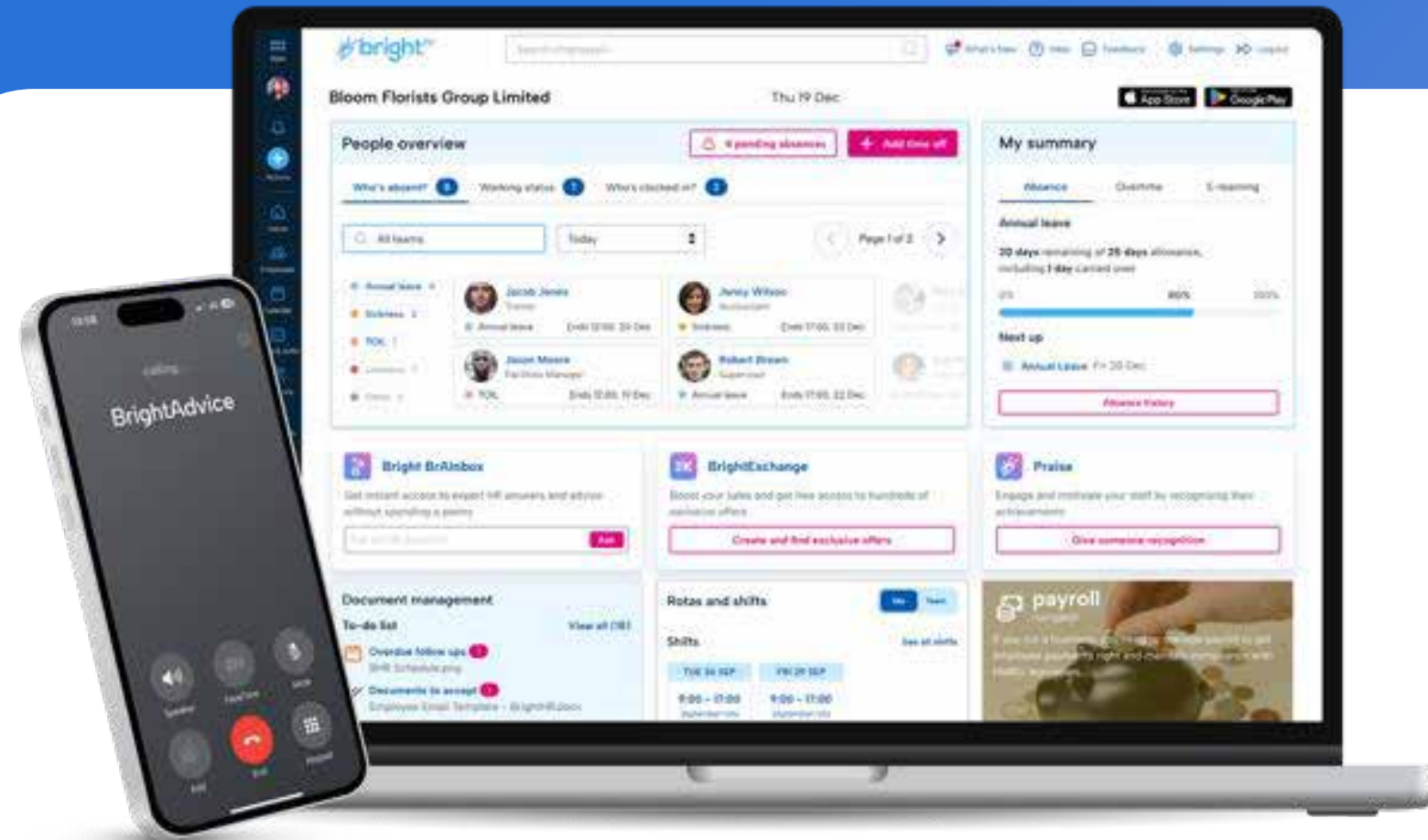


Say goodbye to HR software that lets you down



Say Hello HR that gets you

We're ready when you are



Why businesses choose BrightHR over other HR providers.

