


further together





Our vision is to **imagine the impossible**, to inspire one another, and to innovate in ways we have yet to fully explore. To envision the impossible and work together to achieve what we envision.



About our Plan, this Report and our Current Reality

There is new energy on campus and Cambrian is laser-focused on working through the last year of the strategic plan. The foundational and transformational groundwork has been laid for Cambrian to achieve many of the aspirational objectives ahead, including our strategic goal:

To be the college of choice for our differentiated academic opportunities, exceptional college experience, and our valuable partnerships

This report highlights the many accomplishments since the previous Monitoring Report. In the report, you will find:

- » **A. Highlights At-a-Glance**
- » **B. Activity Report**
- » **C. Achievements to Date**

A. Highlights At-a-Glance

During the past 6 months, we have made significant progress in furthering our more established objectives while making headway in others.

Please find below some of the key highlights and memorable speaking points for this interim period:

- **Launched Honours Bachelor of Business Administration** (4 yr degree)
- **Launched Bachelor of Business Administration** (3 yr degree)
- **Increased our intakes** in our BSCN Nursing, Practical Nursing and Paramedic programs to support the Health Human Resource crisis in Ontario and throughout Canada
- Celebrated **historic levels of philanthropic investment** with naming events – BESTECH Prototyping Lab, Sandvik Innovation Room, IHSA Walkway, Gatien Training Field
- **Commemorated National Day for Truth and Reconciliation** with week-long activities designed to facilitate learning, reflection, and collaboration

» Completed construction and achieved fundraising objectives of the **Battery Electric Vehicle Lab (BEV)** in the Glencore Centre for Innovation



B. Activity Report

Our Plan is an ambitious one in that it has been designed to continually evolve as new opportunities present themselves. In fact, we do not want to be limited by a finite number of outcomes, and our objectives will not have a finite conclusion. We will continue to build each objective with new foundational, transformational and aspirational tactics as some are achieved and new opportunities are identified.



Excel in Teaching and Learning

continuing to raise the bar for teaching excellence

Create a more flexible, inclusive, and responsive academic learning experience

- **Implemented our quality assurance model** to move all courses and course materials through the continuum of bronze, silver, and gold standards (bronze level is fully AODA compliant)
- **Increased our intakes** in our BSCN Nursing, Practical Nursing and Paramedic programs to support the Health Human Resource crisis in Ontario and throughout Canada
- **Launched our internal pathway for Practical Nurses** to move into our Bachelor of Science Nursing program.
- **Launched EDI framework** with a focus on teaching and learning

Diversify academic credentials and course offerings

- **Launched new Diploma in Business Finance**
- **Received Ministry approval for Digital Marketing Graduate certificate**
- **Received approval for Artificial Intelligence and Machine Learning graduate certificate** from Board of Governors, pending Ministry approval
- **Approved Micro-credential in Gender and Sexuality Studies**
- Submitted Ministry application for **Levels 2 and 3 in Construction and Maintenance Electrician**

Redefine postsecondary education for Cambrian

- **Launched Honours Bachelor of Business Administration** (4-year degree)
- **Launched Bachelor of Business Administration** (3-year degree)
- **Hosted PEQAB visit for Bachelor of Applied Psychology**



Modernize the College

meeting the evolving expectations for our campus environment both physically and digitally

Physical Modernization

- Completed construction of the **Battery Electric Vehicle (BEV) Lab** in the Glencore Centre for Innovation
- **Completed PT shared office space**
- **Conducted renovations to departmental areas** including IT and Student Recruitment

» Expanded access to Koski Centre with installation of 4th floor Skylink

Digital Modernization

- **Launched Flywire e-store**, an online payment platform – first post-secondary institution in Canada incorporate into systems



Think Globally

making global thinking common practice

Engage, grow and diversify our international student population

- **Diversified enrollment and welcomed students from 70 countries**, including 47% of net new students from non-India international student recruitment markets
- **Expanded offshore recruitment operations** including Africa and India. With plans to expand in Philippines and Central Asia.

Create reciprocal global learning experiences

- **Hosted 10 students in an outbound mobility program in Costa Rica**, through CIGan's Global Skills Opportunity program
- **Signed three international partnership agreements** with Institutes/Universities in Denmark, Austria, and Peru
- **Received two CIGAN innovation grants** to support enhancing mobility programs for indigenous students



Respect Indigenous Cultures

growing our cultural competency and engage with the gifts of our Indigenous community

Advance our commitments to the Indigenous Education Protocol

- **Commemorated National Day for Truth and Reconciliation** with week-long activities designed to facilitate learning, reflection, and collaboration
- **Participated in the TRC GSPS relay** and achieved first place in terms of number of participants and kilometres clocked

Provide a learning environment that celebrates and respects Indigenous culture and diversity of our Indigenous learners

- **Embedded Indigenous content** into core business curriculum and learning outcomes for the Nursing students
- **Re-ignited the Indigenous book club**

» **Completed further indigenization of campus** with the installation of a walkway, medicine wheel, and mural





Advance Applied Research

reaching higher and farther in the world of research partnerships

Expand research and development services into new sectors

- **Commenced first applied research project with Health Sciences North**
- **Completed first research project with the Sudbury Women's Centre** focused on transitional housing
- **Completed project with Science North** for an exhibit that will help reduce roadside turtle mortality in Ontario
- **Participated in Life Sciences Ontario's Road Trip Across the Province**

Expand presence of Applied Research

- **Hosted U.S. Consul General** in Toronto
- **Attended Nevada Trade Mission to Canada** in Toronto
- Launched third season of the **Unlikely Innovators** podcast

