

Chairman and Board of Tenet Advisory & Investments announce Paul Howes as Chief Executive Officer to lead next phase of growth

Melbourne – Thursday 21 August 2025 – The Chairman and Board of Tenet Advisory & Investments today announced the appointment of Paul Howes as Chief Executive Officer. Paul will commence in the role in January 2026.

Paul joins Tenet Advisory & Investments from KPMG where he is currently National Managing Partner of its Consulting business. Paul has spent the past 11 years at KPMG, successfully leading a range of diverse practices. Paul started his career in the labour movement and held several senior roles including as the leader of the Australian Workers' Union and Vice President of the Australian Council of Trade Unions. He has also served on a number of public and private sector Boards including as a Director of BeyondBlue and as a Federal Covid Coordination Commissioner.

Ian Silk, Chairman — Tenet Advisory & Investments, said:

"I experienced Paul's leadership, judgement and resilience first-hand during his time on the board of AustralianSuper. Since 2014, he has built a formidable career in the private sector, most recently leading KPMG Australia's Consulting practice.

"The Board and I are delighted to welcome Paul to Tenet — he is the right leader to scale our ambition and build on the strong foundations laid by Tenet's founders and high-performing teams. I'm looking forward to working with him once again from January."

Luke Sayers, Founder — Tenet Advisory & Investments, said:

"Paul's leadership has shaped Australia's public and private sectors, and we're delighted he's chosen to lead Tenet.

"I want to pay tribute to Sammy Kumar, Co-Founder and Inaugural CEO, whose impact in building this firm has been profound.

"I'm excited to continue working with Sammy as a Partner, supporting clients across Australia. This is a handover that will take Tenet from strength to strength."

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