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TENET  
ADVISORY & INVESTMENTS

# Privacy Statement and Policy

May 2025

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**tenet**  
advisory & investments

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## 1.0

### PRIVACY STATEMENT

We are committed to providing quality advisory and investments services to our clients. As part of this commitment, we ensure compliance with the Australian Privacy Principles (APPs) contained in the Privacy Act 1988 (Cth) (Privacy Act).

This Privacy Policy outlines how we collect, hold, use and disclose Personal Information.

The "Tenet Group" comprises Tenet Group Holdings Pty Ltd ACN 642 069 207 (Tenet Group Holdings) and any legal entity which is a subsidiary of Tenet Group Holdings (where subsidiary has the meaning set out in the Corporations Act 2001 (Cth)) and includes (without limitation) Tenet Advisory and Investments Holdings Pty Ltd ABN 87 642 795 113 (Tenet Advisory and Investments Holdings), Tenet Advisory and Investments Pty Ltd ABN 31 645 516 472 (Tenet Advisory), and Tenet Operations Pty Ltd ABN 93 642 795 140. Except where otherwise stated, references in this notice and elsewhere on this website to "Tenet" and to "we" and "us" are references to one or more of the legal entities that comprise Tenet Group as the context requires.

## 1.1

### WHAT IS PERSONAL INFORMATION?

The Privacy Act defines Personal Information, in summary, as information or an opinion about an identified individual who is reasonably identifiable. The term Personal Information may include a wide range of information, including an individual's name, address, signature, date of birth, credit information, employee records, tax file numbers and other sensitive information.

## 1.2

### WHAT IS SENSITIVE INFORMATION?

Sensitive information is, in summary, Personal Information that includes information or an opinion about an individual's racial or ethnic origin, religious or philosophical beliefs, political opinions or associations, sexual orientation, criminal record, health or genetic information, trade union membership or associations and some aspects of biometric information.

## 1.3

### OUR COMMITMENT TO YOUR PRIVACY

We are committed to safeguarding the Personal Information that we collect, use and store in the ordinary course of operating our business. We acknowledge the trust that our clients and others place in us by sharing Personal Information with us, and the importance of honouring that trust by keeping Personal Information secure.



## 2.0

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### PERSONAL INFORMATION

## 2.1

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### WHAT TYPE OF INFORMATION WILL WE COLLECT?

The type of information collected from you includes information necessary for us to provide our advisory and investment services.

If you apply for a job with us, we may collect Personal Information such as your education and employment details.

In addition, we may be required to collect and retain Personal Information under the Anti-Money Laundering and Counter Terrorism Financing Act 2006 (Cth), the Foreign Account Tax Compliance Act 2010 (USA) and the Tax Laws Amendment (Implementation of the Common Reporting Standard) Act 2016 (Cth). This could include Sensitive Information.

The Personal Information that is requested of you, will be information that enables us, our strategic partners and other service providers to provide our services. If you do not provide this Personal Information or consent to the use and store of this information, we may not be able to provide services to you.



## 2.2

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### HOW WE COLLECT PERSONAL INFORMATION

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We may collect, use, and disclose Personal Information in a number of ways. Where practical we will collect information directly from you. This may be done directly, via phone, email or other electronic means such as digital forms through our web portals.

In some circumstances we may gather Personal Information about you from other sources, including but not limited to:

- your accountant
- your authorised representatives
- identify verification providers
- credit agencies
- government agencies

In the event that a third party provides us with your Personal Information we will assume that you have provided your consent to that third party, unless you inform us otherwise. If you have any concerns with us receiving information from a third party, you should contact us and the third party to address your concerns.

## 2.3

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### WHAT IS THE PURPOSE OF COLLECTING, HOLDING, USING AND STORING PERSONAL INFORMATION?

The purpose of collecting, holding, using and storing Personal Information is so that we may provide our services and in some cases to meet our regulatory obligations.

