

# Test Lead

## Description

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At MATTR we are creating tools to support decentralised identity and verifiable data. We are on the lookout for people that are passionate about emerging technology and thrive in fast paced environments. By joining our team, you will be helping to develop a whole new category of tools that support the next generation of the internet – the web of trust.

The quality and integrity of the solutions that we build are of utmost importance to our customers, and therefore to us. Quality is at the heart of everything we do, and our Quality Assurance team provide thought leadership. Building exceptional verification tooling with our engineering teams as they create and extend out our cutting-edge cloud services.

MATTR products are designed for global scale. As a **Test Lead**, you will play a pivotal leadership role in the Quality Assurance team and in the organisation. You will be responsible for providing quality and testing leadership working alongside the squads to help establish MATTR as a leader in the world of digital trust.

### You will

- Use your vast experience and knowledge in testing, utilise cutting edge technologies to verify the quality, integrity, security, and scalability of our APIs as the team extends and adds to the capabilities of MATTR products
- Work closely with engineering teams, Site Reliability and Product in our highly collaborative environment to deliver software of high value and quality.
- Manage the test activities collaboratively with the QA and wider engineering teams through to production.
- Provide support on change and release activities
- Work with your team members on an on-call roster to proactively support and resolve any issues arising in our 24 x 7 production environments.
- Have a crucial role in building a high performing team, refining, and developing processes, and providing leadership through mentoring and line management.

**LOCATION: Auckland Central Business District**

## What you will be doing

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- Provide leadership and line management for the QA Test Engineers and be responsible for the oversight and organisation of all test activities
- Provide support to the release cycle and risk management to avoid unplanned impacts to our products
- Undertake manual and automated test activities including:
  - Engagement with delivery squads (product, development, site reliability) to deliver component, integration and E2E tests to ensure all requirements (functional and non-functional), features, or stories have been fully tested and accepted by the stakeholders prior to deployment
  - working closely with the squads and QA team members, and to enhance automated and manual test suites to verify the quality, security, and scalability of our APIs in our cloud environments.
- Become a subject matter expert in decentralised identity, and ensuring our solutions are delivering value to our consumers.
- Lead and manage bug triage and prioritisation.
- As part of a 24 x 7 roster provide on-call support of our production systems, responding to and resolving issues proactively and efficiently
- Help drive continuous improvement in the QA practice, skills, processes, and standards.
- You will keep track of new/emerging test tools and industry trends and make suggestions for improvement of existing test frameworks.

## What are the skills and requirements needed?

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- At least 7+ years of testing experience within a complex technology business environment with a strong understanding of testing discipline and team leadership.
- Three or more years of Test / QA leadership of growing and forming teams.
- An eye for detail and experience in planning, executing, and tracking E2E testing with full requirements traceability, producing test deliverables, reports, and guides.
- Experience in designing, describing, and implementing API and Mobile test cases.
- Expertise in the use of agile and lean software development methodologies including XP, Scrum, and Kanban
- Have prior experience in maintaining and enhancing Test Automation frameworks.
- Experience using CI/CD toolsets to obtain fast quality states.
- Prior experience with Non-Functional Testing.
- Understand Security testing.
- Excellent communications and written skills and must be able to talk about technology intelligently and passionately to all levels of an organisation which includes developers,

Architects, senior management (technical and non-technical) and external contacts or customers.

- Likely have previous start-up experience and enjoy working in open source / developer communities
- Have strong organisational skills, and enjoy a dynamic and agile environment

## Personal and work ethics

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- You are a self-starter who takes initiative, is creative, has high energy, and would thrive in a very dynamic software company.
- You are a team player who is eager to share their findings and contribute to a collective understanding – someone who is super smart and committed to making a difference - but won't trip over their ego when they turn around!

## Advantageous

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- Awareness of Self-Sovereign-Identity, Decentralized Identifiers, and the Web of Trust ecosystem
- Understanding of Oauth2, OpenID Connect and other established authentication and identity management protocols.
- Experience building SaaS (Software as a Service) services & products.

## What's in it for you?

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The chance to be part of MATTR, to be surrounded by like-minded peers with no ego's, an attractive salary and flexible working arrangements, and a company that lives and breathes its values every day.



CRAZY ENOUGH



MAKE FRIENDS WITH  
THE EDGE



LIFT OTHERS



CHECK YOUR EGO

Sounds like you? We would love to hear from you!

MATTR values diversity in the workforce and we encourage candidates from diverse backgrounds, including those with access needs, to apply for our roles.