

Unified Shram Suvidha Portal

User Manual for Common Registration for EPFO Version 1.0

For, Ministry of Labour & Employment Government of India

Prepared by:



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REVISION HISTORY

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1.0	3-Nov-2017	Syamala Sharma	Bhavesh Mistry	Initial Copy

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1 Introduction

The Unified Shram Suvidha Portal is developed to facilitate reporting of Inspections, and submission of Returns. The agencies and establishment will be able to register & apply for ESIC and EPFO. This document illustrates registration process for the user / establishment and registration process for ESIC and EPFO.

This manual is intended for the use of Registered Users who wants to register with EPFO¹.

2 Login

Enter site URL in the address bar of your internet browser and press enter key.

Login screen will be displayed.

- To login with USSP, enter User Id and Password, enter verification code as displayed and
 Click
- Click Reset to rearrange all the details you have written in login form,

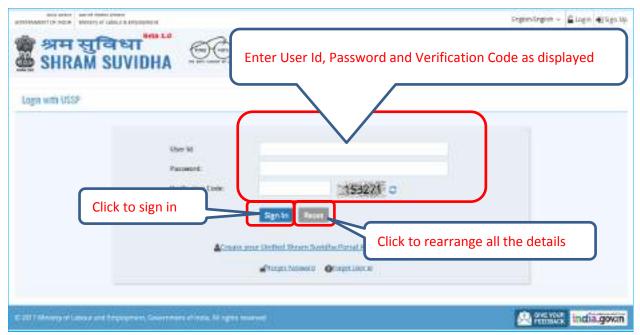


Figure 2-1

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¹ Employees' Provident Fund Organization



2.1 Sign Up

User can sign up / register in two ways:



Or click Sign Up link given on top right side corner of the login page



Figure 2-2

To sign up enter the following details:

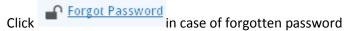
- Name
- Email
- 10 Digit Mobile No
- Verification Code as displayed

 - Click
 RESET to rearrange all the details you have written in login form

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2.2 Forgot Password



Enter the following details:

- Enter your User ID
- Verification Code
- Click Submit to submit the details
- Click Cancel to discard action



Figure 2-3

The following message will be displayed:

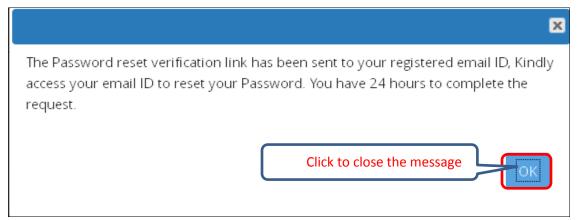


Figure 2-4

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3 Home Page/Dashboard

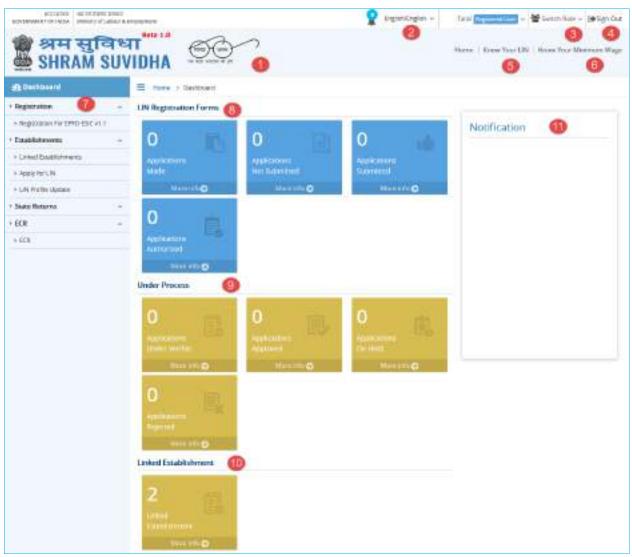


Figure 3-1

Dashboard displays:

- 1 Dashboard
- Language selection
- -switch role (you can select role if multiple roles are assigned)
- 4-logout

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- -Know your LIN
- -Know your minimum wages
- Menu
- -Registration Forms
- Forms under process
- -Linked establishments
- -Notifications

4 Logged – In User Information



Figure 4-1

4.1 Language Section

Click the language dropdown menu
 English/English volume to change the language i.e. in English, Hindi, and Gujarati or any other regional language.