Secure capital opportunities to expand research capacity to meet industry needs

- Secured additional **industry investment for EV Lab**



Enhance College Well-being

making wellness a foundational focus

Foster a culture of safety, belonging, support and wellness

- Finalized the **EDI Framework**
- Hosted **EDI Speaker Series** featuring Tina Varughese
- **Launch of Jack.org Cambrian**, a chapter of Jack.org, a student mental advocacy group striving for mental health awareness on campus
- **Initiated a women's only time block** at the Cambrian Fitness Centre
- **Formulated the Okanagan Charter Committee** to ensure adherence to charter commitments

» Hosted a wellness fair with 13 vendors from both Cambrian and community



Promote a Sustainable Campus

leading the way in sustainable practices

Actively reduce our carbon footprint

- **Updated Building Automation System (BAS)** allowing for more control of HVAC system
- **Managed peak shaving** – reducing of electricity use during peak times
- **Completed a waste audit** and are working on the Blue Box program
- **Completed BAS review** of all building components needing upgrading to further carbon reduction goals
- **Established a UN Sustainability committee**
- **Established a committee for UN Goal 13 – Climate Action**



Grow and Steward Industry Partnerships

working with our partners to go beyond the norm

Grow the number of partner relationship

- **Celebrated substantial philanthropic investments** with naming events – BESTECH Prototyping Lab, Sandvik Innovation Room, IHSA Walkway, Gatien Training Field
- **Supported various local causes** with event/tournament sponsorships while engaging with industry partners – Northern Ontario Construction Association (NOCA), Canadian Institute of Mining, Metallurgy and Petroleum (CIM), Women in Mining Sudbury, Health Sciences North, Atikameksheng Anishnawbek
- **Accomplished campaign objectives tied to the Electric Vehicle Lab** – Support from seven industry partners and four municipal, provincial and federal granting bodies



C. Achievements to date

April 2021



Submitted business case for a stand-alone Bachelor of Science in Nursing Degree

leading us on the path to delivering a polytechnic education



Introduced a number of **new mid-semester intakes for 8 programs**, further establishing Cambrian as a flexible and accessible 12 month global college



Taken first steps in a multi-year campus modernization process through investment of over \$3.2M in capital projects to enhance the current Cambrian built environment



Continued to evolve our growing research reputation with the addition of **over \$1M in new research funding**



Committed to implementing a carbon reduction strategy that will meet the provincial guidelines by 2050



Progressed our journey to becoming a philanthropic beneficiary of choice by **surpassing \$1.1M annually in overall fundraising contributions**

October 2021



Submitted Honours Bachelor of Business Administration Degree proposal for approval



Launched new programs: Media Communications and Cyber Security (January 2022)



Launched 24 micro-credentials



Added 10 additional hi-flex delivery classrooms



Launched multifactor authentication to enhance cyber security



Received significant investments from various partners: \$600,000 from eCampus Ontario, \$500,000 from CiCan Global Skills Opportunity, \$330,000 from RBC Future Launch, \$150,000 from TD



Developed a four-week **Transition Program for Indigenous students** with funding from NSERC



Developed an Equity, Diversity, and Inclusion Committee



Committed to College Council reviewing all policies with a lens of health and wellness

April 2022



Received Ministry approval to offer the Bachelor of Science in Nursing Degree (BScN) which will begin with its first cohort of students in Fall 2022



Received \$1M from the Canada Foundation for Innovation (CFI) initiative to establish a Battery Electric Vehicle Lab



Officially signed the Okanagan Charter, an international pledge to promote health and wellness on campus. Cambrian is the first college in Northern Ontario and fourth college in the province to sign the Charter



Named one of Canada's top research colleges, achieving our highest national ranking ever (18th)



Set a new record for research income (\$5.56 million)



Raised approximately \$85,000 during the Giving Tuesday Campaign, dedicated to initiatives from bursaries and student food bank, to mental health and women in skilled trades.



Consulted with Elders, Community and Cambrian's Circle of Indigenous Education to **approve a new Land Acknowledgement** that is more respectful and inclusive of those it intends to honour



Completed phase one of an Indigenous Classroom renovation

October 2022



Received official Ministry approval for 2nd degree offering – BBA Honours, including approval to launch years 1 and 3 concurrently



Official opening of the Cambrian Pride Centre, a space that is dedicated to supporting 2SLGBTQ+ students and staff



Achieved substantial international diversification with 34% of international learners originating from non-Indian markets, with highest numbers being from Nepal, Nigeria, Philippines, Vietnam, and Columbia.



Substantial completion of an **\$800,000 renovated café area within the Student Life Centre (SLC)**



Published Cambrian's response to the Truth and Reconciliation Commission Calls to Action, which outlines the steps Cambrian has taken to implement the vision of the TRC. The report was blessed by College Elders in a sacred fire ceremony.

April 2023

NEW

Officially opened the Cambrian Spiritual Centre, a multi-faith space on campus



Received approval to launch three-year BBA – first college in Ontario to do so



Received referral to Postsecondary Education Quality Assessment Board for the Applied Psychology Degree, the next step toward adding our 4th degree at Cambrian



Opened the newly **renovated Fireside Lounge** in the Student Life Centre



Secured \$350,000 in industry investment for BEV lab



Achieved a total of \$2.5M in private philanthropic giving, the highest total in Cambrian history



Received an Industrial Research Chair grant from the Northern Ontario Heritage Fund Corporation to support Dr. Nadia Mykytczuk's ground breaking research in biomining. Valued at \$750,000, this five-year grant from NOHFC will be matched by industry partners that include Vale, Glencore, Teck Resources, and Bac-Tech Environmental



Installed fully operational Battery Electric Vehicle charging stations on campus to support an environmentally conscious community