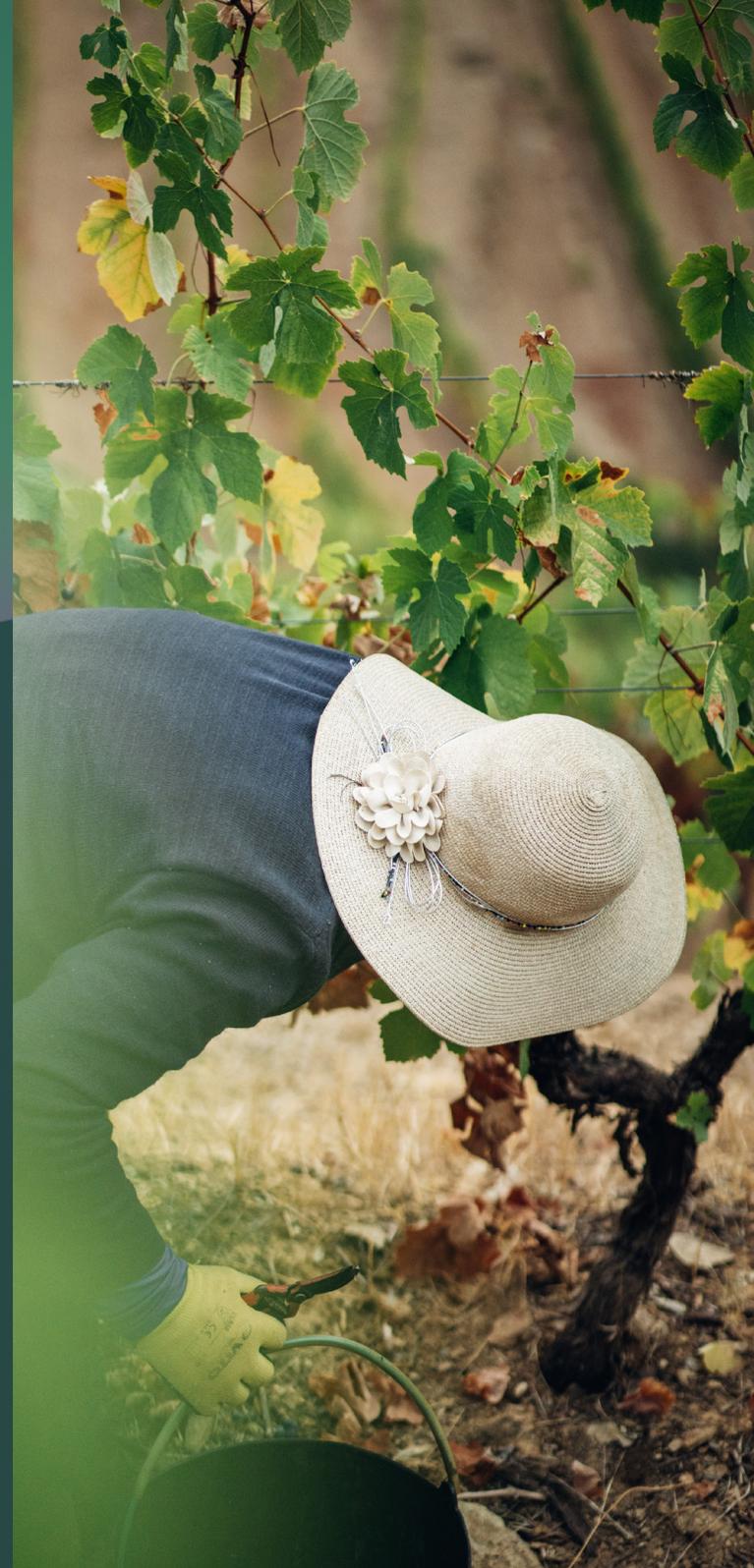


GRI *index*

SUSTAINABILITY REPORT 2024



GRI index

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
GRI 2 GENERAL DISCLOSURES 2021			
THE ORGANIZATION AND ITS REPORTING PRACTICES			
2-1	Organizational details	ABOUT THIS REPORT	<i>Sogrape SGPS, SA</i> ; Public Limited Company with headquarters at R. 5 de Outubro, nº 4527. 4430-852, Avintes, Portugal
2-2	Entities included in the organization’s sustainability reporting	ABOUT THIS REPORT; SOGRAPE GROUP	<p>Sogrape Vinhos, SA Bodegas LAN, SA Bodegas Aura Bodegas Santiago Ruiz, S.A.U. Viña Los Boldos, Lda Finca Flichman, SA Framingham Wines, Ltd Sogrape Distribuição, SA Vinus, Lda Liberty Wines, Ltd Sogrape Asia Pacific, Ltd Evaton, Inc. Grape Ideas</p> <p>In preparing the content reported here, the Group gathered information from each business unit from interviews and questionnaires to the respective champions.</p>
2-3	Reporting period, frequency and contact point	ABOUT THIS REPORT	
2-4	Restatements of information	CLIMATE CHANGE AND GREENHOUSE GAS EMISSIONS	<p>According to the methodology of The Greenhouse Gas Protocol, base year emissions must be recalculated if there are significant changes in the calculation methodology. In 2023, a review of the organisation’s emissions accounting was conducted, and some changes in the calculation methodology were considered: more current and specific emission factors were used, and in terms of activity data, updates were also made to the way information was compiled. The overall emissions value recalculated shows a reduction of 1% of base year (2021) and 2% of previous year (2022).</p>

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
2-5	External assurance		The present report has not been subjected to external verification.
ACTIVITIES AND WORKERS			
2-6	Activities, value chain and other business relationships	ABOUT THIS REPORT; SOGRAPE GROUP; ECONOMIC PERFORMANCE	Activities: Viticulture, Winemaking, Bulk Wine Transportation, Storage, Blending, and Treatments, Bottling and Packaging; Final Product Stock; Shipment. Products: Wine and distilled alcoholic beverages. Services: Wine distribution. Markets Served: A family-owned wine company that has achieved global recognition, boasting a robust international presence in over 120 markets - (Key Markets: UK, Portugal, USA, Spain; High Potential: Benelux, Canada, Nordic Countries, Switzerland).
2-7	Employees	PEOPLE	
2-8	Workers who are not employees	PEOPLE	
GOVERNANCE			
2-9	Governance structure and composition	GOVERNANCE	
2-10	Nomination and selection of the highest governance body	GOVERNANCE	The Portuguese business units (Sogrape Vinhos, S.A., Sogrape Distribuição, S.A., and Grape Ideas - Turismo, Comércio e Serviços, S.A.) are joint-stock companies, organised in accordance with Portuguese law, with each one of them being 100% owned by another company within the Group. The appointment of corporate bodies is carried out in accordance with the Portuguese Commercial Companies Code (CSC) and their respective bylaws.