Figure 4-2

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4.2 Logged-In User

Click
 Click
 Loget the login user details, to change password and update profile and assign default role

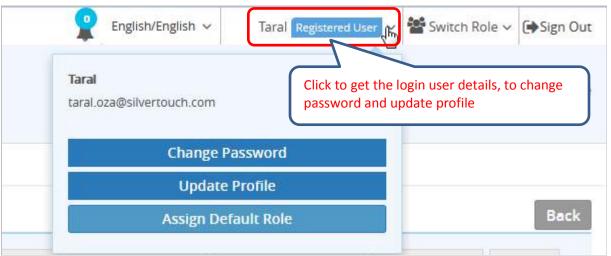


Figure 4-3

4.3 Switch User

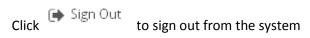
Switch Role v
 Click to switch user role



Figure 4-4

Select available Roles assigned to you to change Role activities

4.4 Sign Out





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5 Header Options



Figure 5-1

5.1 Home

Click Home to go to go to Dashboard/Home



Figure 5-2

5.2 Know Your LIN

Click Know Your Lin to know your LIN

To get your LIN enter the following details:

- Establishment Name
- Select Country from dropdown menu
- Select State from dropdown menu
- Select District from dropdown menu
- Locality/City/Village/Town
- Premise Number/Name
- Sub Locality/Street/Colony Name\

You can also get your LIN by entering following details

- Select your Identifier registered with LIN from dropdown menu
- Enter Values of selected Identifier

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• Verification Code



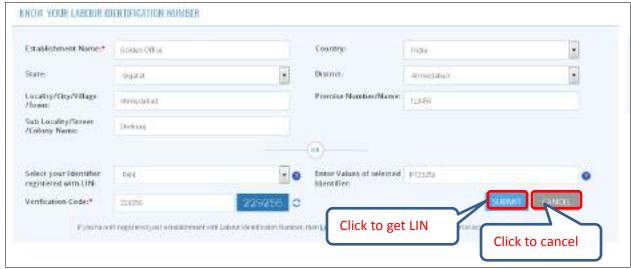


Figure 5-3

Note: If user has not registered your establishment with Labour Identification Number, then <u>Login</u> or <u>Sign Up</u> for Unified Shram Suvidha Portal account for LIN Registration.

6 Manage Profile

After successful login, registered user can navigate to Manage profile page. This page allows register user to view and modify his/her personal profile.

There are two ways to manage profile

• You can go to top where the login user information is displayed and click



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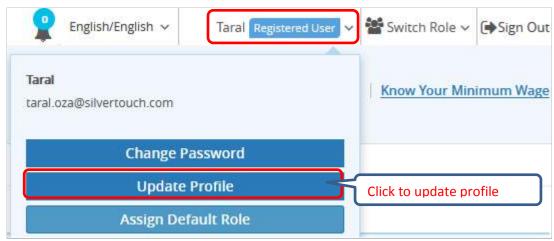


Figure 6-1

In manage profile there are four tabs as follows:

- <u>Personal Details</u>
- *Update Address*
- *Update eContacts*
- Update Identifiers

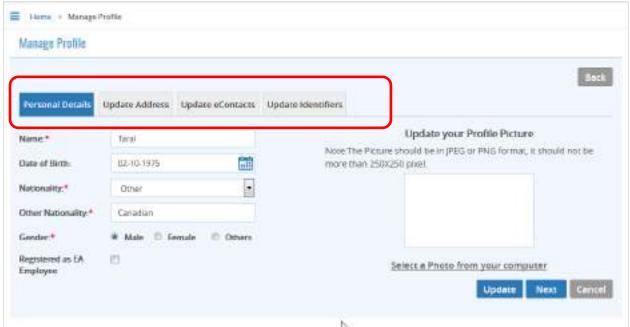


Figure 6-2

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6.1 Personal Details

Personal Details
Click tab to manage the personal details with profile picture

Enter the following information:

- Name
- Select Date of Birth by clicking on icon
- Nationality
- Select Gender by clicking on radio button:
- Click Registered as EA Employee checkbox if you want to register as EA Employee
- To update profile picture click
 SELECT A PHOTO FROM YOUR COMPUTER link

Note: The picture should be in JPEG or PNG format with maximum of 250X250 pixels.

