

# Cyber Security Officer (CSO)

## Job Description

At MATTR we are creating the tools to support decentralised identity and verifiable data. We are looking for passionate people that thrive working on evolving technology with a strong delivery gene and an interest in developing a new category of tools to support the next generation of the internet – the web of trust.

The [MATTR Platform](#) is designed for global scale and given our business focuses on identity and data assurance, security and privacy are of paramount importance to us. Our MATTR Security Framework has implemented a strong set of security policies, procedures, tooling and training we are well progressed on our journey to SOC2 compliance.

We are now looking for a Cyber Security Officer (CSO) to help build on these foundations, continuously improving security at MATTR and fostering a culture of cyber security awareness across MATTR.

LOCATION: This position is open to New Zealand based applicants who have the right to live and work in New Zealand with the preferred location being Auckland. (Wellington would also be considered).

## What you will be doing

---

### Cyber Security Operations

- Working with the wider MATTR technical teams to ensure MATTR has the appropriate tooling and practices for monitoring network, infrastructure and applications for malicious activities
- Monitoring and collaborating with our SOC partners to optimise our Security Information and Event Management (SIEM) solutions for MATTR needs
- Ensuring MATTR continues to have robust User Access and Key Management controls and practices
- Lead and resolve Security Incidents
- Ownership of the security and privacy risk register including identification, impact/vulnerability/likelihood assessment, and mitigation options. Communications of options and risk status to relevant stakeholders
- Undertaking Vulnerability Assessments (Threat / Risk Analysis) and working with other teams to perform security design reviews when new patterns, environments, technologies, opensource/external libraries are introduced
- Work closely with our Data Protection Officer (DPO) to ensure alignment between security and privacy policies, procedures and controls and assist with any data privacy concerns
- Owning and prioritising a centralised backlog of security initiatives (e.g. remediation and risk mitigation activities that are identified as a result of audits, day to day operations and penetration tests)

### **Wider Ecosystem Security Responsibilities**

- Work with external partners to execute Penetration Testing and Code Reviews.
- Work with Cloud Infrastructure Providers to ensure MATTR implements best practices across different deployment models
- Participating in the onboarding of software applications, partners and vendors to ensure their security and privacy practices are aligned with the requirements of the MATTR Security framework
- Engaging and leveraging relationships with external security organizations to monitor security trends, evolving threats, risks and vulnerabilities

### **Accreditation, Compliance & Audit**

Working with our H/O Audit Risk and Compliance on the following activities:

- Continue to evolve the MATTR Security framework and drive security awareness and good practice across MATTR and perform internal audits to validate ongoing compliance
- Participate in the pre-sales process, responding to security, privacy and compliance queries
- Assist customers with their security and compliance processes as part of onboarding MATTR into their operating environments
- Maintain a strong understanding of globally recognised frameworks, regional specific requirements (e.g. ISO, SOC2, NIST, NZISM, GDPR) and relevant legislation, government regulations and privacy laws
- Identify new compliance frameworks (specific to certain geographies or industry sectors) and achieve additional certifications as needed

## **What are the skills and requirements needed?**

---

You will likely have the following skills and experience:

- 7+ years' relevant cyber security and information security experience in a medium to large size organisation
- Hands on experience in Security Operations (SecOps) and Security Incidents
- Practical experience in helping organisation(s) manage their cyber security risks in areas such as security architecture, risk management, governance, security strategy, security incident management and vulnerability management
- Strong IT skills and knowledge including Cloud Infrastructure, software applications and networking
- Strong understanding and exposure to security tools such as SIEM, Endpoint detection, penetration testing, MDM, AntiVirus, Firewalls, DDOS protection etc.
- Have excellent communications and written skills and must be able to talk about security articulately and passionately to all levels of an organisation
- Be flexible with regards to work schedule and travel. You're comfortable working to overseas time zones.
- Have strong organisational skills. These are critical as you will have a lot of balls in the air at any one time.

Ideally you would have some of the following:

- You'll have or be working towards information security qualifications (e.g. CISSP, CISA, CISM)
- Have experience with compliance frameworks such as SOC2, NZISM, ISO27001, NIST etc.

- Experience in developing and implementing security policies, procedures, training and controls
- You will be a detailed oriented “doer” with a pragmatic approach rather than a manager, consultant or purist.

## Personal and work ethics

---

- A self-starter who takes initiative, is creative, has high energy, and would thrive in a very dynamic software company
- A team player who is eager to share their findings and contribute to a collective understanding – someone who is super smart and committed to making a difference but won't trip over their ego when they turn around!

## What's in it for you?

---

The chance to be part of MATTR, to be surrounded by like-minded peers with no ego's, an attractive salary and flexible working arrangements, and a company that lives and breathes its values every day.



CRAZY ENOUGH



MAKE FRIENDS WITH  
THE EDGE



LIFT OTHERS



CHECK YOUR EGO

Sounds like you? We would love to hear from you!

MATTR values diversity in the workforce and we encourage candidates from diverse backgrounds, including those with access needs, to apply for our roles.