



# CIRCULAR

**Circular No – 101 - 2021**

Date: 17.06.2021

To  
All Members of The Association

**EPF-AADHAR SEEDING**  
**KARNATAKA HC ORDERS EMERGENT NOTICE**

As you are aware we have vide our Circular No 75 dated 31-05-2021 had informed about the implementation of provisions of section 142 of the Code on Social Security which mandates the requirement of Aadhar for the purpose of identity to avail the services, benefits, and receiving payments. Consequently EPFO has notified Aadhar seeding in UAN to allow ECR w e f 01-06-2021 which has been relaxed on 15.06.2021 by 3 months with the effective date now being 01.09.2021.

However, since 15<sup>th</sup> is the last date for uploading the ECR, many employers were unable to comply with the deadline in view of the short time available for compliance and also due to the fact that the EPFO website was inaccessible due to the heavy traffic.

In the meantime, Karnataka Employers Association, M/s Qness Corp and Sri P.C. Rao had jointly filed a Writ Petition in the Hon'ble High Court of Karnataka challenging the order of EPFO dated 01.06.2021 whereby seeding Aadhar with UAN was made mandatory for uploading ECR. This Writ Petition No. 10358/2021 came up for hearing today, 17.06.2021. After hearing submissions made by the Counsel for Petitioners, the Hon'ble High Court was fully convinced about practical difficulties faced by both the employers and employees and consequences of not implementing the order

of EPF Organization and was pleased to issue emergent notice to the Respondents namely, Union of India and EPFO.

On similar Writ Petitions which came up for hearing today, the Hon'ble High Court of Kerala has admitted the Writ Petition while Hon'ble Delhi High Court has issued notice to the Respondents.

**For KARNATAKA EMPLOYERS' ASSOCIATION**

**Sd/-**

**[B.C. PRABHAKAR]**

**PRESIDENT**