Unlimited 24/7 employment relations advice at any hour of the day, saving you between \$300–\$500 per hour on lawyers fees.



Reduce costs by 18% and save 22% on time by using BrightHR's premium e-learning, with 40+ courses to upskill and develop staff



500 + expertly written policies, templates, and guides within our HR and health & document library, saving \$600 per HR and \$516 per H&S policy



Thousands of dollars saved each year in marketing costs via Bright Exchange



200+ risk assessment templates, you over \$7,000 in conducting risk assessments



We're ready when you are



Three things you're
worried about.

**Three things you
*shouldn't be.***



We're ready when you are

Three things you're worried about.
Three things *you shouldn't be.*

1

Contract holding you back?
Not anymore.

BrightHR's competitive bridge pricing ensures you **won't pay twice during the switch process.**

We'll review your current contract to **time the move perfectly.**

*The competitive bridge program is dependent on term length. Ask for details.



We're ready when you are

Three things you're worried about.
Three things *you shouldn't be.*



2

Afraid of losing your data?
It all comes with you.

Complete live data
transfer at **zero cost***

Our specialists move everything
from your current provider with
100% accuracy.

*Terms & conditions: Free data migration includes live employee data with no caps based on employee numbers, (employee numbers capped at the number of staff in the agreement confirmed at point of sale). Includes all working time patterns, creation of teams and permissions. It excludes documents and absences.

 **bright**^{hr}

We're ready when you are

Three things you're worried about.
Three things *you shouldn't be.*

3

Support never there when needed?
Those days are over.

24/7 Canada based support
and **zero disruption.**

Your **dedicated Switch Specialist**
ensures your team hits the ground
running immediately.

Get technical support in just
7 seconds when you need it.

 **bright**^{hr}

We're ready when you are



The HR life ***you deserve*** looks like this:

Your team **actually** likes using the software



Everything in one place. **All your reports sync and finally make sense together**



Transparent pricing, with **no hidden fees** waiting to sting you.



You call support. Someone answers. **First time. Always.**



35 hours of admin **vanish** from your calendar every week



Health & Safety docs that don't require a law degree to understand



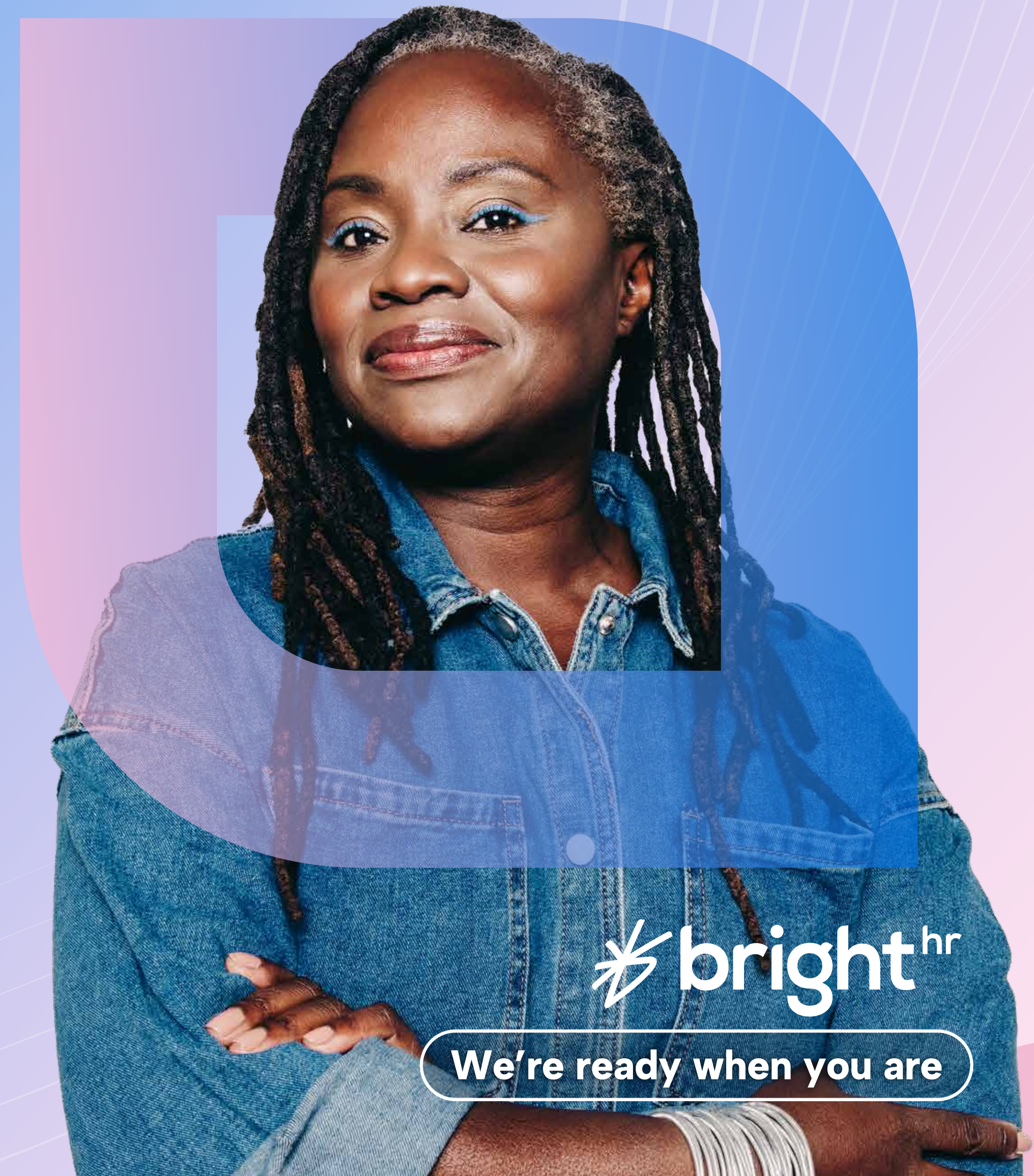
Should we go on...?