- Click Update to update personal details
- Click Next to continue with next tab

The following message will be displayed:

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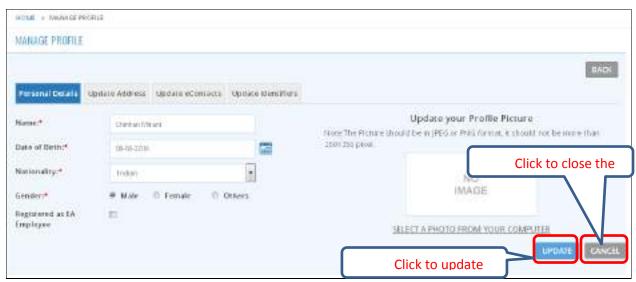


Figure 6-3

6.2 Update Address



Enter the following information:

Name will be displayed automatically

- Select Country from dropdown menu
- Select State from dropdown menu
- Premise Number/Name
- Sub Locality/Street/Colony Name
- Locality/City/Village/Town
- Select District from dropdown menu
- Area Code/Pin Code
- Geographical co-ordinates

Click to get the Geographical co-ordinates for entered address from Google maps. System fetches the Latitude and Longitude automatically.

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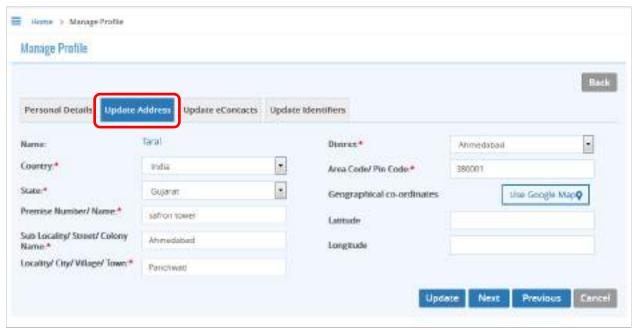


Figure 6-4

- Click Update to update address details
- Click to move to next tab
- Or click to move back to previous tab

The following message will be displayed:



6.3 Update eContacts



To update contacts enter the following information:

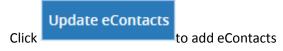
- By default the name of logged-in user name will be displayed automatically
- Select eContact from dropdown menu

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Enter value according to eContact you have selected

6.3.1 Add eContacts



- Click Add to add eContact
- Click to rearrange all the details you have written update eContacts form

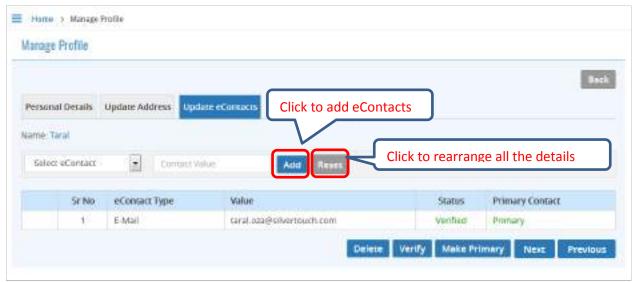


Figure 6-5

6.3.2 List eContact

The details will be displayed with following column headings:

- Sr. No.
- eContact Type
- Value
- Status:
 - o Verified: This status will be displayed if eContact verified by you
 - o Unverified: This status will be displayed if eContact is not verified by you

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- Primary Contact
 - o Primary: The eContact will be displayed as primary contact if you user makes it primary

