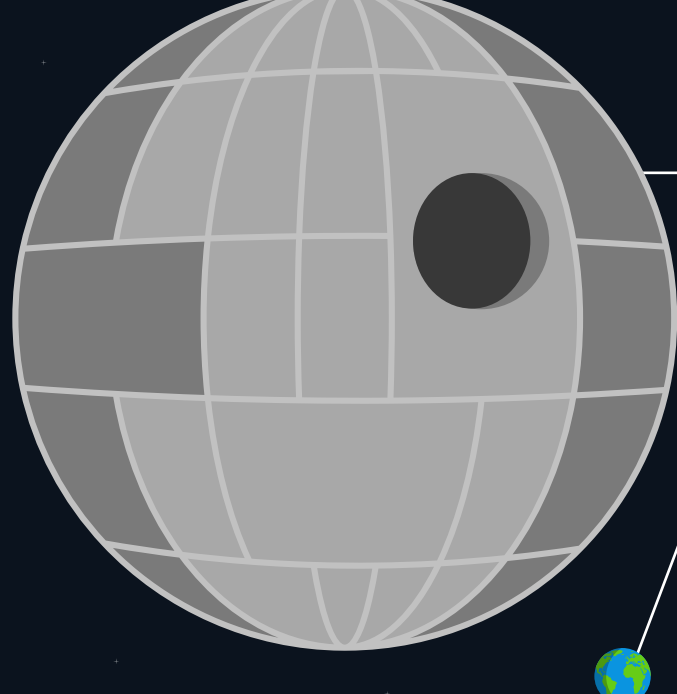


HR STRIKES BACK: WHEN BAD MANAGEMENT GOES GALACTIC

Workplace dangers aren't confined to a galaxy far, far away. From Death Star design flaws to poor stormtrooper performance and lack of proper PPE, workplace challenges span galaxies. And they're not alone, as Earth isn't immune to HR and health & safety's dark side.

H&S ISSUES



1.2 million

Lives lost to reactor flaws

200

AU workplace deaths in 2024

The Empire built a moon-sized death machine with one fatal design flaw. Earth needs better safety engineers too.

WORKPLACE SAFETY

Every 384 minutes (a full trilogy)...

5 workers

Are choked by Darth Vader



13 workers

Are victims of workplace violence



Both Death Stars and Earth offices need better safety protocols.

POOR PPE



296

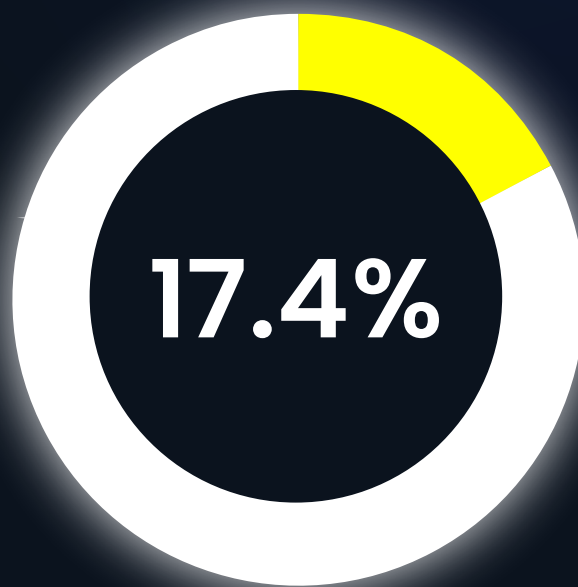
Missed shots by stormtroopers in one incident due to poor PPE



