2025/ca-national-ai-report-2023-aoda-en.pdf

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Data Security: www150.statcan.gc.ca/n1/daily-quotidien/241021/dq241021a-eng.htm