

About NEXERA:

NEXERA is the first exclusively wholesale telecommunications operator in Poland, which develops a modern fibre optic NGA (Next Generation Access) access network of large-scale and high bandwidth (min. 100 Mb/s). The company builds and manages the fibre optic network in 14 areas of central and north-eastern Poland, concentrated in four Regions: Łódzki Region; Świętokrzyski Region; Kujawy, Pomorze & Mazowsze Region and Warmia & Mazury Region. NEXERA fiber optic access network is based on the latest FTTH technology, which offers stable Internet access for small towns and villages.

NEXERA's mission is providing new opportunities for better life, work and business for residents. It accomplishes this goal by building and managing a fiber-optic access network and providing high-speed, stable and reliable access to the digital world in Regions that have not been connected to a broadband network until now.

NEXERA conducts its activities under one of the most important infrastructure projects of the Polish government - the Digital Poland Operational Program (POPC).

About the Digital Poland Operational Program (POPC):

The goal of the Digital Poland Operational Program is to eliminate territorial differences in access to high-speed broadband Internet and to counteract the digital exclusion of European Union citizens. NEXERA is a beneficiary of 14 competitions conducted as part of the Digital Poland Operational Program (POPC). By 2021, thanks to NEXERA's activities, more than 670,000 households and almost 3,000 schools and educational units will be within the range of the most modern fibre network. All schools and over 311,000 farms from this group will be covered by the NEXERY network thanks to co-financing from European funds under POPC in the amount of over PLN 597 million. The total value of the investment is about PLN 1.5 billion and the remaining funds come from NEXERA shareholders.

NEXERA Group:

The NEXERA infrastructure group consists of: Nexera Holding Sp. z o.o. (a company managing the Group's operations and the owner of the Group's operating companies) and Nexera Sp. z o.o. (wholesale operator and fibre optic network owner). Nexera Fiber Sp. z o.o. - SPV. NEXERA's shareholders are companies that have been active on the global telecommunications market for years: Infracapital and Nokia.

The Board of NEXERA:

Jacek Wiśniewski, President of the Board

Jacek Wiśniewski is responsible for network management and business operations of the company. He has several years of experience in managing technical departments of telecommunications companies. He held - among others - the position of the Technology and Network Management Director in one of the leading telecommunications companies; he was also responsible for the construction and development of one of the global telecommunications operators.

Paweł Biarda, Member of the Board for Sales and Business Development

Paweł Biarda is responsible for product portfolio and sales. He is a specialist participating in the Digital Poland Operational Program and an expert with over 20-year experience in telecommunication and energy industry.



He used to be an advisor to the largest telecommunications companies operating on the Polish market. He developed and implemented several business, product and commercialization models and strategies.

Paweł Hordyński, Member of the Board for Financial Affairs

Paweł Hordyński is responsible for overseeing all of the company's financial operations. During his severalyear career, he was holding the position of a financial director in entities with multi-million revenues, both in State Treasury, private and Warsaw Stock Exchange listed companies.

Piotr Wieczorkiewicz, Member of the Board for Operations

Piotr Wieczorkiewicz oversees the construction and maintenance of the network and the implementation of business operations, including connections of subscribers belonging to retail operators. He is also responsible for the activities and development of IT platforms and systems at NEXERA. He has a 20-year experience in the telecommunications industry. In the past, he held managerial and directorial positions.

NEXERA'S participation in competitions and awards granted to it:

NEXERA won the title of "Innovator of the Year" in 2019 in the Golden Antennas competition organized as part of the 18. World Teleinformatics and Infrastructure Symposium. The company was also granted the award for the Best Implementation of Cloud Service in the Best in Cloud 2019 competition, organized by the editors of Computerworld Polska.

NEXERA's reports:

NEXERA is the initiator of researches and reports on the access to and use of the Internet and telecommunications services among Poles.

#REGIONYNEXERY Report

In 2020, the company prepared the second edition of the <u>#RegionyNEXERY2020</u> report, presenting results of a research conducted jointly with the GfK Polonia agency. The report is one of the most cross-cutting sources of knowledge on Polish internet users living in the areas where there is a lack of access to broadband internet or where this access is restricted. This year, it also describes and presents major changes resulting from the coronavirus pandemic.

Please feel also invited to read the previous edition implemented in 2019 (report #RegionyNexery2019).

Survey on remote work and online teaching

In 2020, NEXERA conducted a survey on the experience of Poles related to the transition to <u>remote work</u> and <u>online learning</u> due to the development of the COVID-19 pandemic. The study was conducted by InsightOut Lab at the request of NEXERA between 27 and 30 March 2020 and shows how companies and employees coped with the new online reality and how Polish schools organized the process of remote teaching for children.



CSR activities. NEXERA Heroes

As a responsible company NEXERA is involved in community activities in the Regions, where it builds and manages an optical fibre communication network. The company actively supports local initiatives and develops its own social projects. CSR and sustainable development activities are carried out under the **NEXERA Heroes** project, and the company's employees are also directly involved in helping.

Selected initiatives supported by NEXERA and its employees:

- Providing four Social Welfare Houses (in Podobowice, Tolkomicko, Skarżysko Kamienna and Bełchatów) with a financial donation totalling PLN 40,000 for the purchase of protective equipment (face shields, goggles, masks, gloves)
- Financing the equipment of the Modern Multimedia Education Centre at the Primary School in Górniki
- Financing the participation of four headmasters heads from NEXERA Regions in the APLO development project (Academy of Leadership of Education Leaders)
- Transferring a donation to the "Słoneczna Przyszłość" Foundation operating in Busko-Zdrój
- Transferring a donation to the Children's Friends Society from Sieradz
- Building dog kennels that were donated to a non-profit organization from the Łódzki Region
- Cleaning the Turkusowe Lake area

Contact with the media:

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