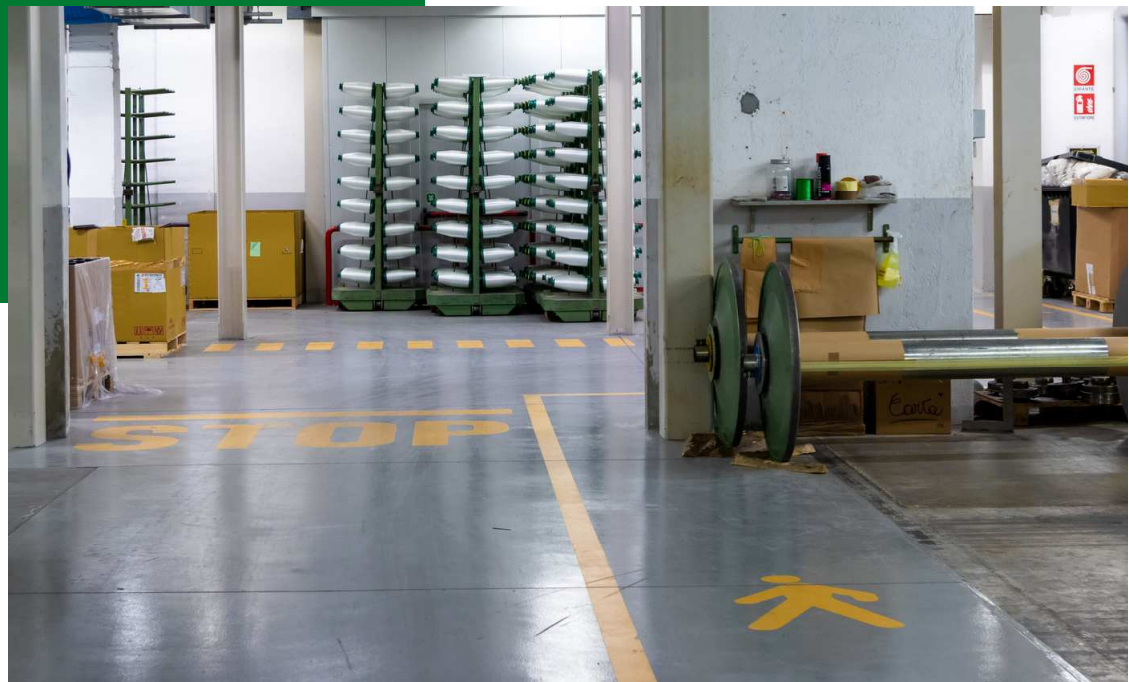




SAFETY & HEALTH POLICY AT THE WORKPLACE



SAFETY & HEALTH POLICY AT THE WORKPLACE

La Gavazzi considers personnel health and safety in the workplace an essential duty, a continuous commitment and a constant component of its mission.

In compliance with the requirements of Legislative Decree 81/2008 and s.m.i., the Company has structured the Security Management System through the drafting of the required documentation:

1. Safety Organisation Chart;
2. Risk assessment document for each establishment;
3. Security Procedures;
4. Plan of mandatory requirements.

Accordingly, the Management is committed to:

- **Comply with** the content and principles, the crucial rules on Safety and Health applicable to activities, products and services rendered to its customers.
- **Promote** any initiative to prevent the occurrence of accidents, that could compromise the safety of personnel.
- **Provide** the necessary resources to ensure a Security Management System adapted to the company and the context in which it operates.
- **Sensitize and inform** all employees, collaborators and suppliers about the need to comply with safety regulations.
- **Train** supervisors and staff to take action in the event of abnormal and emergencies, to minimize any consequences.

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- **Pursue** a continuous improvement of safety management by identifying the risks associated with the activities carried out.
- **Inform** suppliers and visitors about the procedures and principles of the Security Management System, involving them in their implementation.
- **Promote** a transparent and collaborative relationship with the Supervisory and Control Authorities.

The document is made available to interested parties through publication on the company website and the Management System is authorized to provide a copy to anyone who requests it. The content of this Policy is subject to periodic reassessment to ensure that it continues to be representative of the will of the Management and can guide business development.

Calolziocorte, 15/09/2022

GAVAZZI TESSUTI TECNICI SPA (SU)

Il Presidente

A handwritten signature in black ink, appearing to read "N. Stenari", positioned below the title "Il Presidente".