



ENVIRONMENT & ENERGY POLICY



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To maintain competitiveness, consolidate the corporate image, and promote sustainability, Gavazzi considers it of fundamental importance to use a strategy based on improving energy performance and environmental protection.

For this reason, the Company Management decided to implement its Management System with an Energy Management System and an Environmental Management System.

Gavazzi undertakes to pursue the objectives below, knowing that a Management System of its activities oriented towards continuous improvement of environmental and energy performance is essential to ensure the sustainable development of its business.

- **strengthen** the awareness of the Management itself and all the collaborators about the importance of efficient and correct use of the energy resource and the protection of environment;
- **creation** of a working group (Energy Team) to deal with energy and environmental Management with the responsibility of fulfilling the points indicated herein;
- **improving** the protection and preservation of the environment by enhancing, where possible, energy and water consumption, reducing waste production and preventing air, water and soil pollution with a view to continuously improving our processes and environmental performances;
- **comply with** current environmental and energy legislation and all requirements arising from contractual agreements with customers;
- **promote** the rational use of each energy source, minimising waste and the impact on resources associated with its processes and products;
- **encourage** the procurement of energy-efficient and environmentally friendly products and services, considering the minimisation of energy consumption and environmental impact as a key factor in the design of new processes and installations;

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- **involve** other stakeholders such as suppliers, collaborators and customers to support the achievement of common well-being goals by its own actions;
- **use** of adequate energy supplies at the most advantageous prices;
- **establish** targets consistent with the commitments set out here to measure their level of implementation;
- **ensuring** the availability of adequate information and human, economic and technological resources to achieve the objectives set;
- **adopt** a monitoring system of energy uses and environmental aspects in order to build and refine useful indicators for projects and initiate effective corrective actions to deal with non-conformities and deviations from targets;
- **ensure** adequate training and staff awareness on the need to operate in compliance with environmental and energy requirements, each according to its own operations and skills in the common interest.

The document is made available to interested parties through publication on the company website and the Management System is authorized to provide a copy to anyone who requests it.

The content of this Policy is subject to periodic reassessment to ensure that it continues to be representative of the will of the Management and can guide business development.

Calolziocorte, 08/01/2025

GAVAZZI TESSUTI TECNICI SPA (SU)

The President

A handwritten signature in black ink, appearing to read "N. Stenari", is positioned below the text "The President".