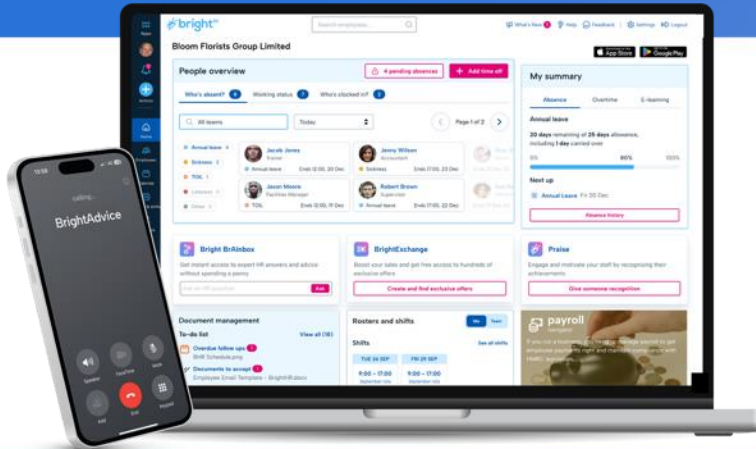


Say goodbye to HR software that lets you down



Say Hello HR that gets you

We're ready when you are



Why businesses choose BrightHR over other HR providers.

Unlimited 24/7 employment law advice at any hour of the day, saving \$680 per hour on solicitors fees



Reduce costs by 18% and save 22% on time by using BrightHR's premium e-learning, with 70+ courses to upskill and develop staff



300 + expertly-written policies, templates, and guides within our HR and health & document library, saving \$1,180 per HR and \$3,000 per H&S policy



\$25,560 saved each year in marketing costs via Bright Exchange



600+ risk assessment templates, saving you \$2,000 per risk assessment template



We're ready when you are



Three things you're
worried about.

**Three things you
*shouldn't be.***



We're ready when you are

Three things you're worried about.
Three things *you shouldn't be.*



Contract holding you back?
Not anymore.

BrightHR's competitive bridge pricing ensures you **won't pay twice during the switch process.**

We'll review your current contract to **time the move perfectly.**

*The competitive bridge programme is dependent on term length. Ask for details.



We're ready when you are

Three things you're worried about.
Three things *you shouldn't be.*



Afraid of losing your data?
It all comes with you.

Complete live data
transfer at **zero cost***.

Our specialists move everything
from your current provider with
100% accuracy.

*Terms & conditions: Free data migration includes live employee data with no caps based on employee numbers, (employee numbers capped at the number of staff in the agreement confirmed at point of sale). Includes all working time patterns, creation of teams and permissions. It excludes documents and absences which would be a discounted rate of 50%.



We're ready when you are

Three things you're worried about.
Three things *you shouldn't be.*

3

Support never there when needed?
Those days are over.

24/7 support and **zero disruption.**

Your **dedicated Switch Specialist** ensures your team hits the ground running immediately.

Get technical support in just 8 seconds when you need it.



We're ready when you are

The HR life ***you deserve*** looks like this:

Your team **actually likes** using the software



Everything in one place.
HR and payroll finally make sense together



Transparent pricing, with **no hidden fees** waiting to sting you.



You ring support. Someone answers.
First time. Always.