2-11	Chair of the highest governance body	GOVERNANCE	
2-12	Role of the highest governance body in overseeing impact management	GOVERNANCE	
2-13	Delegation of responsibility for managing impacts	GOVERNANCE	There are several forums where the various issues are discussed and approved. Bi-monthly ELT meetings, Steering Committees for the most important projects, Department Meetings (Operations, Marketing, Sales, Supply Chain,) Management Meetings, Quality, Environment and Safety Committee, R&D Advisory Panel, among others.

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
2-14	Role of the highest governance body in sustainability reporting	GOVERNANCE	Fernando Cunha Guedes and Raquel Seabra.
2-15	Conflicts of interest	GOVERNANCE	If a conflict of interest arises, or if an employee faces a situation that may involve or lead to a conflict of interest, they must immediately report it to their immediate supervisor and/or to the Human Resources, Legal, or Compliance departments to resolve the situation in a fair and transparent manner.
2-16	Communication of critical concerns		The organisation employs various methods to communicate critical concerns: management of external complaints, meetings, and internal and external reports and evaluations.
2-17	Collective knowledge of the highest governance body		The highest governance body keeps informed about sustainable development by working actively with the sustainability team.
2-18	Evaluation of the performance of the highest governance body		The management of the various companies within the Sogrape group is assessed based on corporate objectives set annually. Each company has its own objectives in addition to the corporate one.
2-19	Remuneration policies	PEOPLE	
2-20	Process to determine remuneration		Salary review process based on market studies and talent analysis.
2-21	Annual total compensation ratio	PEOPLE	
STRATEGY, POLICIES AND PRACTICES			
2-22	Statement on sustainable development strategy	MESSAGE FROM MAFALDA GUEDES; SEED THE FUTURE	Seed the Future
2-23	Policy commitments	SEED THE FUTURE	Seed the Future; Code of conduct; both approved by the Board of Directors. These commitments are disseminated through various communication channels such as the internal network WINet, email, WINe magazine, Sogrape website, and media outlets.
2-24	Embedding policy commitments		During the hiring process, all permanent employees are required to sign the code of conduct. Seed the Future is regularly monitored, with periodic meetings involving initiative leaders. Each initiative leader is overseen by a Champion, who, in turn, supervises their team members. The code of conduct is integral to the organisation's operations and procedures. In the Global Sustainability Approach, the opening of a project file is mandatory for all included initiatives.

