

# Whizz-Kidz Safeguarding Policy Statement

## Purpose

Whizz-Kidz works with children and families as part of its activities. These include: clinical services, young people's clubs, wheelchair skills, employability skills, work experience and fundraising events. The purpose of this policy statement is:

- to protect children and young people who receive Whizz-Kidz services from harm.
- to provide colleagues and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to safeguarding and child protection.

Whizz-Kidz is committed to protecting all vulnerable children and adults who come into contact with the charity. This includes parents and carers, volunteers and Whizz-Kidz colleagues.

## Legal Framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England, Wales and Scotland.

## We believe that:

- Children and young people should never experience abuse of any kind.
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

## We recognise that:

- The welfare of children and young people is paramount in all the work we do and all children and young people have an equal right to protection from all types of harm and abuse.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting the welfare of children and young people.

## We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them.
- Appointing a Safeguarding lead for children and young people (Head of Safeguarding).
- Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for colleagues and volunteers.
- Developing and implementing an effective online safety policy.
- Providing effective management for colleagues and volunteers to ensure all policies, procedures and behaviour codes are adhered to.
- Providing mandatory safeguarding training and awareness for all Whizz-Kidz colleagues and volunteers.

- Recruiting and selecting colleagues and volunteers safely, ensuring all necessary checks are made.
- Recording, storing and using information professionally and securely, in line with data protection legislation and guidance.
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know.
- Using our procedures to manage any allegations against colleagues and volunteers appropriately.
- Ensuring that we have effective complaints and whistle blowing measures in place.
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers.
- Building a safeguarding culture where colleagues and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Nominated Safeguarding Lead:

Name: Sarah Howe

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