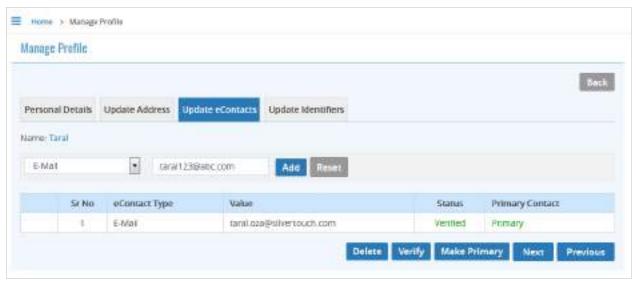


Figure 6-6

6.3.3 Delete e-contact

- Click Delete to delete eContact
- The following message will be displayed:

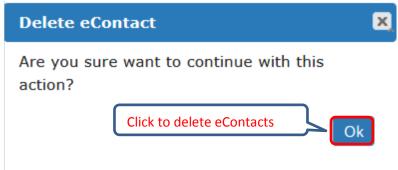


Figure 6-7

- Click to delete the eContact
- The following message will be displayed:

 ✓ eContact record deleted successfully.

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6.3.4 Verify e-Contact

• Click Verify to verify eContact

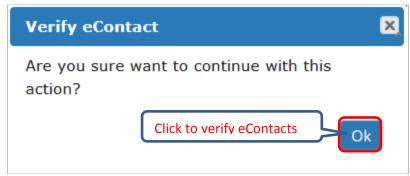


Figure 6-8

- Click Ok to verify eContact
- *The following message will be displayed:*

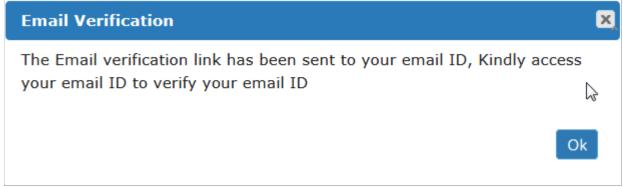


Figure 6-9

The Email verification link has been sent to the registered user's email ID, Access your email id and verifies your email ID

User will get the following email from the system

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Dear Pranay Rana,

Welcome to Unified Shram Suvidha Portal!

Thank you for registering for your new Shram Suvidha account

We are very delighted that you are now linked with us, to confirm your registration and to set

vour new Hser Id and password please click helow link

http://14.141.36.212/ussp/user/verifyregister?

key=FvBlEVf4ZpwAtOLoKjx91NerRIMzb6&u=MjAx

Click to verify

About Unified Shram Suvidha Portal:

This Portal is an initiative by Ministry of Labour and Employment, Govt. of India, will facilitate ease of reporting at one place for various Labour Laws, filing e-Returns, consolidated information of Labour Inspection and its enforcement. Kindly refer this service to your known sources so that more users can register and avail services related to labour and employment sector.

Thank you!

Shram Suvidha Portal Team

Ministry of Labour and Employment, Government of India

(This is an auto-generated mail kindly do not reply back.)

CONFIDENTIALITY INFORMATION AND DISCLAIMER:

This email message and its attachments may contain confidential, proprietary or legally privileged information and is intended solely for the use of the individual or entity to whom it is addressed. If you have erroneously received this message, please delete it immediately and notify through feedback link Click Here. If you are not the intended recipient of the email message you should not disseminate, distribute or copy this e-mail. If you are getting emails like this continuously and wish to unsubscribe your mobile number on Portal, then please click here Click Here. E-mail transmission cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, incomplete or contain viruses and the Ministry of Labour and Employment, Govt of India accents no liability for any damage caused by the limitations of the e-mail

Figure 6-10

http://14.141.36.212/ussp/user/verifyregister?

key=FvBIEVf4ZpwAtOLoKjx91NerRIMzb6&u=MjAx link to verify email ID

System displays message on successful verification as:



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Figure 6-11

6.3.5 Make Primary

Select record and click

Make Primary

to mark specific eContact as "Primary" contact

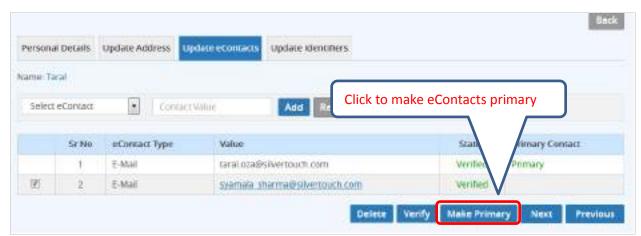


Figure 6-12

The following message will be displayed:



Figure 6-13

Click to verify eContact. System displays message on updating the primary eContact:

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The status will be changed as verified for that particular eContact



Figure 6-14

Click Next to move to the next tab

6.4 Update Identifiers

User can use ID card as identifier like Adhaar No, Driving License, Insured Person No., Pan, Passport No, UAN, and Voter Id No.