We're ready when you are

HR Software

Everything you need.
All in *one place*.



 **bright**^{hr}

We're ready when you are

HR Software

Everything you need.
All in *one place*.

✓ Vacation & Absences

Manage vacations and absences in a **click**

✓ Blip

An easy **clock-in app** usable by remote, hybrid, or field-based employees

✓ Unlimited document storage

Store your documents **securely** with unlimited cloud-based storage

✓ Shift and schedules

Plan for **any** working pattern

✓ Expenses

Manage and calculate **expenses** with the PoP app & maximize business tax savings

✓ Advice

Expert, Canadian HR consulting without costly legal fees, **available 24/7**

✓ e-Learning

A premium library of essential **e-learning courses** to safeguard your business

✓ Performance management

Create **highly-performing teams** with ease

2 Vacation

4 Sickness

0 TOIL

0 Lateness

4 Other



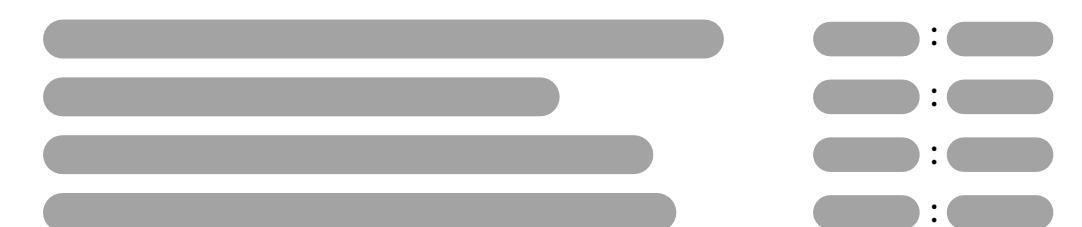
Cyber security best practices

⌚ Duration **15 minutes**



Clock-ins

✓ Who's in



> Who's on a break

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We're ready when you are

Health & Safety Software

Build a safer, more
compliant workplace.



 **bright**^{hr}

We're ready when you are

Health & Safety Software

Build a *safer, more compliant* workplace.

