

Season's Greetings from Moalem Weitemeyer

As we approach the end of 2022, we look back on yet another momentous year. While many have settled into a new normal following the pandemic, 2022 has not been short of uncertainties. Extreme weather conditions are not uncommon, and at a current 1.2 degrees, the target of containing global temperatures at 1.5 degrees above pre-industrial levels is under threat. Democracy, bodily autonomy and other freedom rights are under pressure around the world. In February, Europe woke up to a war on its doorstep, and now, almost a year later, the war in Ukraine is still ongoing. In Afghanistan, the economic situation, the healthcare system, and women's rights are rapidly declining since the Taliban's ascent to power 1.5 years ago. Neighbouring country Iran has also been the subject of global outcry due to the dire women's rights situation. All the while, inflation is surging worldwide. From states to corporations to individuals, everyone is affected by soaring prices and supply shortages.

Turning to more positive things, one of the great joys of the holiday season is the opportunity to appreciate our relationships and our achievements. 2022 has followed in the footsteps of 2021 as a very busy year for our Firm. We have been blessed with the chance to work on many noteworthy corporate M&A as well as real estate M&A transactions. Our Disputes & Investigations practice has handled significant disputes in and out of court, and practice head [Pernille Nørkær](#) joined the exclusive group of lawyers who have the right of audience before the Supreme Court. We are pleased to be able to say once again that this year has been even better than the last one, and by a not insignificant margin at that. We are incredibly thankful to our clients for continuously trusting us with assignments, and we are delighted to have expanded our relationships with our international law firm friends now that international travel is once again possible.

We are also grateful to our employees and Partners who remain dedicated to our Firm as we continue our journey together. In 2022, we increased salaries considerably across the entire Firm, making us market leaders by a distance. We also welcomed two new Partners from our own ranks: [Poul Guo/郭保罗](#) started his career with Moalem Weitemeyer as a Trainee in 2012, and today he is Partner and heads our Firm's China Desk, and [Kristoffer Lund Poulsen](#) was made Partner in our corporate finance and capital markets team. As our legal staff grows, so does our Operations team. We have welcomed a COO, a Head of HR, and a Head of IT, as well as other colleagues within communications, finance and service - colleagues who all contribute to ensuring that we can keep servicing our clients with unwavering dedication.

We continue to take responsibility and engage in ESG efforts by making charitable donations and participating with volunteer and pro bono work for notable causes. Our support [5 Schools](#) and [JunkFood](#) is ongoing, and we have made donations to the [Red Cross](#)' efforts in Ukraine and to [Doctors Without Borders](#) in Afghanistan, among other projects. We have taken more steps to bring down our environmental footprint, such as heating less and generally being more mindful of our electricity consumption. Our efforts in this respect have been ongoing for years, and the urgency of making changes has only been emphasized by the current energy crisis.

While we remain aware of the many challenges ahead, good things too are on the horizon. We are particularly excited to be celebrating our Firm's 15th anniversary next year!

With the hopes and anticipation of a better, safer and more compassionate 2023, we wish you and your loved ones:

Happy Holidays!

