

# How to secure a great placement & make the most of it!

ProspectSoft Ltd

Agenda

What does a great placement look like?

Why should I do a placement?

How do I get a great placement & make the most of it?



### Welcome!



#### Jessica Heald Head of Marketing at ProspectSoft



Agenda

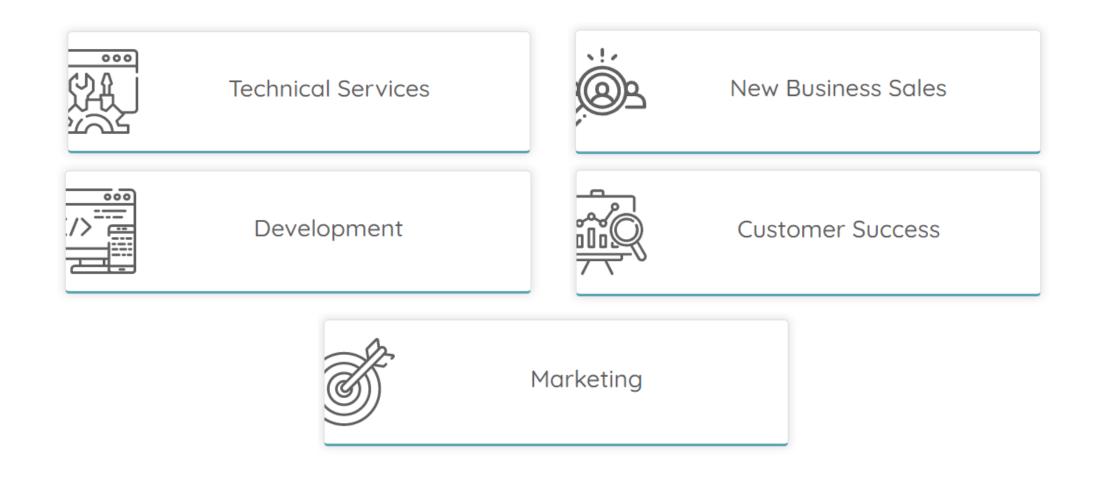
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### Examples of a great placement





placements.prospectsoft.com

# Impressive Facts & Stats for an SME placement scheme





4 former placements in Senior Management Roles



#### Placements are main source of permanent recruitment

••• </>

All but 2 Developers are ex-placements



65% of workforce is made up of current & past placements



Average length of service is 7.5 years



56% placement retention rate YOY



# Former placements who now rule the roost!



Jessica Heald Head of Marketing



Martin Clark Head of Development



Arthur Ashdown Service Desk Manager



Isobel Honour Customer Success Manager



### Our Culture







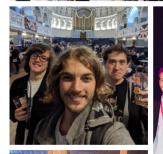






























### Our Awards

#### ★ RATEMY**PLACEMENT**

2020 - 2021 Top Small to Medium-sized Employer

Top Small to Medium-Sized Undergraduate Employer 2020 Winner

WINNER

Top Small to Medium-Sized Undergraduate Employer 2019 **Winner** Top Small to Medium-Sized Undergraduate Employer 2018 **Winner** Top Small to Medium-Sized Undergraduate Employer 2017 **Winner** Top Small to Medium-Sized Undergraduate Employer 2016 **Finalist** Top Small to Medium-Sized Undergraduate Employer 2015 **Finalist** Top Small to Medium-sized Undergraduate Employer 2014 **Winner** The National Placement & Internship Award 2013 **Winner** The National Placement & Internship Award 2012 **Winner** The National Placement & Internship Award 2011 **Winner** 