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
2-25	Processes to remediate negative impacts	ETHICS AND RESPONSIBLE CONDUCT	The Raise Your Voice – Sogrape Reporting Channel, is a secure and confidential means for addressing concerns, issues, or reporting violations of the Sogrape Group Code of Conduct. Communications through this channel may relate to any matter specified by law and the Code, including acts of harassment or discrimination, theft or robbery, damage to assets, or acts of fraud and corruption (both in the public and private spheres), including those provided for in Law 93/2021 of 20 December.
2-26	Mechanisms for seeking advice and raising concerns	ETHICS AND RESPONSIBLE CONDUCT	The different departments seek clarification and provide their suggestions to the Sustainability department before implementing initiatives/measures. The Sustainability department actively participates in meetings to contribute its input.
2-27	Compliance with laws and regulations	ETHICS AND RESPONSIBLE CONDUCT	Compliance assessment procedure that reviews environmental and occupational health and safety legislation on a weekly basis, complemented by an annual legal compliance audit.
2-28	Membership associations	SEED THE FUTURE	Business Council for Sustainable Development (BCSD); United Nations Global Compact; International Wineries for Climate Action (IWCA).
STAKEHOLDER ENGAGEMENT			
2-29	Approach to stakeholder engagement		Throughout the value chain, and with the goal of impacting and influencing towards greater sustainability, communication is carried out through various channels, such as the internal network WINet, email, WINE magazine, Sogrape website, Sustainability Insider (Newsletter), Sustainability Sharing Sessions (Webinars). Sograpiness initiatives are also organised involving both employees and partners.
2-30	Collective bargaining agreements		SOGRAPE employees have access to bargaining agreements to which they are tacitly associated when the labour contract is signed. The collective bargaining agreements of Sogrape Vinhos are “Associação das Empresas do Vinho do Porto e a FESAHT – Federação dos Sindicatos da Agricultura”, “Alimentação, Bebidas, Hotelaria e Turismo de Portugal - (AEVP)” and “ANCEVE Associação Nacional dos Comerciantes e Exportadores de Vinho e Bebidas Espirituosas / ACIBEV - Associação de Vinhos e Espirituosas de Portugal”. There is also an "extension ordinance" for the agricultural area associated with “CAP - Confederação dos Agricultores de Portugal”.

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
MATERIAL TOPICS			
BIODIVERSITY AND SOIL CONSERVATION			
GRI 3 MATERIAL TOPICS 2021			
3-3	Management of material topics	BIODIVERSITY AND SOIL CONSERVATION	Studies and Ecosystem Management and Agroecology Plans
GRI 304 BIODIVERSITY 2016			
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	BIODIVERSITY AND SOIL CONSERVATION	
304-2	Significant impacts of activities, products, and services on biodiversity	BIODIVERSITY AND SOIL CONSERVATION	-
304-3	Habitats protected or restored	BIODIVERSITY AND SOIL CONSERVATION	-
Own Indicators			
-	Inventory of biodiversity, soils, and monitoring of climate and vegetation	BIODIVERSITY AND SOIL CONSERVATION	
-	Prevention and control of diseases and Alternative Measures to the Use of Phytosanitary Products	BIODIVERSITY AND SOIL CONSERVATION	
-	Vineyards cultivated with rainwater	BIODIVERSITY AND SOIL CONSERVATION	
	Percentage of owned and third-party vineyard area cultivated under integrated production and organic production systems	BIODIVERSITY AND SOIL CONSERVATION	
ENERGY			
GRI 3 MATERIAL TOPICS 2021			
3-3	Management of material topics	ENERGY	Multiannual plan aimed at reducing consumption and rationalising energy usage

