



Sogrape policy for Quality, Environment, and Safety



Our Commitment

At Sogrape, we are driven by a clear purpose: to bring Friendship and Happiness to everyone with whom we engage through our great wines.

This purpose guides every decision and every action, resulting in a strong and active commitment to the implementation and continuous improvement of our Integrated Quality, Environment, Safety, and Food Safety Management System.

Therefore, we undertake to:

- **Lead by example and with responsibility**, fostering a culture based on our values and the attributes of our character, inspiring ethics, transparency, excellence, and continuous improvement at all levels of the organisation;
- **Ensure the right resources** – human, technical, and financial – to maintain effective management systems, rigorously comply with legal, regulatory, and customer requirements, and consistently deliver authentic, safe, and high-quality wines that honour our history;
- **Protect the planet** by preventing pollution, promoting decarbonisation, conserving nature and biodiversity, and caring for natural resources;
- **Care for people** by creating safe, healthy, and inclusive environments, where well-being and active participation are a priority;

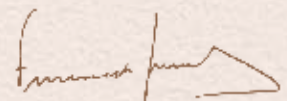
→ **Innovate and challenge**, inviting all our partners to evolve with us and contribute to a more efficient, sustainable, and resilient value chain;

→ **Set ambitious objectives**, that reflect our culture of excellence and ensure this policy is embraced by all who work on behalf of Sogrape.

Our Integrated Policy reflects these commitments and is aligned with our purpose, our strategy, and the management systems by which we are certified.

We believe that true success is only sustainable when we create value in a balanced way for employees, consumers, customers, communities, shareholders, and for the planet.

We strive to be the first to be proud of how we make our wines, the experience we provide, and the positive, lasting impact we wish to leave on the world.



Fernando da Cunha Guedes
President of Sogrape

13th February 2026

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Inspired by our purpose of bringing Friendship and Happiness to everyone we connect with through our great wines, at Sogrape we dedicate ourselves to the development of brands and products, production, storage, aging, stabilization, and bottling of both common and fortified wines.

To achieve this purpose and continually create value, Sogrape is committed to:

- Gaining the **TRUST** of everyone
- Being the **PREFERENCE** of customers and consumers
- Having the best **PERFORMANCE** in a sustainable manner
- Having **PRIDE** in everything we do

The Integrated Policy for Quality, Environment, and Safety is deeply rooted in the eight character attributes that define our organizational identity and broadly represent the commitments Sogrape has made to its consumers, clients, employees, shareholders, suppliers, partners, communities, environment, society, and other stakeholders. It is through these attributes that we guide our behaviors, daily decisions, and the effective implementation of our quality, food safety, environmental, and occupational health and safety management systems, in compliance with the legal requirements and the standards by which we are certified.

TRUSTABLE

- We strictly comply with all applicable legislation and regulations, as well as internal requirements, commitments made with our clients, and the normative references to which we adhere.
- We ensure continuous awareness and training of employees regarding hazards related to food safety and guarantee the implementation of effective and properly documented control systems aimed at preventing accidental or intentional contamination of our wines, in accordance, when applicable, with the requirements of HACCP plans, Food Defense, Food Fraud, and Facility Security.
- We consider environmental impacts throughout the life cycle of our products, promoting sustainable practices from origin to distribution, contributing to environmental protection, pollution prevention, decarbonization, and the preservation of nature and biodiversity.
- We strive to identify, assess, and control hazards and risks to occupational safety and health, implementing effective preventive measures aimed at eliminating or minimizing these risks, preventing accidents and occupational diseases.

COURAGEOUS

- Top management assumes responsibility for the fulfillment of this policy, ensuring the necessary resources and leading by example, while promoting awareness, individual accountability, and leadership commitment.
- This responsibility is also shared by all employees, who, within the scope of their roles, must act in accordance with the established principles, actively contributing to the fulfillment of applicable requirements and the continuous improvement of the management system.
- We encourage the growth of our employees, motivating them to step out of their comfort zone and respond to new challenges with confidence, resilience, and determination.
- We foster a culture of change management and continuous learning.

PASSIONATE

- We are passionate about our wines, our brands, and our people, creating an inspiring environment where we are committed to giving our best.
- We envision, develop, produce, and deliver safe and authentic products that meet the legal requirements of the markets in which we operate, adhere to high standards of quality and food safety, and strive to exceed the expectations of our clients and consumers.
- We promote a culture of excellence, collaboration, and the development of the wine sector.

FAMILY

- We combine our family spirit with a high-performance team culture, fostering respect for individuality, diversity, and well-being.
- We promote consultation and the active participation of employees in all matters relating to food safety, health and safety, and the continuous improvement of our management systems, while creating safe and healthy working environments.
- We prioritize long-term suppliers and partners who share the same principles, values, and best practices in quality, environment, and safety.



 **INNOVATIVE**

- We are constantly seeking innovative and effective solutions to address the challenges of today and tomorrow, setting ourselves apart in the markets where we operate.
- We invest in product and process innovation, digital transformation, and new working models, focusing on efficiency, environmental sustainability, customer satisfaction, and consumer loyalty.
- We maintain a network of partnerships with academia, public institutions, consultancies, and suppliers to stay abreast of developments in science and technology, and to implement cutting-edge processes and technologies.

 **SENSIBLE**

- We make considered, informed decisions based on scientific knowledge, in order to minimise the use of resources and the impact of our activities on the communities and environments where we operate. We act ethically and with respect, seeking to create value responsibly and ensure sustained growth.
- We adopt an approach based on the assessment and management of risks and opportunities that may impact product compliance, environmental performance, food safety, the safety of our employees, and the trust of our consumers and customers.
- We advocate the moderate and responsible consumption of our wines.

AGILE

- We adopt a risk-based approach across all our processes, promoting the anticipation of failures and the robustness of our management systems, while adapting our resources swiftly, flexibly, and efficiently to meet market demands, technological developments, legislation, and customer requirements.
- We invest in training, skills development, and awareness to ensure that all employees understand their role in the quality management, food safety, environmental, and occupational health and safety management systems, and in the implementation of our policy.
- We monitor targets and indicators within our management systems, promoting continuous improvement, the prevention of non-conformities, pollution, accidents, and occupational diseases.

CHALLENGING

- We inspire every employee to take an active commitment to the principles of this policy, ensuring individual involvement in the continuous improvement of environmental performance, quality, food safety, and occupational health and safety.
- We are committed to understanding and meeting the needs of our customers and consumers by establishing and periodically reviewing measurable objectives that challenge us to exceed existing standards, raise levels of performance, and anticipate needs within the scope of our integrated management system.
- We encourage our suppliers and partners to evolve alongside us, challenging them to innovate, exceed expectations, and actively contribute to an increasingly efficient, sustainable, and resilient value chain.

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CHOOSE | SHARE | CARE

Be responsible. Drink in moderation.