


# further together





Our vision is to **imagine the impossible**, to inspire one another, and to innovate in ways we have yet to fully explore. To envision the impossible and work together to achieve what we envision.

# **About our Plan, this Report and our Current Reality**

Navigating the global pandemic continues to be our reality, over a year after the launch of our Strategic Plan. The need to adjust quickly has presented itself more than once, with the Delta variant becoming a growing concern and the provincial government mandating COVID vaccination policies for colleges and universities in Ontario, with only a short runway for implementation.

And while navigating through the ebbs and flows of COVID-19 remains our top priority, the Strategic Plan and the objectives within it continue to be our focus, as we build towards a strong, post-pandemic future and to achieving our strategic goal:

*To be the college of choice for our differentiated academic opportunities, exceptional college experience, and our valuable partnerships*

This report highlights the many accomplishments since the previous Monitoring Report. In the report, you will find:

- » **A. Highlights At-a-Glance**
- » **B. Activity Report**
- » **C. Achievements to Date**

## A. Highlights At-a-Glance

During the past 6 months, we have made significant progress in furthering our more established objectives while making headway in others.

Please find below some of the key highlights and memorable speaking points for this interim period:

- **Participated in site visit for PEQAB** regarding the Bachelor of Science in Nursing Degree (BScN)
- **Commenced College of Nurses of Ontario accreditation** process for BScN degree
- Submitted Honours Bachelor of **Business Administration Degree** proposal
- **Launched new programs:** Media Communications and Cyber Security (January)
- Developed the College's **first Indigenous themed classroom**
- Received feedback from over 600 students, faculty, staff and alumni around the **campus modernization strategy**
- **Received a \$500,000 funding commitment from CiCan Global Skills Opportunity** to enhance study abroad opportunities for Cambrian Students
- **Received \$330,000 from RBC Future Launch** to expand work integrated learning at Cambrian College
- **Received \$150,000 from TD** to expand Battery Electric Vehicle Corporate Training

### By the Numbers

received  
**\$500,000**  
to enhance study  
abroad opportunities  
for Cambrian  
Students

received  
**\$330,000**  
to expand  
work integrated  
learning

received  
**\$150,000**  
to expand Battery  
Electric Vehicle  
Corporate  
Training



» Added 10  
additional  
hi-flex delivery  
classrooms



## B. Activity Report

Our Plan is an ambitious one, both for its structure, and that it has been designed to continually evolve as new opportunities present themselves. In fact, **we do not want to be limited by a finite number of outcomes, and our objectives will not have a finite conclusion.** We will continue to build each objective with new foundational, transformational and aspirational tactics as some are achieved and new opportunities are identified.

# Excel in Teaching and Learning

continuing to raise the bar for teaching excellence

*Create a more flexible, inclusive, and responsive academic learning experience*

- Launched **3 non-traditional intakes for the Personal Support Worker** accelerated program
- Introduced flex learning model with a combination of face-to-face and virtual synchronous learning
- Proceeding with **6 non-traditional intakes**
- Added **10 additional hi-flex delivery classrooms**

» **Piloting quality assurance model for virtual learning** with a working group being established in fall 2021

*Diversify academic credentials and course offerings*

- Proceeding with the **implementation of a new registration system** to support the relaunch of continuing education
- **Launched new programs:** Media Communications, Cyber Security
- **Launched 24 micro-credentials**

*Redefine postsecondary education for Cambrian*

- **Completed revision of the Teaching and Learning Framework** with a priority placed on graduate attributes
- **Participated in site visit for PEQAB** regarding the Bachelor of Science in Nursing Degree (BScN)
- **Submitted documentation to College of Nurses of Ontario** for accreditation process
- **Submitted Honours Bachelor of Business Administration Degree proposal**
- **Developing Bachelor of Behaviour Psychology Degree proposal**





# Modernize the College

meeting the evolving expectations for our campus environment both physically and digitally

## *Physical Modernization*

- Completed a survey that generated over 600 responses from students, faculty, staff and alumni that will serve as the foundation of the **campus modernization plan**
- **Identified \$1M in current year to address projects** that identify and develop student study/social spaces on campus

## *Digital Modernization*

- **Launched multifactor authentication** to enhance cyber security
- Beginning the process of a **brand refresh and website redesign**
- **Received \$600,000 from eCampus Ontario** to expand simulation training opportunities for students