35 hours of admin vanish from your calendar every week



Health & Safety docs that don't require a law degree to understand



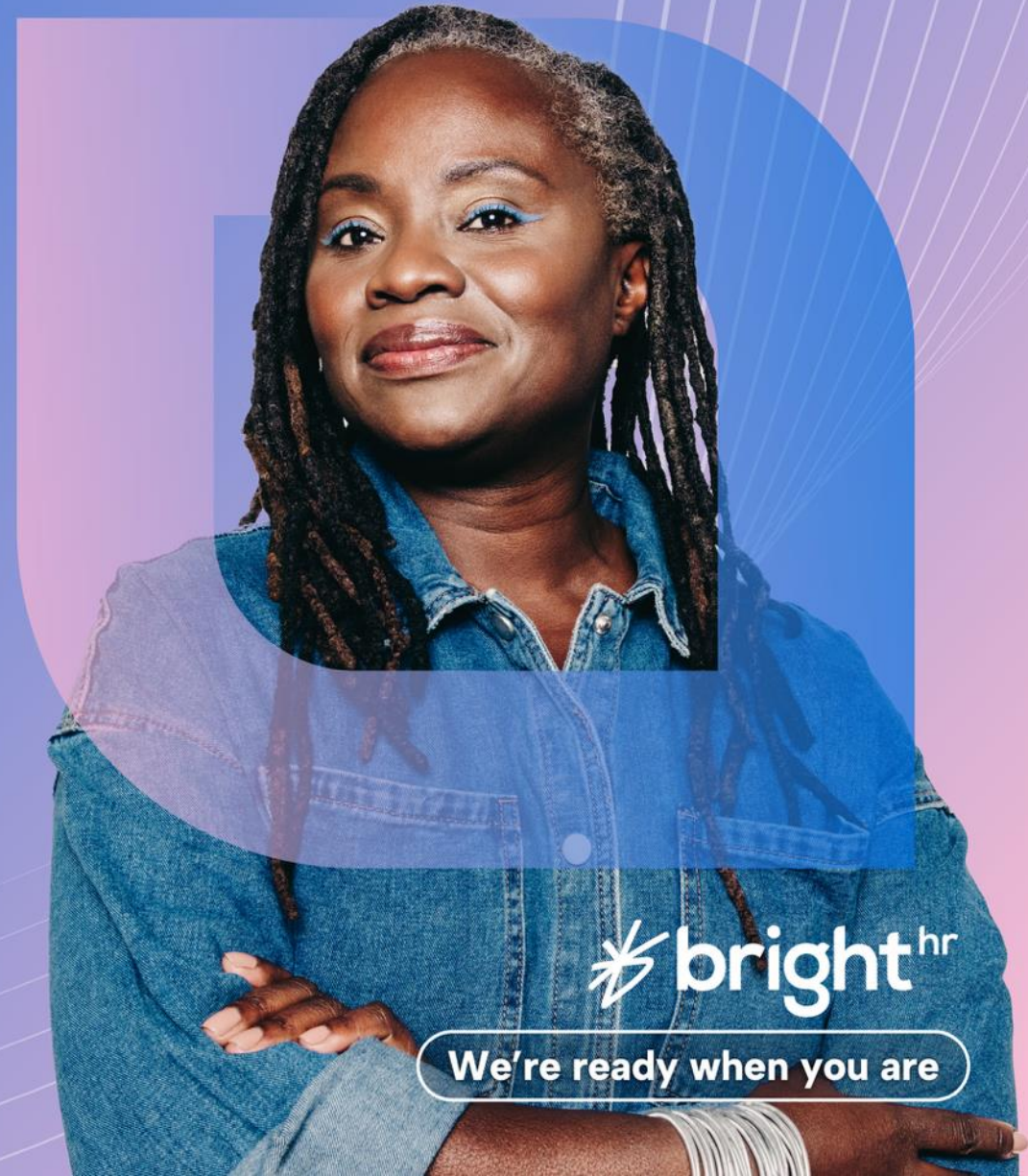
Should we go on...?



We're ready when you are

HR Software

Everything you need.
All in one place.



We're ready when you are

HR Software

Everything you need.
All in *one place*.

