## OFFICE OF THE LABOUR COMMISSIONER GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI LABOUR DEPARTMENT, 5 SHAM NATH MARG, DELHI-110054

F.No.15(30)/Lab/2021/23/7

Dated: 05/07/2021

## **ORDER**

The Labour Department, GNCTD has introduced a number of initiatives to facilitate the establishments in complying various statutory provisions relating to registration, license, permission and certificate by introducing online and time bound services. The emphasis is on simplification, rationalization and introduction of information technology to better implement/comply with the various statutory obligations. In furtherance of section 4 read with section 81 of Information Technology Act 2000, the establishments can maintain their mandated records and registers under existing labour laws in electronic form also. The establishments may adopt a 'common display' for compliance under existing labour laws. The list of compliances is annexed.

All Officers of Labour Department, GNCTD are hereby ordered to adhered to these instructions. This issues with the approval of Labour Commissioner.

(S.C. Yadav)

Additional Labour Commissioner.

To,
All District JLC/DLCs.

Copy to:-

1. PS to Labour Commissioner, GNCTD.

- Display of rates of wages, hours of work, wage period,date of payment of wages and name and address of the Inspector under Rule 238 of Delhi Building & Other Construction Workers (Regulation & Employment and Conditions of Service) Rules 2002.
- 2. Display of period for which wages are paid and place and time of disbursement under Rule 249 of Delhi Building & Other Construction Workers (Regulation & Employment and Conditions of Service) Rules 2002.
- 3. Display of rates of minimum rates of wages and name and address of the Inspector under Rule 22 of Minimum Wages (Central) Rules 1950.
- 4. Display of period and hours of work under Rule 4 of The Industrial Employment (Standing Orders) Central Rules, 1946.
- 5. Display of payment of unclaimed wages under Rule 11 of the Industrial Employment (Standing Orders) Central Rules, 1946.
- 6. Display of date of unpaid wages under Rule 238 of Delhi Building & Other Construction Workers (Regulation & Employment and Conditions of Service) Rules 2002.
- 7. Display of rest day or any change under Rule 235 of Delhi Building & Other Construction Workers (Regulation & Employment and Conditions of Service) Rules 2002.
- 8. Display of wage period, place and time of disbursement and wage period under rule 71 of Delhi Contract Labour Rules 1972
- 9. Display of rate of wages, hours of work,, name and address of Inspecors, under Rule 81 of Delhi Contract Labour Rules 1972.
- 10. Display of working time under Rule 4 of The Industrial Employment (Standing Orders) Central Rules, 1946.
- 11. Display of holiday under rule 5 of The Industrial Employment (Standing Orders) Central Rules, 1946.
- 12. Display of pay day for wages as per rates of wages of the workers/employees under rule 5 of The Industrial Employment (Standing Orders) Central Rules, 1946.
- 13. Display of rates of wages for all workers and all kind of work rule 6 of The Industrial Employment (Standing Orders) Central Rules, 1946.
- 14. Payment of unclaimed wages under rule 6 and rule 11 of the Industrial Employment (standing orders) Central Rules, 1946