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
GRI 302 ENERGY 2016			
302-1	Energy consumption within the organization	ENERGY	
302-3	Energy intensity	ENERGY	
302-4	Reduction of energy consumption	ENERGY	
Own Indicators			
	Percentage of LED lighting	ENERGY	
	Energy produced through photovoltaic panels	ENERGY	
CLIMATE CHANGE & GHG EMISSIONS			
GRI 3 MATERIAL TOPICS 2021			
3-3	Management of material topics	GHG EMISSIONS	Audits from International Wineries for climate action; UN Global compact
GRI 305: EMISSIONS 2016			
305-1	Direct (Scope 1) GHG emissions	GHG EMISSIONS	The GHG inventory reports from Sogrape Vinhos were prepared in accordance with the GHG Accounting and Reporting Principles of the GHG Protocol Corporate Accounting, Reporting Standard and the guidelines provided by the International Wineries for Climate Action (IWCA), and ISO 14064-1:2018 “Greenhouse gases - Part 1: Specification with guidance at the organisation level for quantification and reporting of greenhouse gas emissions and removals”. The reports were also subjected to external review by an accredited verifier (LRQA), p.27
305-2	Energy indirect (Scope 2) GHG emissions	GHG EMISSIONS	
305-3	Other indirect (Scope 3) GHG emissions	GHG EMISSIONS	
305-4	GHG emissions intensity	GHG EMISSIONS	
305-5	GHG Emissions Reduction	GHG EMISSIONS	

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
Own Indicators			
	Annual carbon dioxide equivalent (tCO ₂ eq) retention	GHGEMISSIONS	
	CO ₂ emissions per 0.75L bottle	GHGEMISSIONS	
	Adapting viticulture to the region's climate changes	GHGEMISSIONS	
WATER			
GRI 3 MATERIAL TOPICS 2021			
3-3	Management of material topics	WATER	
GRI 303 WATER AND EFFLUENTS 2018			
303-1	Interactions with water as a shared resource	WATER	
303-2	Management of water discharge related impacts	WATER	
303-3	Water withdrawal	WATER	
303-4	Water discharge	WATER	
303-5	Water consumption	WATER	
Own Indicators			
	Specific water consumption by areas	WATER	
	Water Stress Regions	WATER	
	Reduction in specific water consumption percentage	WATER	
CIRCULARITY AND WASTE			
GRI 3 MATERIAL TOPICS 2021			
3-3	Management of material topics	CIRCULARITY AND WASTE	
GRI 306: WASTE 2020			
306-1	Waste generation and significant waste-related impacts	CIRCULARITY AND WASTE	
306-2	Management of significant waste related impacts	CIRCULARITY AND WASTE	

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
306-3	Waste generated	CIRCULARITY AND WASTE	
306-4	Waste diverted from disposal	CIRCULARITY AND WASTE	
306-5	Waste directed to disposal	CIRCULARITY AND WASTE	
Own Indicators			
	Waste intensity	CIRCULARITY AND WASTE	
	Circular economy initiatives	CIRCULARITY AND WASTE	
SUPPLY CHAIN			
GRI 3 MATERIAL TOPICS 2021			
3-3	Management of material topics	SUPPLY CHAIN	
GRI 204: PROCUREMENT PRACTICES 2016			
204-1	Proportion of spending on local suppliers	SUPPLY CHAIN	
GRI 308: SUPPLIER ENVIRONMENTAL ASSESSMENT 2016			
308-1	New suppliers that were screened using environmental criteria	SUPPLY CHAIN	
308-2	Negative environmental impacts in the supply chain and actions taken	SUPPLY CHAIN	
GRI 414: SUPPLIER SOCIAL ASSESSMENT 2016			
414-1	New suppliers that were screened using social criteria	SUPPLY CHAIN	
414-2	Negative social impacts in the supply chain and actions taken	SUPPLY CHAIN	
Own Indicators			
	Number of wine and other wine-related product suppliers	SUPPLY CHAIN	
	Suppliers evaluation	SUPPLY CHAIN	
	Suppliers impacts in the value chain	SUPPLY CHAIN	
	Product and raw material transportation	SUPPLY CHAIN	

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
PRODUCT AND RESPONSIBLE CONSUMPTION			
Own Indicators			
	Percentage of barrels used, produced with wood from sustainably managed forests	CIRCULARITY AND WASTE	
	Product sustainable initiatives	PRODUCT AND RESPONSIBLE CONSUMPTION	
	Percentage of Lightweight Bottle usage	PRODUCT AND RESPONSIBLE CONSUMPTION	
	Percentage reduction in the average weight of used bottles	PRODUCT AND RESPONSIBLE CONSUMPTION	
	Occurrences classified as food safety incidents, both internal and external in origin	PRODUCT AND RESPONSIBLE CONSUMPTION	
	Key initiatives that promote responsible consumption	PRODUCT AND RESPONSIBLE CONSUMPTION	
	Certifications	CERTIFICATIONS	
INNOVATION AND R&D			
GRI 3 MATERIAL TOPICS 2021			
3-3	Management of material topics	INNOVATION AND R&D	R&D Organisation SOGRAPE's Innovation Structure
Own Indicators			
	Ongoing projects in Innovation and R&D	INNOVATION AND R&D	
	Project partnerships and collaborations	INNOVATION AND R&D	
	Number of scientific articles published	INNOVATION AND R&D	
	Participation and presence in events promoting Innovation and R&D	INNOVATION AND R&D	

