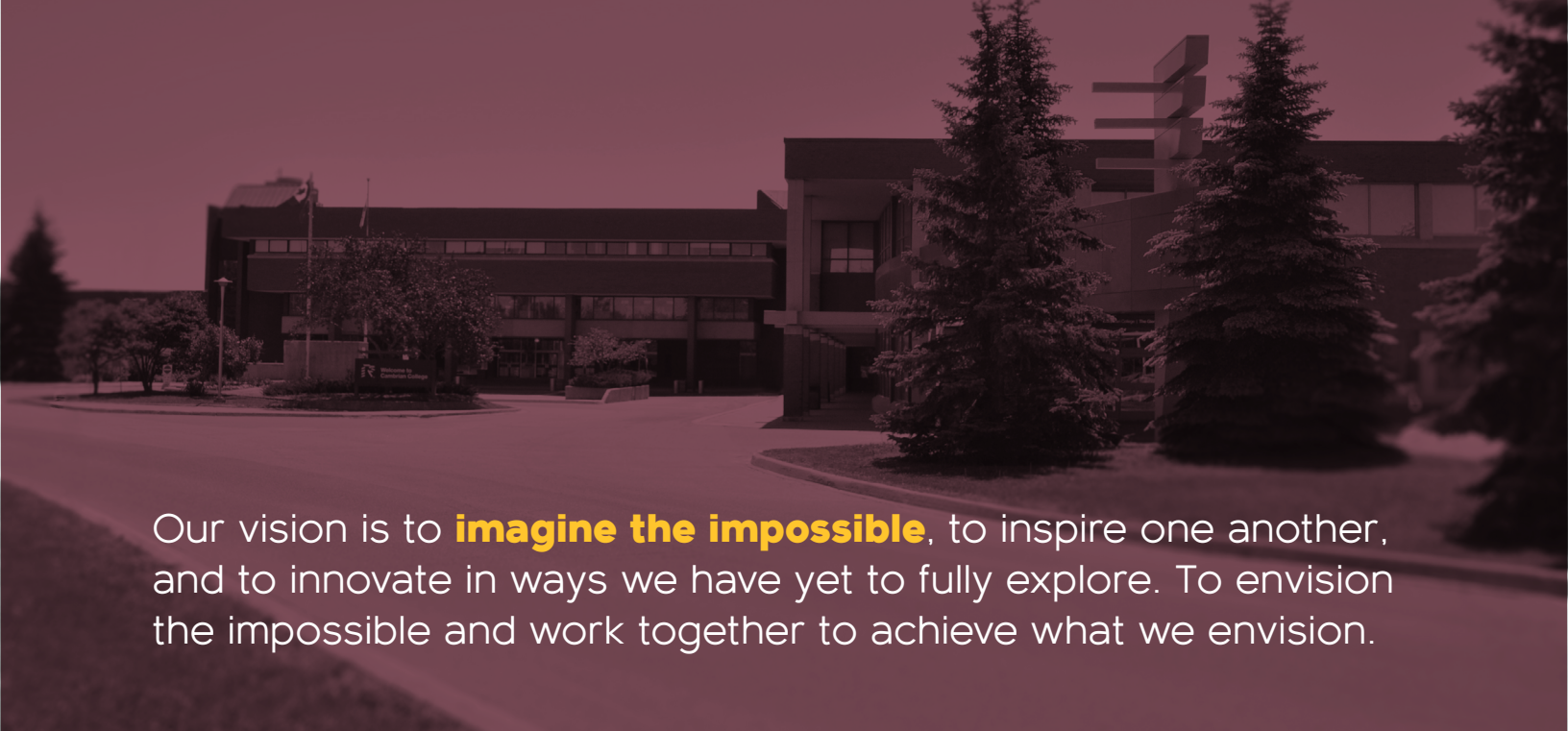


# further together





Our vision is to **imagine the impossible**, to inspire one another, and to innovate in ways we have yet to fully explore. To envision the impossible and work together to achieve what we envision.



