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MATTR

Squad/Technical Lead – Native Mobile

Have you ever wanted the freedom to build you own squad - bringing talent that you know, into a high achieving and exciting engineering practice? Here is your chance.

Description

MATTR is a fast-moving organisation operating in a new market category of verifiable data and digital trust. We do this through SaaS platform offerings that provides enterprise grade decentralised identity capabilities that support the needs of traditional organisations and a new set of web3 companies designing ground up for a decentralised future.

We are on the lookout for people that are passionate about emerging technology and thrive in fast paced environments. By joining our team, you will be helping to develop a whole new category of tools that support the next generation of the internet – the web of trust.

The MATTR VII Platform is designed for global scale. As a Mobile Squad / Technical Lead, you will have a unique opportunity to establish your own world class team, where you will be responsible for recruitment, on-boarding, coaching, and have the freedom to attract people from your existing network and the wider New Zealand development community.

You will be using innovative technologies to create highly secure, robust, and scalable native mobile software such as SDK's, and native modules for our cross platform digital wallet.

With us, you will:
- Work with extremely talented people with a variety of backgrounds that are able and willing to share their knowledge and experience
- Have support and room to keep learning and improving
- Experience a solid & healthy engineering culture with practices that really let Engineers know they are respected and valued
- Operate within a flexible hybrid work-from-home, and office environment

LOCATION – Auckland or Wellington central business district with flexible working arrangements

What you will be doing

Day to day, you will

– Lead a cross functional squad of Software and Test Engineers to deliver enhanced capabilities into MATTR's portfolio of Credential Lifecycle Management services.

– Be involved right from the start of the process, from concept through to deployment in production and post-production support.

- Lead sprint planning, breaking down complex work into manageable delivery chunks and actively seek out impediments to our delivery, proactively identifying and owning challenges and technical interdependencies.

- Develop a strong engineering culture within your squad and in the wider Engineering teams, where you will guide, coach, develop and mentor team members during career development sessions and one on ones.

- Have a strong focus on recruitment and with the ability to attract and retain top Engineering talent to your squad.

- Be hands on coding, working closely with your squad members (Product, UX, Test, and Site Reliability), and the wider engineering team to build secure, reliable, and scalable mobile software against our cloud environments, building applications that make the complex appear to be simple.

- Drive consistent standards and approaches (to write clean, well-structured, and documented code, which is reusable, scalable, secure and performant).

- Support our products in production as part of your team's on-call roster, responding to and resolving any customer issues that arise and be comfortable working with overseas Engineering teams in different time zones as MATTR scales globally

What are the skills and requirements needed?

You will have:

- Experience leading teams in the native development of mobile applications, including recruiting and coaching.

- 5+ years' experience developing mobile applications, and a solid general development background with exposure modern native languages. (e.g. Swift, Java, Kotlin, Rust, Objective C, etc.)

- Have considerable experience designing, building, and supporting software solutions interfacing the cloud, be confident architecting solutions, and have a strong understanding of security, reliability, and scalability.

- Desire / experience to primarily work on back-end (SDK's, web services, APIs, and modules), and lower-level platform APIs such as iOS & Android BLE, Bluetooth, NFC, and Secure Storage.

- Excellent organisational, communication and written skills, and must be able to talk about technology intelligently and passionately to all levels of an organisation including Developers, Architects, and senior management (technical and non-technical).

Personal and work ethics

- You are a self-starter who takes initiative, is creative, has high energy, and would thrive in a very dynamic software company.
- You are a team player who is eager to share their findings and contribute to a collective understanding – someone who is super smart and committed to making a difference - but won't trip over their ego when they turn around!

Advantageous

- While we are primarily interested in back-end native developers. We will highly regard someone that has also worked with, or alongside squads integrating with a React / React Native / TypeScript mobile stack.
- Experience developing native modules for cross platform mobile applications
- Experience in event-driven, reactive, and microservice architectures.
- Experience building SaaS applications, & other products, while promoting them to end users including grassroots developers as well as large enterprises.
- Experience or knowledge of .Net, Go, Web3, Web5, Blockchain, or Decentralised Identity / Self Sovereign Identity.

What's in it for you?

The chance to be part of MATTR, to be surrounded by like-minded peers with no ego's, an attractive salary and flexible working arrangements, and a company that lives and breathes its values every day.

🤩	😎	😍	😉
PURSUE BETTER	MAKE IT YOURS	LIFT OTHERS	CHECK YOUR EGO

Sounds like you? We would love to hear from you!

MATTR values diversity in the workforce and we encourage candidates from diverse backgrounds, including those with access needs, to apply for our roles.