

Government of Himachal Pradesh
Department of Labour & Employment

Shram (A)4-3/2017 Dated: Shimla-171002, the

6th May, 2021

NOTIFICATION

In exercise of powers conferred under section 5 of Factories Act, 1948 (Act No. 63 of 1948), the Governor of Himachal Pradesh is pleased to order that all the factories registered under Factories Act, 1948 shall be exempted from the provisions of section 51 (weekly hours), section 54 (Daily hours), section 55 (Intervals of rest) and section 56 (spreadover), subject to the following conditions:-

1. No adult worker shall be required or allowed to work in a factory for more than twelve hours in any day and Seventy Two hours in any week.
2. The periods of work of adult workers in a factory each day shall be so fixed that no period shall exceed six hours and that no worker shall work for more than six hours before he has had an interval for rest of at least half an hour.
3. Wages in respect of increased working hours as a result of this exemption shall be in proportion to existing minimum wages fixed by Government of Himachal Pradesh under Minimum Wages Act, 1948.
4. Provisions of section 59 regarding overtime wages shall continue to be applicable without any change.

This notification shall be applicable for **three months** and it shall come into effect from the publication of this notification in the official gazette,

By order,

Principal Secretary (Lab. & Emp.) to the
Government of Himachal Pradesh.

Endst. No. (A)4-3/2017 dated Shimla-171002, the

6th May, 2021

Copy forwarded to:-

1. The Secretary, Ministry of Labour & Employment, Government of India, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. All the Administrative Secretaries to the Government of Himachal Pradesh.
3. All the Head of Departments in Himachal Pradesh.
4. The Labour Commissioner-cum-Chief Inspector of Factories, H.P. Shimla-171001.
5. All the Managing Directors/ Chief Executing Officers of Corporation & Boards in H.P.
6. All the Deputy Commissioners in Himachal Pradesh.
7. Guard file.

Under Secretary (Lab.&Emp.) to the
Government of Himachal Pradesh
(Ph. No.0177-2880551)