- ✓ **Incident and injury/illness reporting**
Quickly log accidents and injuries to stay compliant and reduce risk
- ✓ **Risk assessments**
Get ahead of workplace risks with **200+** risk assessment templates
- ✓ **Responsibilities Navigator**
Stay up-to-date with health & safety tasks by **easily distributing responsibilities**
- ✓ **H&S document library**
Browse, download and personalize **industry compliant templates**

- ✓ **Hazardous substances management**
Simplify hazardous substance risk with our cutting-edge solution
- ✓ **BrightSafe Advice**
Reach a team of **qualified experts for 24/7** straightforward advice

Your tasks

Over the next 7 days...

12

Risk assessment

Details

People

Hazards

Review

Details

Risk title*

Reference

Date of assessment*

09/10/2025

Location

Task description

Report
a hazard



Save and continue

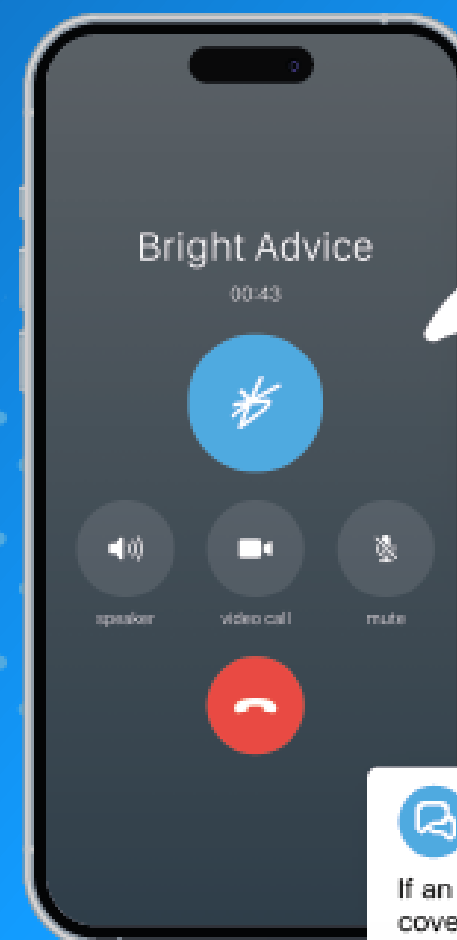
 **bright**^{hr}

We're ready when you are




24/7 Advice

Expert advice
you can *trust*



 **Mark**
(Business owner)
Hi, Joan has been absent from work due to sickness for over 3 months...

 **Call Advice**
Fri 05 May 2023 10:55 James Freeman
If an employee is off sick for genuine reasons covered by a fit note you do, at this stage, have a legal obligation to keep the job open and consider...



 **bright**^{hr}
We're ready when you are

24/7 Canada based employment relations support

- ✓ **HR advice from real experts**

Get instant support from seasoned HR professionals, anytime, anywhere

- ✓ **Straight answers, no legal jargon**

Clear, practical guidance tailored to your business

- ✓ **Qualified support on tough decisions**

From terminations to complex conversations, we've got your back

- ✓ **Stay compliant with confidence**

Advice that aligns with Canadian employment legislation

- ✓ **Unlimited calls, unlimited peace of mind**

Ask as many questions as you need—no extra charge!

- ✓ **Backed by qualified experts**

Support you can rely on when the stakes are high

- ✓ **e-Learning**

A premium library of essential **e-learning courses** to safeguard your business



*Thank you for calling BrightAdvice, this is Luke speaking.
How may I help you today?"*



 **bright**^{hr}

We're ready when you are

People that *switch* to BrightHR *stay* with BrightHR

Don't take our word for it. Learn why people who switch to BrightHR **stay with us**, choosing us as a trusted partner in slashing admin, remaining compliant, and accelerating growth.



Happy and satisfied customer! I will gladly recommend this to the other SME's. I look forward to working with the product in the long term!

Linah

BrightHR has been super helpful in getting my safety program set up for my small business. Definitely more efficient than trying to do everything myself.

Mark B

What I appreciate most about BrightHR is its ability to simplify and streamline essential HR processes.

