Executive Vice President, Finance & Investments, Options for Homes and Home Ownership Alternatives

Toronto, ON, Hybrid

Options for Homes and Home Ownership Alternatives are mission-driven housing organizations that combine social purpose with commercial real estate expertise. Together, they have enabled homeownership for more than 3,300 households, manage a $20 million shared-equity mortgage portfolio, and oversee a development pipeline of approximately one million square feet.

As one of Canada's largest non-profit multifamily developers, they create and finance high-quality housing for working households underserved by the traditional market

Reporting to the Chief Executive Officer, the Executive Vice President, Finance & Investments will serve as the CEO's principal strategic and financial partner and play a central leadership role in the organization's continued growth and impact. The EVP will oversee finance, accounting, investments, and shared-equity mortgage functions while leading capital allocation, financing strategies, portfolio management, and financial governance. As a key member of the executive leadership team, the successful candidate will provide enterprise-wide leadership on investment decisions, development projects, partnerships, risk management, and long-term strategic planning.

The ideal candidate is a seasoned real estate executive with deep expertise in finance, investments, and capital markets. Experience in real estate development, housing, infrastructure, lending, private capital, impact investing, or a related sector is sought. The successful candidate combines a proven track record of executing sophisticated transactions and capital strategies with strong leadership across finance, risk management, treasury, and governance functions. Equally important are the leadership capabilities to operate as a trusted advisor to the CEO, Board, and external stakeholders while providing hands-on leadership within a growing, mission-focused organization. A CPA designation is strongly preferred but not required. Experience in non-profit housing or impact investing is considered an asset.

To fill this position, Options for Homes have partnered with leadership advisory firm Odgers. Applications are encouraged immediately and should be submitted online at: https://careers.odgers.com/en-ca/32031

We would like to thank all applicants but regret that we are only able to personally contact those individuals whose backgrounds best match the requirements for the role. This is a publicly advertised job posting for an existing role. Odgers does not use artificial intelligence (AI) to screen, assess, or select applicants for a position.

Options for Homes is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers and Options for Homes throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers is deeply committed to diversity, equity, and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our Self-Declaration Form.