Moalem Weitemeyer Advokatpartnerselskab Amaliegade 3 DK-1256 Copenhagen

Tel. +45 7070 1505 moalemweitemeyer.com

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NEW MEASURES TO PREVENT THE SPREAD OF COVID-19, AFFECTING FOREIGN WORKFORCE IN DENMARK

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Introduction

As part of the Danish Government's efforts to prevent the spread of COVID-19, new measures were introduced on 24 October 2020 targeting foreign workers.

In the following, we have highlighted some of these new measures.

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Foreign Workers must present negative COVID-19 Test Results

As of 26 October 2020, foreign workers from high-risk countries travelling to Denmark for work must present a negative COVID-19 test in order to cross the Danish borders. The test must be taken by the worker within 72 hours before arrival in Denmark.

High-risk countries in the EU include Bulgaria, France, Poland, and Spain. The full list of high-risk countries in the EU can be found <u>here</u> (in Danish). Furthermore, the requirement also applies to foreign workers from so-called "quarantine countries" outside of the EU, Schengen and the UK. A country is categorized as a "quarantine-country" if the infection rate is 30 or more per 100,000 inhabitants per week measured over an average of 14 days.

The following are exempt from the requirement of a having to present negative test:

- Commuters who daily cross the Danish borders
- Transportation of goods, due to security of supply considerations
- Persons residing in Norway, Schleswig-Holstein, or the Swedish regions Scania, Halland and Blekinge.

Portable Test Stations

Each region in Denmark will provide portable and temporary test stations to larger workplaces, in particular to workplaces employing foreign workers.

Increased Supervision of Companies with foreign Workers

As of 28 October 2020, the Danish Working Environment Authority will carry out increased supervision of workplaces employing foreign workers. The focus of the supervision will include industries such as construction, agriculture, forestry, butchers, and restaurants.

Increased Supervision of Accommodation for foreign Workers

Employers who provide housing for their employees are encouraged to ensure that the housing meets the requirements to prevent the spread of COVID-19.

The Danish Government is currently negotiating additional policies and measures, which will include, inter alia, a general right for employers to demand its employees to be tested for COVID-19 and to be informed of the test results, and a requirement for additional testing of the foreign workers after a two to four days' stay in Denmark. It is expected that these negotiations will be completed by the end of October and that afterwards, the Danish Government will turn to the Danish Parliament for the adoption of these policies and measures.

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If you have any questions or require further information regarding any of the above, please do not hesitate to contact us:



Pernille Nørkær Partner pernille.noerkaer@moalemweitemeyer.com



Poul Guo Senior Associate poul.guo@moalemweitemeyer.com



Flora Hua Ting Chieng Associate Flora.chieng@moalemweitemeyer.com