✓ Annual Leave

Manage annual leave in a **click**

✓ Blip

An easy **clock-in app** usable by remote, hybrid, or field-based employees

✓ Unlimited document storage

Store your documents **securely** with unlimited cloud-based storage

✓ Shift and rosters

Plan for **any** working pattern

✓ Expenses

Manage and calculate **expenses** with the PoP app & maximise business tax savings

✓ Advice

Expert HR consulting without costly legal fees, **available 24/7**

✓ e-Learning

A premium library of essential **e-learning courses** to safeguard your business

✓ Performance management

Create **highly-performing teams** with ease

2 Annual leave

4 Sickness

0 TOIL

0 Lateness

4 Other



Cyber security best practices

🕒 Duration **15 minutes**



Clock-ins

✓ Who's in



> Who's on a break

 **bright**^{hr}

We're ready when you are

Health & Safety Software

Build a *safer, more
compliant* workplace.



We're ready when you are

Health & Safety Software

Build a **safer, more compliant** workplace.

✓ **Accident and near-miss reporting**

Quickly log accidents and injuries to stay compliant and reduce risk

✓ **Risk assessments**

Get ahead of workplace risks with **600+** risk assessment templates

✓ **Responsibilities Navigator**

Stay up-to-date with health & safety tasks by **easily distributing responsibilities**

✓ **H&S document library**

Browse, download and personalise **WHS compliant templates**

✓ **Hazardous chemical assessmentst**

Simplify hazardous substance risk with our cutting-edge solution

✓ **BrightSafe Advice**

Reach a team of **qualified experts for 24/7** straightforward advice

Your tasks

Over the next 7 days...

12

Risk assessment

Details

People

Hazards

Review

Details

Risk title*

Reference

Date of assessment*

09/10/2025

Location

Task description

Report a hazard



Save and continue

 **bright**^{hr}

We're ready when you are



People that *switch* to BrightHR *stay* with BrightHR

Don't take our word for it. Learn why people who switch to BrightHR **stay with us**, choosing us as a trusted partner in slashing admin, remaining compliant, and accelerating growth.

Google Review 5 stars ★★★★★

*Their customer help team is the **most professional and efficient** I have ever come across.*

I. Ballinluska

Google Review 5 stars ★★★★★

The training was tailored to our team, making the learning process enjoyable and directly applicable to our daily operations.

M. Abdollah

Google Review 5 stars ★★★★★

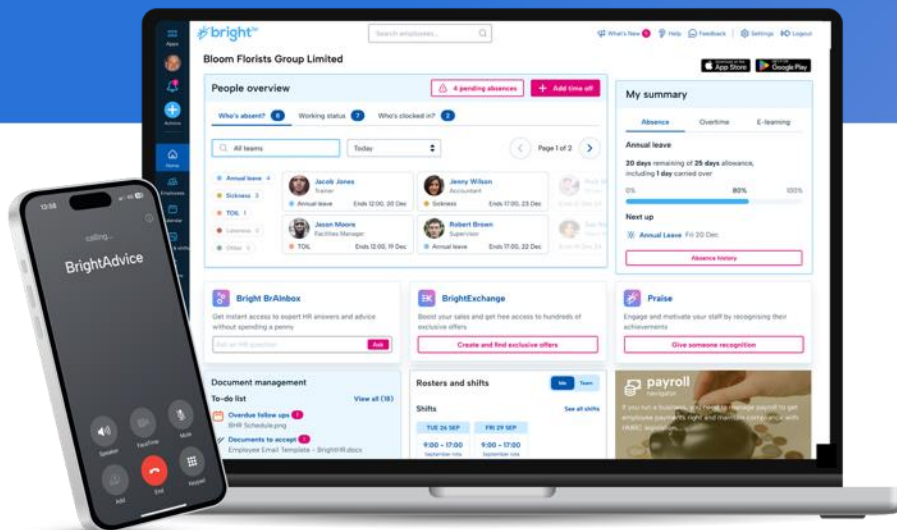
*The platform is really easy to use ... and **saves us hours of manual input** every month. Thank you!*

Belind Hunt

 bright^{hr}

We're ready when you are





Think that BrightHR and your company
could be a match made in heaven?

We're ready when you are