Senior Frontend Software Engineer

Description

At MATTR we are creating tools to support decentralised identity and verifiable data. We are on the lookout for people that are passionate about emerging technology and thrive in fast paced environments. By joining our team you will be helping to develop a whole new category of tools that support the next generation of the internet – the web of trust.

As a **Senior Frontend Software Engineer**, you will be part of the team who are creating the MATTR digital experience and helping to establish MATTR as a leader in the world of digital trust. Our Senior Frontend Engineers are experienced developers and have a keen eye for the small things that catch you out later. They dig into a problem to resolve it in an elegant way and balance technical excellence with pragmatic delivery.

You will be using cutting edge technologies to create modern, clean, and performant websites and applications, extending and adding to the capabilities of the MATTR offering. You will be working closely with your engineering colleagues in our highly collaborative environment to deliver software of high value and quality.

MATTR values diversity in the workforce and we encourage candidates from diverse backgrounds, including those with access needs, to apply for our roles.

What you will be doing

You will

- be working closely with your cross functional team members (product, UX, QA, DevOps) and the wider engineering team to build modern, secure, and reliable websites and applications in our cloud environments, building applications that make the complex appear to be simple

- drive consistent standards and approaches (to write clean, well-structured and documented code, which is reusable, scalable, secure and performant)

- be solving problems that truly are unique and defining and building appropriate technical solutions to achieve required product features

- work with the wider MATTR engineering team, constantly improving our engineering processes, tools and standards

- support the applications in production as part of your team's on-call roster, responding to and resolving any customer issues that arise

What are the skills and requirements needed?

You will

- have a solid frontend development background. At least 3 years' experience with React. Extensive knowledge of Typescript, Javascript, as well as other modern libraries and frameworks.

- have significant experience designing, building, and supporting web applications, and you will be confident architecting solutions.

- have at least 7 years' experience developing applications that are in the hands of customers and responding to their needs

- have led requirements and design/specifications squads to drive out and capture requirements and be able to produce high quality software design artefacts

- have led sprint planning, breaking down complex work into manageable delivery chunks

- be able to actively seek out difficult impediments to our delivery efficiency ("technical debt") as needed.

- be able to proactively identify and own challenges and technical interdependencies and establish solutions to address them.

- have experiencing leading design reviews and recommending improvements where needed and have led other team members to ensure successful delivery of each sprint

- have excellent communications and written skills, and must be able to talk about technology intelligently and passionately to all levels of an organisation including Developers, Architects and senior management (technical and non-technical)

- have a strong understanding of security, reliability, and scalability topics

- likely have previous start-up experience and enjoy working in open source / developer communities

- have strong organisational skills

Personal and work ethics

- You are a self-starter who takes initiative, is creative, has high energy, and would thrive in a very dynamic software company.
- You are a team player who is eager to share their findings and contribute to a collective understanding – someone who is super smart and committed to making a difference - but won't trip over their ego when they turn around!

Advantageous

- Awareness of Self-Sovereign-Identity, Decentralized Identifiers and the Web of Trust ecosystem

- Understanding of Oauth2, OpenID Connect and other established authentication and identity management protocols
- Experience building SaaS services & products and promoting them to grassroots developers as well as large enterprises
- Leadership experience in a development environment

Sounds like you? We would love to hear from you!