# About our Plan, this Report and our Current Reality

Cambrian has achieved many notable firsts over the last six months. To say we have soared beyond foundational thinking is an understatement. Some objectives have had more attention than others, thus providing us a greater opportunity to seize the moments ahead in the coming months and move the yardstick more diligently on areas like Sustainability and Respecting Indigenous Culture.

The Strategic Plan and the objectives within it continue to be our ongoing focus at Cambrian as we strive to achieve our strategic goal:

*To be the college of choice for our differentiated academic opportunities, exceptional college experience, and our valuable partnerships*

This report highlights the many accomplishments since the previous Monitoring Report. In the report, you will find:

- » **A. Highlights At-a-Glance**
- » **B. Activity Report**
- » **C. Achievements to Date**

## A. Highlights At-a-Glance

**During the past 6 months, we have made significant progress in furthering our more established objectives while making headway in others.**

Please find below some of the key highlights and memorable speaking points for this interim period:

- **Officially opened the Cambrian Spiritual Centre**, a multi-faith space on campus
- **Received approval to launch three-year BBA** – first college in Ontario to do so
- Received referral to Postsecondary Education Quality Assessment Board for the Applied Psychology Degree, the **next step toward adding our 4th degree at Cambrian**
- Opened the **newly renovated Fireside Lounge** in the Student Life Centre
- **Secured \$350,000 in industry investment for BEV lab**
- **Achieved a total of \$2.5M in private philanthropic giving**, the highest total in Cambrian history
- **Received an Industrial Research Chair grant** from the Northern Ontario Heritage Fund Corporation to support Dr. Nadia Mykytczuk’s groundbreaking research in biomining. Valued at \$750,000, this five-year grant from NOHFC will be matched by industry partners that include Vale, Glencore, Teck Resources, and Bac-Tech Environmental.

» Installed fully operational Battery Electric Vehicle charging stations on campus to support an environmentally conscious community



## B. Activity Report

Our Plan is an ambitious one in that it has been designed to continually evolve as new opportunities present themselves. In fact, we do not want to be limited by a finite number of outcomes, and our objectives will not have a finite conclusion. We will continue to build each objective with new foundational, transformational and aspirational tactics as some are achieved and new opportunities are identified.



# Excel in Teaching and Learning

*continuing to raise the bar for teaching excellence*

### *Create a more flexible, inclusive, and responsive academic learning experience*

- **Redesigned quality assurance model** to gold, silver and bronze with bronze being fully AODA compliant
- Received funding through nursing expansion program to **increase support for simulation**
- **Developing an EDI Framework** that includes a focus on Teaching and Learning
- Launched **new continuous delivery models** in massage therapy, practical nursing and dental hygiene
- Partnered with R&D, research ethics committee, and The Hub to offer a **research showcase for faculty capacity building**

### *Diversify academic credentials and course offerings*

- Developed 2-year **post graduate certificate in Applied Counselling**
- **Implemented micro-credential in Indigenous Knowledge** through Ontario Learn

### *Redefine postsecondary education for Cambrian*

- **Received approval to launch three-year BBA** – first college in Ontario to do so
- **Implemented new pathways for internationally educated nurses**, as well as a pathway from Personal Support Worker to Practical Nursing
- **Received referral to Postsecondary Education Quality Assessment Board** for the Applied Psychology Degree



# Modernize the College

*meeting the evolving expectations for our campus environment both physically and digitally*

## *Physical Modernization*

- Increased number of modern student study/social spaces across campus
- Tendered Koski sky link project
- Completed project scope and costing details for 6-8 campus modernization initiatives
- Continued to conduct deferred maintenance updates
- Completed aesthetic upgrades to cafeteria

» Opened the newly renovated Fireside Lounge in the Student Life Centre

## *Digital Modernization*

- Developed digital modernization project mapping by college area
- Developing a comprehensive plan for MyCambrian intranet
- Completed formal engagement phase of website redesign project
- Implementing a content strategy aligned with the new student portal project



