

How Amazon's No. 1 Home **Furniture** Brand Automated its HR Processes with greytHR?

CLIENT

Bedeck Woods Pvt. Ltd.









About Bedeck Woods Pvt.Ltd. __

Launched as an eCommerce brand for sports materials (in 2016), Bedeck Woods was formally established as a Home Furniture brand on the Amazon eCommerce platform in January 2017. Within just three years of its inception, the company has been awarded as number one seller in Amazon's home furniture category. The company, which started from a small apartment, now has a 50,000 sq ft warehouse in Hyderabad and is backed by Malaysian investors.



The Shortcomings

Scenario Before Using greytHR

Being an early-age startup, when it came to HR, the directors were handling it with the help of an HR consultant, manually on Excel sheets and physical registers. This was challenging as their time was narrowed down to manage onboarding activities, monthly payroll processing, and tracking employees' attendance.



AUTOMATION

They wanted to switch from excel sheets and physical registers to a paperless and automated tool that could simplify the HR & Payroll processes while saving time and effort.



INTEGRATED RESOLUTION

They were looking for one integrated platform that could offer a seamless resolution to all the challenges they were facing under one umbrella.



STREAMLINED WORKFLOW

The management team wanted diverse processes like Onboarding, Payroll Processing, Leave & Attendance Tracking, etc. to be more streamlined and efficient.



SIMPLIFIED ATTENDANCE TRACKING

The client wanted to track the whereabouts of employees when the management was not in the office.



PAPERLESS ONBOARDING

They wanted a solution that could help them avoid manual efforts while collecting documents from new hires.



The Evaluation

The evaluation process was not a comfortable journey for the team. They started looking out for tools in the market for solving their HR & payroll challenges. Not only did they want to solve the everyday challenges but also wanted a scalable, robust & reliable solution in the long run. While some of the options did not meet their scaling team-size growing requirements, others were not robust enough to match their strategic vision. greytHR offered a holistic solution, fulfilling all their needs!



"For me, the striking factor was the interface design (GUI).
Being a layman, I found it very easy to work around greytHR's user interface. The cost factor, too, had a huge impact on why I chose to go with greytHR."

- **Vishal N** -Director Bedeck Woods Pvt. Ltd.



How Did greytHR Stand Out From The Rest?

To look for a solution that could alleviate all their pain points, Bedeck Woods evaluated multiple HRMS (Human Resource Management System) providers in the market. While some of the options did not meet the growing requirements of their scaling team-size, others were not robust enough to match their strategic vision.

USER-FRIENDLY & SIMPLE-TO-USE INTERFACE greytHR offers a highly intuitive and simple interface, both for the web-app and mobile app users.

VALUE FOR MONEY

One of the significant factors that help greytHR stand out is its cost-effectiveness in the Indian SMB marketplace.

QUICK & SMOOTH IMPLEMENTATION

Due to greytHR's in-house implementation approach, the platform's implementation is always quick and smooth.

ACCURATE ATTENDANCE TRACKING

With GPS enabled attendance tracking systems, greytHR offers an accurate & easy way of tracking employee attendance.

ERROR-FREE PAYROLL PROCESSING

greytHR's robust & timely payroll system helps in avoiding extraneous effort & time on payroll processing.

FAMILIARITY WITH INDIAN MARKETPLACE

greytHR is abreast with the Indian context and work scenarios of the current date.



Scenario After Using greytHR

Reduced payroll processing time by **66.5%**

Reduced payroll errors by 100%

Saved **75%** of time spent on onboarding new hires

Executed implementation within **1 month**

From working on excel sheets to fully automating the process

For me, timing is an important problem that is solved using greytHR. I am apprised of my employees' whereabouts, along with their login and logout timings. That is a major cultural change where people are more honest now!

- **Vishal N** - Director, BedeckWoods Pvt. Ltd.

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