

REF.NO.: SGB/DA/RBA/2021-5956.  
 SECURITY GUARDS BOARD FOR  
 BRIHAN MUMBAI & THANE DISTRICT.  
 D-301/E-301, Sanpada Railway Station Complex,  
 Sanpada, Navi Mumbai-400 705.  
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DATE :- 8<sup>th</sup> February, 2021.

## ORDER

**Sub :- Increase in the Special Allowance/Dearness Allowance & H.R.A. w.e.f. 1<sup>st</sup> January, 2021.**

The Board had revised the Special Allowance/Dearness Allowance and House Rent Allowance of the registered Security Guards/Officers w.e.f. 1<sup>st</sup> July, 2020 vide this Office Order No.SGB/DA/RBA/2020-2808, dtd. 13.8.2020.

The Competent Authority, under Minimum Wages Act 1948, Mumbai, vide its Order No.RW/MWA/SA/2021(1)/Desk-10/120, dtd. 05.02.2021 declared the rates of Special Allowance/ Dearness Allowance for the period from 1<sup>st</sup> January, 2021 to 30<sup>th</sup> June, 2021 @ Rs.1,092.00 p.m. In accordance to this the Board has decided on 06.02.2021 to revise the Special Allowance/Dearness Allowance and House Rent Allowance payable to the Registered Security Guards/Officers of the Board for the period from 1<sup>st</sup> January, 2021 to 30<sup>th</sup> June, 2021. Accordingly the rate of Special Allowance/Dearness Allowance of the Security Guard/Officer is Rs.1,092.00 p.m.

House Rent Allowance @ 20% on Minimum Wages (Basic Wages + Special Allowance/ Dearness Allowance) is also made applicable to the Security Guards/Officers. The rate of Basic Wages, Conveyance Allowance, Education Allowance, Leave Travelling Allowance (LTA) & Washing Allowance will remain same as per the Order of the Board Ref. No.: SGB/Chairman/2017-7188. dtd. 17th October, 2017.

### STATEMENT OF WAGES & ALLOWANCES FOR THE PERIOD FROM 1<sup>ST</sup> JANUARY, 2021 TO 30<sup>TH</sup> JUNE, 2021.

S N	Category	*Basic Wages	*Spl. All./ D.A.	H.R.A.	C.A.	Edu. Allo	L.T. A.	W.A.	Total Wages & Allowances	Levy @ 45.25% on Basic, Spl All Rs.	Levy @ 3.25% on HRA, CA, LTA & Edu All.	Total Rs.
1	Sec. Guard/ Lady Searcher	12,082.00	1,092.00	2,635.00	1,500.00	1,300.00	100.00	600.00	19,309.00	5,961.00	180.00	25,450.00
2	Head Guard	12,357.60	1,092.00	2,690.00	1,500.00	1,300.00	100.00	600.00	19,639.60	6,086.00	182.00	25,907.60
3	Security Supervisor	13,057.60	1,092.00	2,830.00	1,500.00	1,300.00	100.00	600.00	20,479.60	6,402.00	186.00	27,067.60
4	Asstt. Sec/ Officer	13,282.00	1,092.00	2,875.00	1,500.00	1,300.00	100.00	600.00	20,749.00	6,504.00	188.00	27,441.00
5	Security Officer	13,732.00	1,092.00	2,965.00	1,500.00	1,300.00	100.00	600.00	21,289.00	6,708.00	191.00	28,188.00
6	Chief Sec/ Officer	14,182.00	1,092.00	3,055.00	1,500.00	1,300.00	100.00	600.00	21,829.00	6,912.00	194.00	28,935.00

\* Basic Pay + Special Allowance/Dearness Allowance = Minimum Wages

It is obligatory on the part of the registered Principal Employer to pay Levy 45.25% on the Minimum Wages i.e. the amount of Basic Wages + Special Allowance/Dearness Allowance and to pay 3.25% levy on House Rent Allowance, Conveyance Allowance, Education Allowance, Leave Travelling Allowance (LTA) and Over Time Wages.

Over Time Wages should be calculated at double the normal rate, on Minimum Wages. (i.e. Basic Wages + Special Allowance/Dearness Allowance). All Registered Principal Employers are hereby directed to remit the Wages, Allowances & Levy thereon at revised rates w.e.f. 1<sup>st</sup> January, 2021 in respect of registered Security Guards allotted to them.



Sd/-  
 (RAJESH B. ADE)  
 (I/C) DY. COMMISSIONER OF LABOUR &  
 CHAIRMAN  
 SECURITY GUARDS BOARD FOR  
 BRIHAN MUMBAI & THANE DIST.

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