Steve D

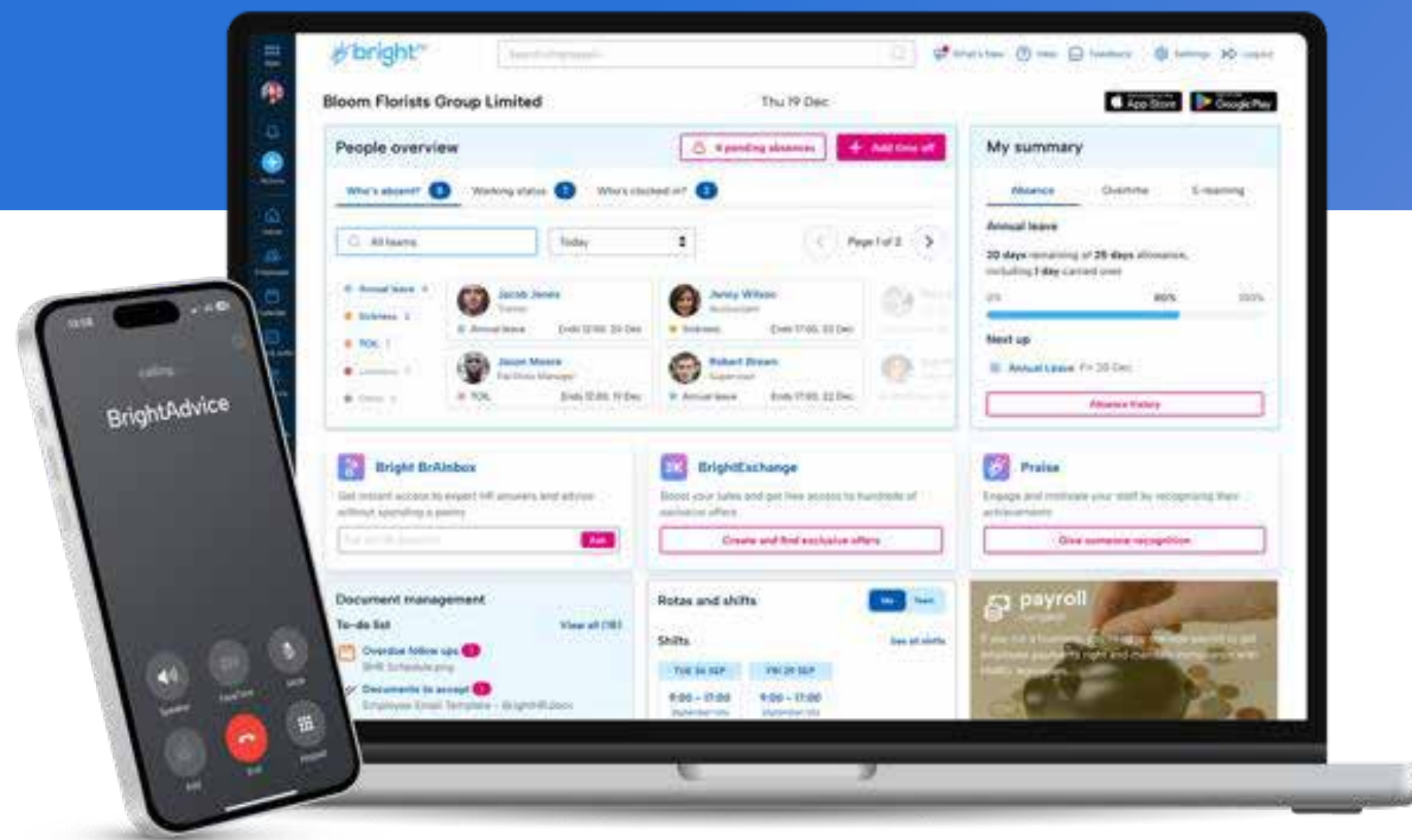


BrightHR has made our business easier to manage so we have more time to focus on our business.

Matt



We're ready when you are



Think that BrightHR and your company
could be a match made in heaven?

We're ready when you are