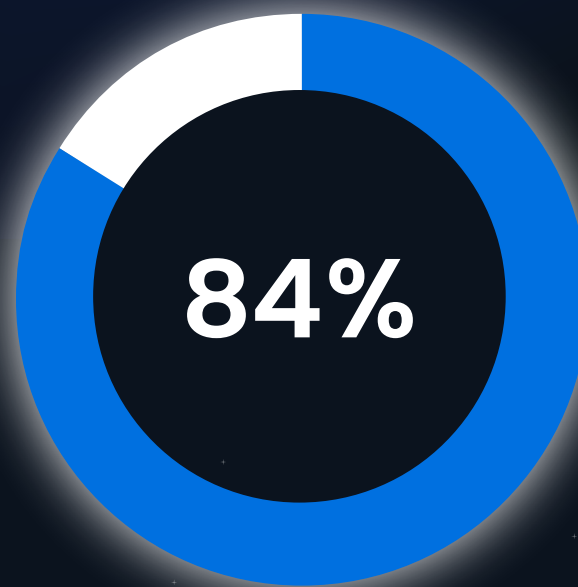
139,000

Work related injury claims in 2022-2023

AI POLICY



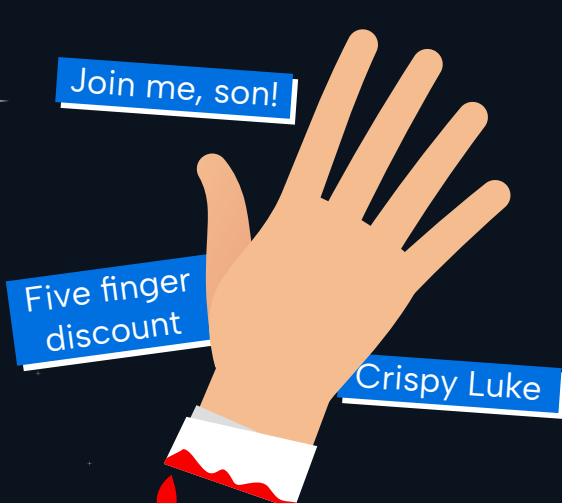
Of The Empire work force are droids



Of AU work force are using AI (and growing)

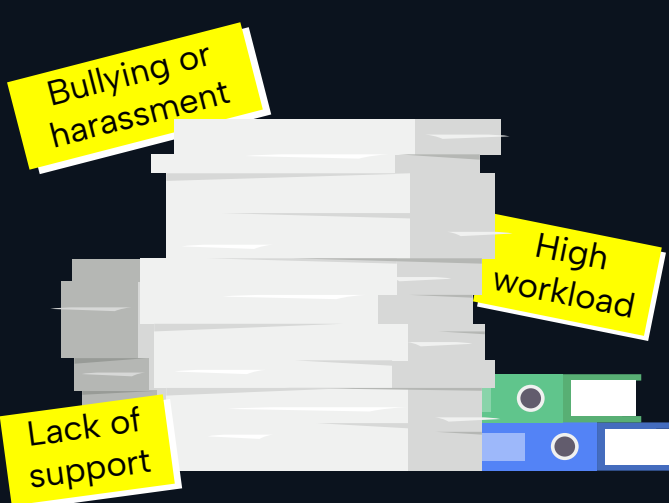
Earth is more tech-forward than a galaxy far, far away.

WORKPLACE PRESSURE



3 threats

From Darth Vader to pressure Luke to join the dark side



7,283,600

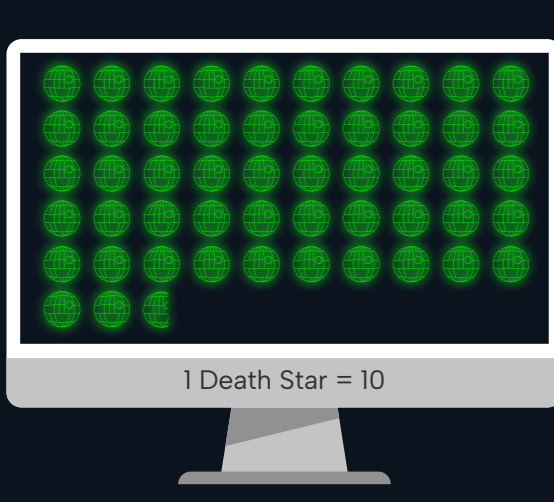
ANZ employees experienced work-related stress in 2023

DATA SECURITY



1

Death Star plan stolen due to poor cyber-security



527

AU businesses experienced notable data breaches in first 6 months of 2024

Sources

H&S Issues:

data.safeworkaustralia.gov.au/insights/key-whs-statistics-australia/latest-release

Workplace Safety:

data.safeworkaustralia.gov.au/report/work-related-violence-aggression-australia#:~:text=The%20ABS%20PSS%20also%20reports%20there%20were%2017%20of%20100,occur%20in%20a%20workplace%20setting%20than%20sexual%20violence.

Poor PPE:

screenrant.com/star-wars-stormtrooper-aim-missed-shots-counted/#:~:text=National%20Geographic%20ran%20the%20numbers,during%20the%20Death%20Star%20escape.

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AI Policy:

news.microsoft.com/en-au/features/ai-at-work-is-here-now-comes-the-hard-part/#:~:text=Australian%20workers%20are%20among%20the%20strongest%20of%20adopters%20of%20work%20C%20higher%20than%20the%20global%20average%20of%2075%25.?msocid=34ea6cfe1774600a11bb79bd162161a8

Workplace Pressure:

cpaaustralia.com.au/tools-and-resources/podcasts/business-strategies/workplace-stress-new-reports-alarmin-g-findings#:~:text=Recently%20Gallup%20has%20released%20their%202023%20State%20of,are%20quiet%20quitting%20and%20only%2020%25%20are%20thriving.

Data Security:

oaic.gov.au/privacy/notifiable-data-breaches/publications/notifiable-data-breaches-report-january-to-june-2024#:~:text=Medibank%20and%20its%20subsidiary%20ahm,released%20on%20the%20dark%20web.