# Think Globally

making global thinking common practice

## *Engage, grow and diversify our international student population*

- **Diversified international markets by 10% year over year** in areas of Africa, Nepal and Vietnam
- **Developing virtual global delivery model** for Battery Electric Vehicle and Mine Hoist Training

## *Global learning experiences*

- **Received a \$500,000 funding commitment from CiCan Global Skills Opportunity** to enhance study abroad opportunities for Cambrian Students



# Respect Indigenous Cultures

growing our cultural competency and engage with the gifts of our Indigenous brothers and sisters

## *Advance our commitments to the Indigenous Education Protocol*

- **Introduced Transparent Language Online**, a web-based application that provides an engaging and effective environment for language learning, including Ojibwe (three dialects), Oji-Cree, and Cree.
- **Developed the College's first Indigenous themed classroom** for several programs, with work beginning on a second space
- Partnered with Kenjgewin Teg to offer an **Indigenous Specialization in General Education**
- **Developed a four-week Transition Program** for Indigenous students to explore programming
- **Created an Elder's Corner**, enabling Elders to reach out to students, staff, and faculty to provide cultural teachings in both English and Ojibway

» Developed a plan that addresses Cambrian's response to the 15 Calls to Action related to Education within the Truth and Reconciliation Commission (TRC) of Canada



# Advance Applied Research

reaching higher and farther in the world of research partnerships

## *Expand presence of Applied Research through digital marketing strategies*

- **Launched a new Podcast** titled Unlikely Innovators, highlighting stories of unlikely innovation in post-secondary education and the private sector

## *Expand research and development services into new sectors*

- Finalizing state of the art **chemical analysis lab**



# Enhance College Well-being

*making wellness a foundational focus*

## *Foster a culture of safety, belonging, support and wellness*

- Introduced a **wellness recognition program** for students
- Launched a **Health and Wellness micro-credential**
- Developed a **Working From Home Policy** in response to the changing nature of work
- Developed a **monthly wellness newsletter** for employees and students

» Developed an **Equity, Diversity and Inclusion Committee**

## *Align our health and wellness mandate with the Okanagan Charter*

- Committed to College Council **reviewing all policies with a lens of health and wellness**



# Promote a Sustainable Campus

*leading the way in sustainable practices*

## *Actively reduce our carbon footprint*

- Submitted funding **application to install 20 battery electric vehicle charging stations**
- **Undergoing the Honeywell energy savings project** to reduce our carbon footprint through upgraded LED lighting, optimizing roof top unit operations, introducing predictive maintenance, replacement of chillers and improving the building envelope
- **Implementing a geothermal energy savings project**
- Developed shovel ready large **geothermal and other renewable energy source projects**
- **Progressed to phase 2 of FedNor Funding process** to secure \$500,000 for a campus geothermal project





# Grow and Steward Industry Partnerships

working with our partners to go beyond the norm

## *Grow the number of partner relationship*

- **Completed an Alumni engagement survey** which will serve as the foundation for a new Alumni Engagement Plan
- Commenced development of **enhanced Government Relations Plan**
- **Hired a Work Integrated Learning (WIL) Project Manager** to develop an employer and partner engagement plan and centralized WIL model
- **Received \$330,000 from RBC Future Launch** to expand work integrated learning at Cambrian College
- **Received \$150,000 from TD** to expand Battery Electric Vehicle Corporate Training

» **Launched a new partner website Partner+** to become more easily navigable for external stakeholders





## C. Achievements to date



**Submitted business case for a stand-alone Bachelor of Science in Nursing Degree** leading us on the path to delivering a polytechnic education



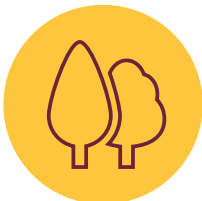
Introduced a number of **new mid-semester intakes for 8 programs**, further establishing Cambrian as a flexible and accessible 12 month global college



**Taken first steps in a multi-year campus modernization** process through investment of over \$3.2M in capital projects to enhance the current Cambrian built environment



Continued to evolve our growing research reputation with the addition of **over \$1M in new research funding**



**Committed to implementing a carbon reduction strategy** that will meet the provincial guidelines by 2050



Progressed our journey to becoming a philanthropic beneficiary of choice by **surpassing \$1.1M annually in overall fundraising contributions**