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
RURAL DEVELOPMENT			
GRI 3 MATERIAL TOPICS 2021			
3-3	Management of material topics	RURAL DEVELOPMENT	
GRI 408: CHILD LABOR 2016			
408-1	Operations and suppliers at significant risk for incidents of child labour	RURAL DEVELOPMENT	
GRI 409: FORCED OR COMPULSORY LABOR 2016			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	RURAL DEVELOPMENT	
Own Indicators			
	Number of grape suppliers categorized by region	RURAL DEVELOPMENT	
	Social and economic impacts – SOGRAPE’s reach and engagement with small-scale producers	RURAL DEVELOPMENT	
	Training provided to winegrowers	RURAL DEVELOPMENT	
PEOPLE			
GRI 3 MATERIAL TOPICS 2021			
3-3	Management of material topics	PEOPLE	
GRI 401: EMPLOYMENT 2016			
401-1	New employee hires and employee turnover	PEOPLE	
401-3	Parental leave	PEOPLE	
GRI 403: OCCUPATIONAL HEALTH AND SAFETY 2018			
403-1	Occupational health and safety management system	OHS	
403-2	Hazard identification, risk assessment, and incident investigation	OHS	
403-3	Occupational health services	OHS	

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
403-4	Worker participation, consultation, and communication on occupational health and safety	OHS	
403-5	Worker training on occupational health and safety	OHS	
403-6	Promotion of worker health	OHS	
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	OHS	
403-8	Workers covered by an occupational health and safety management system	OHS	
403-9	Work-related injuries	OHS	
403-10	Work-related ill health	OHS	Diagnosis of occupational disease with support from the List of Occupational Diseases issued in Regulatory Decree No. 6/2001 of 5 May (revised by DR No. 76/2007, of 17 July); for participation in occupational disease, the Mandatory Participation Model is used.
GRI 404: TRAINING AND EDUCATION 2016			
404-3	Percentage of employees receiving regular performance and career development reviews	ATTRACTING, DEVELOPING AND RETAINING TALENT	
Own Indicators			
	Benefits provided to employees	ATTRACTING, DEVELOPING AND RETAINING TALENT	
	Training plan for employees	ATTRACTING, DEVELOPING AND RETAINING TALENT	
	Implementation of the Sograpiness Spirit	ATTRACTING, DEVELOPING AND RETAINING TALENT	
ETHICS & DIVERSITY, INCLUSION AND EQUAL			
GRI 3 MATERIAL TOPICS 2021			
3-3	Management of material topics	X	

GRIN.	DISCLOSURE	CHAPTER	CONTENTS
GRI 405: DIVERSITY AND EQUAL OPPORTUNITY 2016			
405-1	Diversity of governance bodies and employees	GOVERNANCE	
GRI 205: ANTI-CORRUPTION 2016			
205-2	Communication and training about anti-corruption policies and procedures	ETHICS & DIVERSITY, INCLUSION AND EQUAL	
GRI 206: ANTI-COMPETITIVE BEHAVIOR			
206-1	Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	ETHICS & DIVERSITY, INCLUSION AND EQUAL	
Own Indicators			
	Ethical Conduct guidelines and policies	ETHICS & DIVERSITY, INCLUSION AND EQUAL	
	Whistleblowing channels	ETHICS & DIVERSITY, INCLUSION AND EQUAL	
COMMUNITY IMPACT			
GRI 3 MATERIAL TOPICS 2021			
3-3	Management of material topics	COMMUNITY IMPACT	
Own Indicators			
	Partnerships and collaborations	COMMUNITY IMPACT	
	Sponsorships and contributions	COMMUNITY IMPACT	
	Fundraising, events, and campaigns	COMMUNITY IMPACT	
	Volunteer-driven tree planting initiatives by employees	COMMUNITY IMPACT	
	Corporate Volunteering Engagement	COMMUNITY IMPACT	



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