Squad/Technical Lead - Back End

Do you want to grow and lead a team of high performing engineers in a whole new technology domain?

Description

MATTR is a fast-moving organisation operating in a new market category of verifiable data and digital trust. We do this through SaaS platform offerings that provide enterprise grade decentralised identity capabilities, supporting the needs of traditional organisations and a new set of web3 companies designing ground-up for a decentralised future.

We are on the lookout for people that are passionate about emerging technology and thrive in fast paced environments. By joining our team, you will be helping to develop a whole new category of tools that support the next generation of the internet – the web of trust.

The MATTR VII Platform is designed for global scale. As a Squad/Technical Lead, you will be part of the team who are building the MATTR platform, and helping to establish MATTR as a leader in the world of digital trust.

You will lead your own squad, with responsibilities ranging from recruitment to design and delivery output of world class team. While we grow, you will have the freedom to attract people from your existing network and the wider New Zealand development community.

You will be using cutting edge technologies to create highly secure, robust, and scalable software, extending, and adding to the capabilities of the MATTR VII Platform, working closely with your engineering colleagues in our highly collaborative environment to deliver software of high value and quality.

In your working environment you will:

– Work with extremely talented people with a variety of backgrounds that are able and willing to share their knowledge and experience

– Have support and room to keep learning and improving

– Have solid & healthy engineering culture and practices that really let Engineers know they are respected and valued

LOCATION – Auckland or Wellington central business district with flexible working arrangements

What you will be doing

You will also:

- Lead a squad of software development and QA Engineers to deliver enhanced capabilities to MATTR's portfolio of Credential Lifecycle Management capabilities

- Be involved right from the start of the process, from concept through to deployment in production, and post-production support (helping drive out requirements and producing high quality software design artefacts)

- Lead sprint planning, breaking down complex work into manageable delivery chunks and actively seek out difficult impediments to our delivery, proactively identifying and owning challenges and technical interdependencies

- Develop a strong engineering culture within your squad and in the wider Engineering teams and guide, coach, develop and mentor team members with the ability to have honest and robust conversation during career development sessions and one on ones

- Have a focus on growth with the ability to attract and retain top Engineering talent to your squad

- Work closely with your cross functional squad members (product, UX, QA, Site Reliability) and the wider engineering team members to build secure, reliable, and scalable software in our cloud environments, building applications that make the complex appear to be simple

- Drive consistent standards and approaches (to write clean, well-structured, and documented code, which is reusable, scalable, secure, and performant)

- Work with the wider MATTR Engineering team, constantly improving our engineering processes, tools, and standards

- Support our platform in production as part of your team's on-call roster, responding to and resolving any customer issues that arise and be comfortable working with overseas Engineering teams in different time zones as MATTR scales globally

- Become a subject matter expert in decentralised identity and Credential Lifecycle Management, engaging with the standards community, and ensuring our solutions are delivering value to our consumers and contribute to open source and evolving standards

What are the skills and requirements needed?

You will:

- Have a record of accomplishment in delivery, people leadership, recruiting and coaching

- Have a solid development background with exposure to **SDKs, APIs, Typescript, .Net, Express, Node JS**, with at least 5 years' experience designing, building, and supporting software solutions in the cloud

- Be confident architecting cloud-based solutions with a strong understanding of security, reliability, scalability, and platform management topics

- Have excellent organisational, communication, and written skills. You must be able to talk about technology intelligently and passionately to all levels of an organisation including Developers, Architects, and senior management (technical and non-technical)

Personal and work ethics

– You are a self-starter who takes initiative, is creative, has high energy that values high quality clean code, and would thrive in a very dynamic software company.

– You are a team player who is eager to share their findings and contribute to a collective understanding – someone who is super smart and committed to making a difference - but won't trip over their ego when they turn around!

Advantageous

– Have experience in event driven, reactive, and microservice architectures and best practices for delivering highly resilient solutions.

– Experience building SaaS services & products and promoting them to grassroots developers as well as large enterprises

What's in it for you?

The chance to be part of MATTR, to be surrounded by like-minded peers with no ego's, an attractive salary and flexible working arrangements, and a company that lives and breathes its values every day.

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PURSUE BETTER | MAKE IT YOURS | LIFT OTHERS | CHECK YOUR EGO

Sounds like you? We would love to hear from you!

MATTR values diversity in the workforce and we encourage candidates from diverse backgrounds, including those with access needs, to apply for our roles.