MATTR Limited
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Squad/Technical Lead (Mobile)

Have you ever wanted the freedom to build you own squad - bringing in talent that you know, into a high achieving and exciting engineering practice? Here's your chance!!

Description

MATTR is a fast-moving organisation, operating in a new market category of verifiable data and digital trust. We do this through SaaS platform offerings that provide enterprise grade decentralised identity capabilities to support the needs of traditional organisations, and a new set of Web3 companies designing ground-up, for a decentralised future.

As a Mobile Squad/Technical Lead, you will have a unique opportunity to build your own world class team, where you will be responsible for recruitment, on-boarding, coaching, and have the freedom to attract people from your existing network, and the wider New Zealand development community.

You will be using cutting edge technologies to create highly secure, robust, and scalable mobile software such as digital wallets, SDK's, and extending the capabilities of MATTR products and services, working closely with the wider engineering team in our highly collaborative environment.

With us, you will:

- Work with extremely talented people with a variety of backgrounds that are able and willing to share their knowledge and experience

- Have support and room to keep learning and improving

- Experience a solid & healthy engineering culture with practices that really let Engineers know they are respected and valued

- Operate in our flexible, hybrid work from home, and office environment

LOCATION – Auckland or Wellington central business district with flexible working arrangements

What you will be doing

Day to day, you will:

- Lead a squad of software development and QA Engineers to deliver enhanced capabilities to MATTR's portfolio of Credential Lifecycle Management services.

- Be involved right from the start of the process, from concept through to deployment in production and post-production support.

- Lead sprint planning, breaking down complex work into manageable delivery chunks and actively seek out difficult impediments to our delivery, proactively identifying and owning challenges and technical interdependencies.

- Develop a strong engineering culture within your squad and in the wider Engineering teams, where you will guide, coach, develop and mentor team members with the ability to have honest and robust conversation during career development sessions and one on ones.

- Have a strong focus on recruitment and with the ability to attract and retain top Engineering talent to your squad.

- You will be hands on coding, working closely with your cross functional squad members (product, UX, QA, Site Reliability), and the wider engineering team to build secure, reliable, and scalable mobile software against our cloud environments, building applications that make the complex appear to be simple.

- Drive consistent standards and approaches (to write clean, well-structured, and documented code, which is reusable, scalable, secure and performant).

- Support our software in production as part of your team's on-call roster, responding to and resolving any customer issues that arise and be comfortable working with overseas Engineering teams in different time zones as MATTR scales globally.

- Become a subject matter expert in decentralised identity and Credential Lifecycle Management, engaging with the standards community, and ensuring our solutions are delivering value to our consumers, and contribute to open source and evolving standards.

What are the skills and requirements needed?

You will have:

- 2+ years' experience leading teams in the development of applications, including recruiting and coaching.

- You will have 5+ years' experience developing mobile applications, and a solid general development background with exposure modern languages and frameworks (e.g. React, React Native, Swift, Java, Kotlin, Node Express, Typescript, Rust, etc.)

- Have considerable experience designing, building, and supporting software solutions interfacing the cloud, be confident architecting solutions, and have a strong understanding of security, reliability, and scalability.

- Have excellent organisational, communication and written skills, and must be able to talk about technology intelligently and passionately to all levels of an organisation including Developers, Architects, and senior management (technical and non-technical).

Personal and work ethics

- You are a self-starter who takes initiative, is creative, has high energy, and would thrive in a very dynamic software company.
- You are a team player who is eager to share their findings and contribute to a collective understanding – someone who is super smart and committed to making a difference - but won't trip over their ego when they turn around!

Advantageous

- Have experience in event driven, reactive, and microservice architectures and best practices for delivering highly resilient solutions.
- Experience building SaaS applications, SDK's, & other products, while promoting them to end users including grassroots developers as well as large enterprises.
- Experience building software development teams from the ground up
- Experience or knowledge of .Net, Go, W3, Blockchain, or Decentralised Identity.

What's in it for you?

The chance to be part of MATTR, to be surrounded by like-minded peers with no ego's, an attractive salary and flexible working arrangements, and a company that lives and breathes its values every day.

| CRAZY ENOUGH | MAKE FRIENDS WITH THE EDGE | LIFT OTHERS | CHECK YOUR EGO |

Sounds like you? We would love to hear from you!

MATTR values diversity in the workforce and we encourage candidates from diverse backgrounds, including those with access needs, to apply for our roles.