### **Our Reviews**

	Prospector	<u>₽</u> 1 ★★	PectSoft Ltd Pemployer turities Offered: Bacement Year Clo Memory Bacement Year Clo Memory S: Information Technology Computer Science Intermet/e-Commerce	a/New Media Business Manag	ament
	Overview Jobs	s (5) Review	(103)	VISIT CAREERS SITE	Save Company
3		Prospec	td is 1st in IT & Telecommunications Top 10 Small to Medium-sized Undergraduate Employers Soft Ltd Reviews Aarketing Assistant at ProspectSoft Ltd ProspectSoft Ltd 은 Placement Year (10 Months+) 22	<b>☆</b>	
		ProspectSolt	highly enjoyed my work placement with ProspectSoft due to a large number of ra sit's an SME, it has a great culture to become close to the people you work with, a <b>Veb Devloper at ProspectSoft Ltd</b> ProspectSoft Ltd Placement Year (10 Months+) ar ar ar as a whole, the placement was consistently enjoyable. What I took away most wou he people I got to live and work with, who were all really easy to get on with. I wo	allowing for	
			Customer Success Assistant at ProspectSoft Ltd         ProspectSoft Ltd       Placement Year (10 Months+)            ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★		



### "I've not heard of that company..."

### Heard of Twilio?





### **Our Customers**



Placements

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# Now is the best time to be getting real-world experience

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### "How do I stand out from the crowd to secure a great placement?"

## Is this "standing out from the crowd"?





# What's going to get the **employer's** attention?

### Top Tips for CVs & Cover Letters

Get the basics right

Personalisation is key

Draw on your extra-curricular activities & achievements

Be careful with wording

Use templates with caution

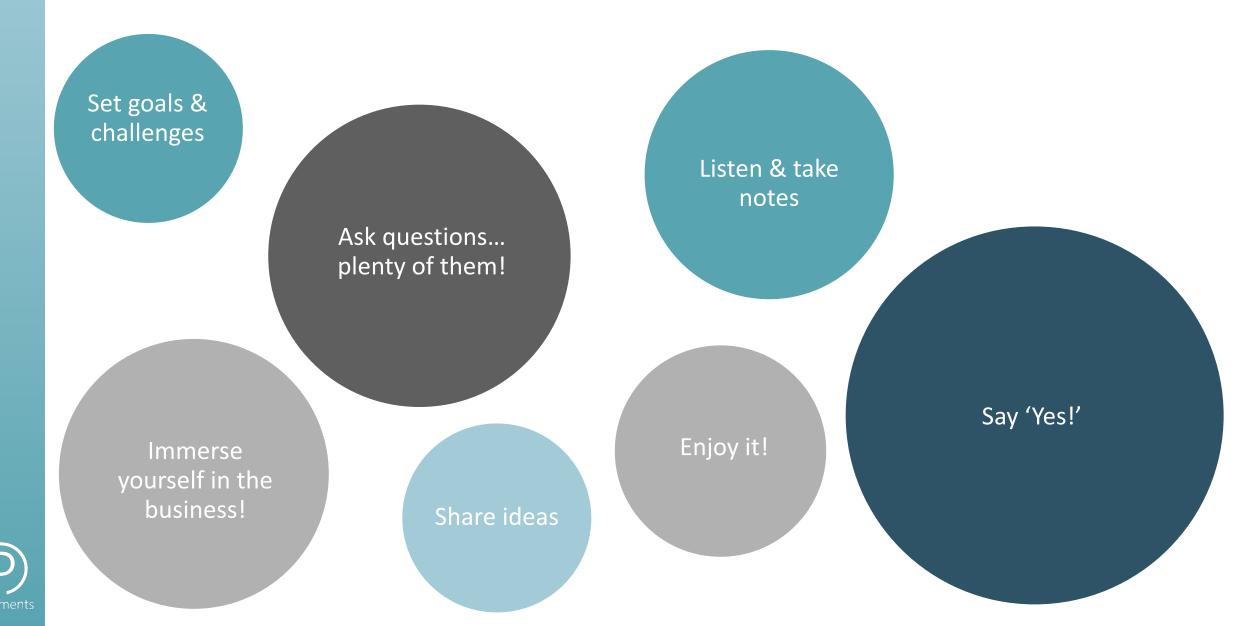
Include hobbies & interests





### "What's it like working for an **SME**?"

### Making the most of your placement!



### How to apply & get in touch

### Apply now!

placements.prospectsoft.com

#### **Getting in touch**

**Our Virtual Booth** 

careers@prospectsoft.com

LinkedIn



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