

CERTIFICATE OF REGISTRATION

Information Security Management System
ISO/IEC 27001:2022

Peninsula Business Services Group Limited

A-LIGN Compliance and Security, Inc. certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022. The scope and boundaries of the ISMS is as follows:

The provision of 24-hour employment law advisory service for clients across any sector or business size, including corporate client and SME's, via on site visits, telephone, email, AI and App support for all employment law queries, provision of legally compliant employment documentation which they can access through our online documentation portal and regular updates and communications regarding obligations around employment law. Training and guidance are also included with live e-learning, a library of recorded e-learning and guidance notes available for clients to access as part for their contract.

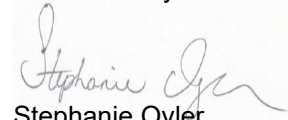
The provision of an information security management system for HR and H&S Management Systems including Consultancy, Advice and Training, HR and Health & Safety Management Software as a Service, Occupational Health and Employee Assistant Service and Tax Consultancy Services in accordance with the Statement of Applicability version V4.0, March 2, 2026.

The statement of applicability includes control objectives from the ISO/IEC 27001:2022, ISO/IEC 27017:2015 and ISO/IEC 27018:2025 frameworks.

Certificate	ISMS-PE-031725	Original Certification Date	May 6, 2011
Version	2.0	Prior Expiration Date	April 27, 2026
Statement of Applicability	Version V4.0 (March 2, 2026)	Recertification Date	July 24, 2026
		Expiration Date	April 27, 2029
		Issuance Date	July 24, 2026



Authorized by:


Stephanie Oyler
EVP of Attestation Services

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2022 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.

Peninsula Business Services Group Limited

IN-SCOPE LOCATION(S)

HQ: The Peninsula,
Victoria Place,
Manchester M4 4FB,
United Kingdom

REGISTERED ACTIVITY

PBS – Employment law advice, Employment consultancy, Sales, Litigation, Health and safety, and IT
BrightHR - Sales Telesales Customer Care & Retention Service and Support Desk Software Delivery Operations
Health Assured - Counselling Advisory Clinical Support Relationship Management Partnerships Sales Business Support, Client Experience Legal and Compliance Bids Marketing/Growth Finance Occupational Health, Salesforce.

Irwell Law – Litigation

Croner House,
Wheatfield Way,
Hinckley, Leicestershire LE10 1YG,
United Kingdom

Croner - Client Experience Health and Safety Legal Operations Advisory Reward Retention Finance Sales Digital sales Events Digital Growth Retention Employment Consultancy

Health Assured – Counselling Advisory, Clinical Support.

240 Blackfriars Road,
London SE1 8NW,
United Kingdom

Croner-i - Sales, Marketing, Retention, Client Experience, Finance, Content, IT Development, Tax/VAT Advice, Tax/VAT Consultancy, Fee Protection, Insurance.

Unit 5, Citylink Business Park,
Albert Street,
Belfast BT12 4HQ,
United Kingdom

PBS - Advisory, Sales, Litigation, and Documentation

Block W, East Point Business Park,
Alfie Byrne Road, East Wall,
Dublin D03 Y564,
Ireland

PBSI - Employment Law Advice Employment Consultancy Client Experience & Engagement Litigation Finance Sales HR Consultants Health and Safety
BHR - Inside Sales, and Onboarding

Graphite HRM - Sales, Consultancy, and Face2Face

26/27 South Mall,
Cork T12 R2RV,
Ireland

PBSI - Employment Advice, Employment Consultancy, Litigation, Sales Support, Field Sales, and Wellbeing Consultant

180 West George Street,
Glasgow G2 2NR,
United Kingdom

PBS - Advisory, IT Service Desk and Support HRSC
Croner - Telemarketing, and Inside Sales