# Think Globally

*making global thinking common practice*

*Engage, grow and diversify our international student population*

- **Diversified enrolment** and welcomed students from 70 countries
- Researching potential **expansion of recruitment model for Africa**

*Create reciprocal global learning experiences*

- **Conducted two, short term student exchanges** (Ireland and Dubai) with one planned for the Spring (Costa Rica)
- **Continue to build international relationships** to scope further global learning experiences



# Respect Indigenous Cultures

*growing our cultural competency and engage with the gifts of our Indigenous community*

*Advance our commitments to the Indigenous Education Protocol*

- Developed and piloted **Indigenous Cultural Awareness Workshop** for industry/partners
- **Developing pre-arrival orientation** for Indigenous students
- **Launched an Indigenous micro-credential** through the Northern Colleges Collaboration Program

*Provide a learning environment that celebrates and respects Indigenous culture and diversity of our Indigenous learners*

- **Completed phase two of Indigenous Classroom** with it now achieving full use
- **Modernized the Cambrian Indigenous Student Circle meeting space**
- **Completed conceptual designs and consultation** with Circle of Indigenous Education on the indigenization of campus
- Secured private **funding to support scholarships for Indigenous learners**
- Selected as the **Silver recipient of the CIGan Indigenous Education Excellence** award



# Advance Applied Research

*reaching higher and farther in the world*

## *Expand research and development services into new sectors*

- **Hosted Empowering Local Food Initiatives Summit** in the Student Life Centre

## *Expand presence of Applied Research*

- **Hosted R&D Tours** for Minister of Colleges and Universities, Jill Dunlop and Minister of Economic Development, Job Creation, and Trade, Vic Fedeli
- **Received Minister's Award of Excellence in the Innovation and Entrepreneurship** category from Minister Jill Dunlop on February 6, 2023
- **Featured two students at the CIGan on the Hill + Student Showcase** event in Ottawa, showcasing a project they worked on with local company, Northern Prosperity

» **Ranked among the Top 50 Research Colleges in Canada, as determined by Research Infosource, for the 11th straight year**

## *Secure capital opportunities to expand research capacity to meet industry needs*

- **Secured \$350,000 in industry investment for BEV lab**
- **Received \$1,000,000 over 5 years from National Science and Engineering Research Council** to undertake several new projects with non-profit organizations
- **Received an Industrial Research Chair grant** from the Northern Ontario Heritage Fund Corporation to support Dr. Nadia Mykytczuk's groundbreaking research in biomining. Valued at \$750,000, this five-year grant from NOHFC will be matched by industry partners that include Vale, Glencore, Teck Resources, and Bac-Tech Environmental.



# Enhance College Well-being

*making wellness a foundational focus*

*Foster a culture of safety, belonging, support and wellness*

- **Official opening of the Cambrian Spiritual Centre**
- **Finalized the Cambrian Wellness Framework**
- **Hosted Dr. Chika Stacy Oriuwa**, a physician, spoken word poet, and advocate for marginalized communities as the first Diversity and Inclusion speaker
- **Launched the Canadian Campus Wellness Survey** with staff and students
- **Finalizing EDI Framework** and developing corresponding action plan
- **Initiated a multi-year implementation plan for Stepped Care** – a whole campus approach to student health and well-being

» **Secured funding to introduce TalkCampus** – a student mental health support solution



# Promote a Sustainable Campus

*leading the way in sustainable practices*

*Actively reduce our carbon footprint*

- Installed fully operational Battery Electric Vehicle charging stations to support an environmentally conscious community





