

# Software Engineer – Frontend Squad

Are you at the beginning of your software engineering career, or maybe a couple of years into it and looking a step into something really exciting and the opportunity to work with highly skilled team members in a new technology field. This maybe something that's really interesting for you !

## Description

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MATTR is a fast-moving organisation operating in a new market category of verifiable data and digital trust. We do this through SaaS platform offerings that provides enterprise grade decentralised identity capabilities that support the needs of traditional organisations and a new set of web3 companies designing ground up for a decentralised future.

We are on the lookout for people that are passionate about emerging technology and thrive in fast paced environments. By joining our team, you will be helping to develop a whole new category of tools that support the next generation of the internet – the web of trust.

We are looking for a talented engineer who's either just starting their career or someone who's looking for that first or second move. You will enjoy growth under senior mentoring, produce high quality of code following good software engineering practices and conventions. You will be proactive and have a hunger for learning, talented but humble, straightforward but polite. You will be contributing to feature solution design, pull requests, and post-delivery efforts to ensure end to end success path for our front-end products.

### **LOCATION – Auckland central business district**

## What you will be doing

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You will

- Proactively participate in pull requests, day to day team activities.
- Work with senior team members learning new skills, adopting good coding practices and conventions to produce high quality of code with committed to delivery schedules
- Strive to write clean, well-structured and documented code, which is reusable, scalable, secure and performant
- Participate in sprint planning
- Work towards and then as you grow assume the virtual owner hat for part of the code / domain
- support our products in production as part of your team's on-call roster, responding to and resolving any customer issues that arise and be comfortable working with overseas Engineering teams in different time zones as MATTR scales globally

## What are the skills and requirements needed?

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You will

- have a strong understanding of type like languages (Typescript, C#, or Java)
- exposure to Node / React
- have solid foundational engineering knowledge like networking, data structure and algorithms
- have academic project or working experience developing applications
- have excellent communications and written skills, and must be able to talk about technology intelligently and passionately to team members and other stakeholders
- have strong organisational skills

## Personal and work ethics

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You

- are a team player who is eager to share their findings and contribute to a collective understanding – someone who is super smart and committed to making a difference - but won't trip over their ego when they turn around!
- are hungry and eager to learn technical stacks used in house, enjoy challenges and growth, comfortable to step outside of comfort zone from time to time.
- will take ownership and be self-driven, not just do what you have been told to do, but also committed to understanding requirements, features & goals and provide solutions.
- will enjoy ownership of certain domains and be proud of you and your team's output.
- will be humble and open to feedback, treat feedback as a pathway to learn, have self-opinion about various things but open to different ideas.
- will enjoy team environments and have fun activities within MATTR and our teams.

## Advantageous

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- Have had exposure to building SaaS services & products
- Strong Node or react experience
- Typescript first approach to projects
- Exposure to Kafka or other eventing / message systems
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## What's in it for you?

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The chance to be part of MATTR, to be surrounded by like-minded peers with no ego's, an attractive salary and flexible working arrangements, and a company that lives and breathes its values every day.



CRAZY ENOUGH

MAKE FRIENDS WITH  
THE EDGE

LIFT OTHERS

CHECK YOUR EGO

Sounds like you? We would love to hear from you!

MATTR values diversity in the workforce and we encourage candidates from diverse backgrounds, including those with access needs, to apply for our roles.