6.4.1 Add Identifier

Click Update Identifiers to update Identifiers:

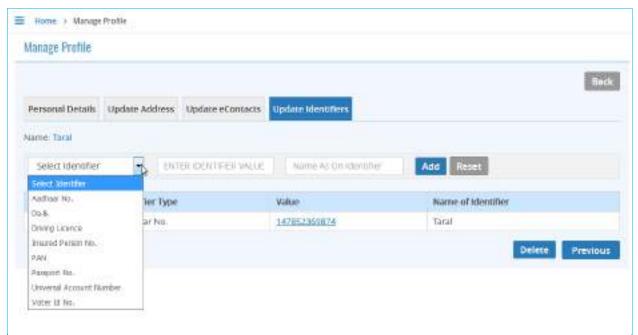


Figure 6-15

Enter the following information to update identifiers

- Name
- Select Identifier

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- Identifier Value
- Name as on Identifier



The following message will be displayed:



Click Reset to rearrange all the details you have written in forgot update identifier form



- Sr.No
- Identifier Type
- Value
- Name of Identifier
- Status:
 - o Verified: This status will be displayed if Identifiers verified by you
 - o Unverified: This status will be displayed if eContact is not verified by you

6.4.2 Delete Identifier

- Click Delete to delete Identifier
- The following message will be displayed:

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Figure 6-17

- Click to delete Identifier
- The following message will be displayed:



The status will be displayed as verified



Figure 6-18

6.4.3 Verify Identifier



The following message will be displayed:

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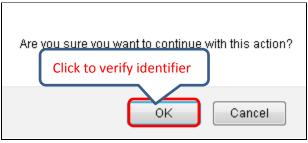
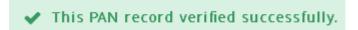


Figure 6-19



The following message will be displayed:



7 Registration

7.1 Registration for EPFO /ESIC





Figure 7-1

Registration forms, if any will be displayed with following column headings:

- Sr. No.
- Establishment
- Acts Applied For
- Submitted Date

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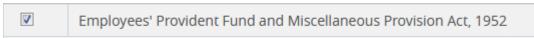
- Status / Action
- **ESIC/EPFO Status**
- ESIC No.
- EPFO No.

Apply for New Registration Click to apply for new registration.



Figure 7-2

- Acts list will be displayed
- Select EPFO



Select both incase if you want to apply for both, click registration process

Submit to continue

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7.1.1 Employees' Provident Fund and Miscellaneous Provision Act, 1952

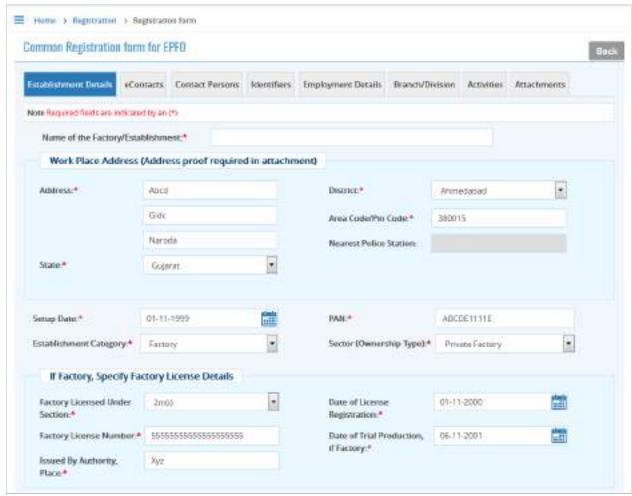


Figure 7-3

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Figure 7-4

EPFO Registration Form displays following tabs; you can fill in the detail for the same. Fields that are not mandated for EPFO registration will be disabled. So, you can ignore disabled fields in case if you are applying/registering for only EPFO;