# Grow and Steward Industry Partnerships

*working with our partners to go beyond the norm*

## *Grow the number of partner relationships*

- **Achieved \$2.5M in philanthropic giving**, the highest total in Cambrian history
- **Giving Tuesday – raised nearly \$80,000** supported by over 100 donors and 10 major partners
- **Celebrated substantial philanthropic investments with naming events** - KPMG Pride Room, Dorothy Winters Health Sciences Lab, and the Glencore Centre for Innovation
- **Grew opportunities for partners to join us** (i.e. Jill of All Trades – 45+ industry partners), Innovation Challenge (10 industry partners) Career Fair Conference (6 industry partners), Business Case Competition (exclusive sponsorship)
- **Hosted a fundraising PD session for College community** supporting philanthropy 2.0
- **Launched first \$1M endowment matching campaign** using legacy gift from Foundation
- **Officially dissolved the Cambrian Foundation**, allowing for more operational efficiencies and donor stewardship
- **Hosted a record-breaking career fair** with 120 industry partners and 2500+ students and alumni



» Hosted a Jill of All Trades event – 150 young women from 8 different local high schools had the opportunity to explore over 11 trades workshops

## C. Achievements to date

April 2021



**Submitted business case for a stand-alone Bachelor of Science in Nursing Degree**

leading us on the path to delivering a polytechnic education



Introduced a number of **new mid-semester intakes for 8 programs**, further establishing Cambrian as a flexible and accessible 12 month global college



**Taken first steps in a multi-year campus modernization** process through investment of over \$3.2M in capital projects to enhance the current Cambrian built environment



Continued to evolve our growing research reputation with the addition of **over \$1M in new research funding**



**Committed to implementing a carbon reduction strategy** that will meet the provincial guidelines by 2050



Progressed our journey to becoming a philanthropic beneficiary of choice by **surpassing \$1.1M annually in overall fundraising contributions**

October 2021



**Submitted Honours Bachelor of Business Administration Degree** proposal for approval



**Launched new programs:** Media Communications and Cyber Security (January 2022)



**Launched 24 micro-credentials**



**Added 10 additional hi-flex delivery classrooms**



**Launched multifactor authentication** to enhance cyber security



**Received significant investments from various partners:** \$600,000 from eCampus Ontario, \$500,000 from CiCan Global Skills Opportunity, \$330,000 from RBC Future Launch, \$150,000 from TD



Developed a four-week **Transition Program for Indigenous students** with funding from NSERC



**Developed an Equity, Diversity, and Inclusion Committee**



**Committed to College Council reviewing all policies** with a lens of health and wellness

April 2022



**Received Ministry approval to offer the Bachelor of Science in Nursing Degree (BScN)** which will begin with its first cohort of students in Fall 2022



**Received \$1M from the Canada Foundation for Innovation (CFI) initiative** to establish a Battery Electric Vehicle Lab



**Officially signed the Okanagan Charter**, an international pledge to promote health and wellness on campus. Cambrian is the first college in Northern Ontario and fourth college in the province to sign the Charter



**Named one of Canada's top research colleges**, achieving our highest national ranking ever (18th)



**Set a new record for research income (\$5.56 million)**



**Raised approximately \$85,000 during the Giving Tuesday Campaign**, dedicated to initiatives from bursaries and student food bank, to mental health and women in skilled trades.



Consulted with Elders, Community and Cambrian's Circle of Indigenous Education to **approve a new Land Acknowledgement** that is more respectful and inclusive of those it intends to honour



**Completed phase one of an Indigenous Classroom renovation**

October 2022



**Received official Ministry approval for 2nd degree offering** – BBA Honours, including approval to launch years 1 and 3 concurrently



**Official opening of the Cambrian Pride Centre**, a space that is dedicated to supporting 2SLGBTQ+ students and staff



**Achieved substantial international diversification** with 34% of international learners originating from non-Indian markets, with highest numbers being from Nepal, Nigeria, Philippines, Vietnam, and Columbia.



Substantial completion of an **\$800,000 renovated café area within the Student Life Centre (SLC)**



**Published Cambrian's response to the Truth and Reconciliation Commission Calls to Action**, which outlines the steps Cambrian has taken to implement the vision of the TRC. The report was blessed by College Elders in a sacred fire ceremony.