

SOGRAPE STRENGTHENS OCCUPATIONAL HEALTH AND SAFETY AND REDUCES ACCIDENT-RELATED ABSENCE

Group reinforces its commitment to employees' health, safety and wellbeing across all regions where it operates

28 April 2026 – On the occasion of the World Day for Safety and Health at Work, marked on 28 April, Sogrape highlights the results achieved in Portugal, with a reduction of nearly 60% in the number of days of absence due to work-related accidents between 2022 and 2025. These results reflect a positive and consistent evolution in occupational health and safety and reaffirm the Group's commitment to promoting safe, healthy and sustainable working environments across the regions where it operates.

Occupational health and safety are an integral part of Sogrape's culture and daily management practices, supported by systems adapted to local realities in the different regions where the Group operates. This approach focuses on prevention, risk assessment, continuous training and medical monitoring and is aligned with Sogrape's Global Sustainability Programme, Seed the Future, reinforcing the Group's attention to the physical, social and emotional wellbeing of its teams.

In Portugal, this commitment to health and safety is reflected in a sustained investment in internal resources, supported by a dedicated safety team made up of specialised technicians and a clinical structure that includes occupational health nurses, curative medicine and occupational medicine. Prevention is addressed in a systematic way, through continuous risk assessments, accident and occupational disease prevention programmes, regular health surveillance and targeted training initiatives.

In 2025, training sessions were conducted in critical areas such as operational safety, use of personal protective equipment (PPE), working at height, confined spaces, agricultural machinery and first aid. Safety reinforcement is further supported through internal mobility, job rotation and the mandatory use of PPE, contributing to reduced exposure to risk.

As a result of these practices in Portugal, Sogrape recorded a significant improvement in health and safety indicators, with a reduction of nearly 60% in the number of accident-related absence days between 2022 and 2025.

At an international level, Sogrape maintains a consistent approach to occupational health and safety, tailored to the specificities of each operation. In Spain, health and safety are fully embedded in daily management, supported by an external prevention service that ensures a

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systematic approach to risk assessment, health surveillance, emergency management and the promotion of a culture of safety and care. Employees also benefit from private health insurance and regular medical check-ups, reinforcing the Group's commitment to overall wellbeing.

In Argentina, Sogrape ensures continuous training, regular access to medical care and promotes health literacy through awareness initiatives and first aid training. In Chile, social protection is strengthened through the provision of health coverage for permanent employees. In the United Kingdom, the Group focuses on the active promotion of health and wellbeing, with a particular emphasis on mental health, through leadership-focused training, preventive workshops on absenteeism and initiatives that encourage healthy lifestyles.

Through these practices, Sogrape continues to strengthen a culture of health and safety that places people at the centre of its activity, fostering safer, healthier and more sustainable working environments.

About Sogrape

Founded in 1942 by Fernando Van Zeller Guedes, Sogrape was born to demonstrate the quality of Portuguese wines to the world. From a single winery in the Douro Valley focused on the production of Mateus Rose, this family company has become global, with presence in more than 120 markets, owning more than 1,600 hectares of vineyards in Portugal, Spain, Chile, Argentina and New Zealand.

Moved by the purpose of *bringing Friendship and Happiness to everyone it touches through its wonderful wines*, the family spirit and the peak performing team culture lived at Sogrape are key in the successful path that it has been building for over 80 years.

Under the leadership of Fernando da Cunha Guedes, current President and 3rd generation of the founding family, the leading company in Portugal aims to spread *Sograpiness* through the world and be affirmed as a catalyst for positive societal change, respecting the limits of the planet in the construction of a more sustainable and inclusive future.

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