We hold, use and/or disclose Personal Information for the purposes for which it was collected and related purposes including:

- to provide advisory and investment services and for purposes directly and indirectly related to providing advisory and investment services
- to manage our relationship with clients
- to any person where required in connection with our provision of advisory and investment services (such as regulatory authorities)
- on a confidential basis to external service providers so they can provide financial, administrative or other services in connection with the operation of our business
- to facilitate our internal business operations including to fulfil our legal obligations
- as permitted under the APPs

## 2.4

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### STORING YOUR PERSONAL INFORMATION

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We may store your Personal Information in either physical or digital form or both. We take reasonable measures to protect it from misuse, unauthorised disclosure, modification or access. We do this in a number of ways including:

- confidentiality requirements for all employees, strategic partners and suppliers
- secure access to electronic and physical Personal Information records
- segregating access to information to only those that require the Personal Information, with consideration to seniority and functional responsibilities
- secure access to our offices
- electronic security using data encryption

You are entitled to request details on how and where your Personal Information is held by Tenet. You may do so by contacting Tenet's Privacy Officer.

## 2.5

### DISCLOSURE OF PERSONAL INFORMATION

If you are a client, by providing your Personal Information, you acknowledge and agree that we may provide your Personal Information to any of the following third parties.

- any regulatory or governmental organisation, industry body or any other legal body that governs or regulates our organisation. This may include, amongst others, the Australian Securities and Investment Commission (ASIC), Australian Transaction Reporting and Analysis Centre (AUSTRAC), Australian Financial Complaints Authority (AFCA) or the Australian Taxation Office (ATO).
- any financial market, clearing house, settlement facility, credit provider or credit agency, custodian, share registry or software provider required to provide the services we have committed to you.
- any person for the purposes described in any of our agreements with you including our strategic partners.
- any person that you have authorised to act on your behalf including authorised representatives, lawyers, accountants, trustee, guardian or attorney.
- our auditors, consultants and other professional advisers.
- any organisation we have engaged in providing, managing, or administering our services. This may include but is not limited to mail houses and software providers.
- our related bodies corporate whether in Australia or any overseas jurisdiction.
- any other third party that you consent to us disclosing your Personal Information to
- or as otherwise permitted by law



## 2.6

### DISCLOSURE OF PERSONAL INFORMATION TO RELATED BODIES

By providing Personal Information to us, you acknowledge and agree that this information may be transferred between related bodies corporate to Tenet. These related bodies corporate may be located in Australia or overseas. Where these bodies corporate are located overseas, you acknowledge that laws related to privacy in those countries may be more or less stringent than the privacy laws prevailing in Australia.

## 2.7

### OVERSEAS DISCLOSURE

Tenet has arrangements in place with parties in countries outside of Australia.

Your Personal Information may be disclosed to third parties in other countries as required to provide services to you, or as otherwise authorised by you.

In circumstances where we are required to disclose your Personal Information to a jurisdiction that maintains less stringent privacy standards, we will undertake reasonable measures to ensure that the relevant overseas recipient of Personal Information does not breach the Privacy Act or the APPs. If the overseas recipient does handle your Personal Information in breach of the APPs, you will not be able to seek redress under the Privacy Act, nor will we be liable under the Privacy Act.

## 2.8

### KEEPING YOUR INFORMATION UP TO DATE

We rely on the accuracy of the Personal Information provided to us. We aim to ensure that this information is kept up to date through direct contact, digital and other means, however, should you be aware that any of your details with us require updating or amendment, or have any concerns regarding its accuracy, please contact us.

## 2.9

### ACCESSING AND CORRECTING YOUR PERSONAL INFORMATION

If you would like to access the Personal Information that we hold about you, please contact a Tenet Partner or the Tenet Privacy Officer.

We will respond to your privacy enquiry promptly and provide appropriate answers where permitted by law. We may charge a reasonable fee for access to Personal Information. Should you find that this Personal Information is inaccurate or requires updating, please contact us so that we may update our records accordingly.



## 2.10

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### RESOLVING YOUR PRIVACY CONCERNS

You may address your concerns to us directly or to the Office of the Australian Information Commissioner:

#### Office of the Australian Information Commissioner

GPO Box 5218  
Sydney NSW 2001

w: [www.oaic.org.au](http://www.oaic.org.au)

t: 1300 363 992

## 2.11

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### TENET PRIVACY OFFICER CONTACT DETAILS

If you have any questions relating to this Privacy Statement, accessing or correcting your personal information, or have any concerns regarding how we have collected, used or stored your personal information, please contact our Privacy Officer at:

#### The Tenet Privacy Officer

Level 1  
150 Collins St  
Melbourne VIC 3000

e: [david.miller@tenetadvisory.com.au](mailto:david.miller@tenetadvisory.com.au)