Following tabs will be displayed:

- Establishment Details
- eContacts
- Contact Persons
- Identifiers
- Employment Details
- Branch/Division
- Activities
- <u>Attachments</u>

7.1.1.1 Establishment Details

Required fields are indicated by an asterisk (*):

Enter following detail:

• Name of the Factory/Establishment:* - enter name of the factory or establishment

Establishment & PAN Details:

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- The applicant should have a PAN in the name of the establishments/proprietor of the establishment for which he/she is applying. Only in case of Proprietorship firm, the PAN can be in the name of the Proprietor.
- In case of Proprietor establishment name may be differ from PAN name.
- The name should be entered exactly as furnished to Income Tax Department. Even a slight variance with an extra space etc. will result in rejection as the data is verified online.
- The name as per Income Tax department may be verified in the following link. https://incometaxindiaefiling.gov.in/e-Filing/Services/KnowYourJurisdictionLink.html.
- Work Place Address (Address proof required in attachment)
- Address:* enter address (including locality, sub-locality and town/village name
- State:* select state
- District:*- select district
- Area Code/Pin Code:*- select area PIN
- Nearest Police Station:*- enter nearest Police Station
- Setup Date:* select setup date/establishment start date from calendar ()in DD-MM-YYYY format;
- Establishment Category:* Select establishment category from dropdown as shown below



Figure 7-5

If establishment type is "Factory" then fill following detail:

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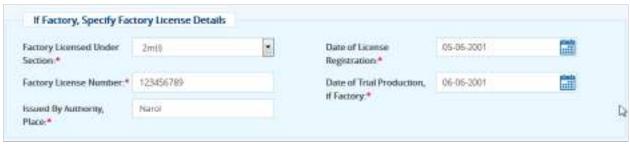


Figure 7-6

IF THE ESTABLISHMENT IS A FACTORY Establishment, then employer/s have to provide FACTORY Details and MANAGER/OCCUPIER details in their respective fields.

In case the employer is, also the Manager/Occupiers of the factory, the name of the owner may appear in both Manager/Occupier details as well as in the Owner's Details later in the application.

- Factory Licensed Under Section:* factory licensed section
- Factory License Number:* -factory license number
- Issued By Authority, Place:* license issued authority and place
- Date of License Registration:* select license registration date

Date of Trial Production, if Factory:*

- PAN:*- enter 10 digit PAN number
- Sector (Ownership Type):* select sector ownership as shown below:



Figure 7-7

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If Start-up, Specify Start-up Registration Number:

- Start Up Number enter startup registration number in case if it is startup
- Startup Registration date:- select startup registration date from calendar() in DD-MM-YYYY format

If Establishment is MSME, Specify MSME Registration Number:

- MSME Number: enter MSME number
- MSME Registration date: select MSME registration date from calendar() in DD-MM-YYYY format
- Click
 Next to proceed further to enter <u>eContacts</u>

7.1.1.2 eContacts

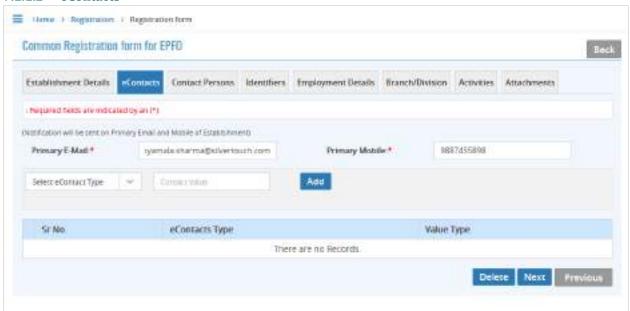


Figure 7-8

- Enter Primary Email and Primary Mobile number
- Select contact type from dropdown list

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Figure 7-9

Enter description / value for selection and click



Figure 7-10

- Added contact detail will be displayed in grid below
- Click
 Delete
 to delete specific eContact
- You can add as many eContact details as you wish
- Click
 Next to continue to fill ESIC form, Contact Persons

7.1.1.3 Contact Persons

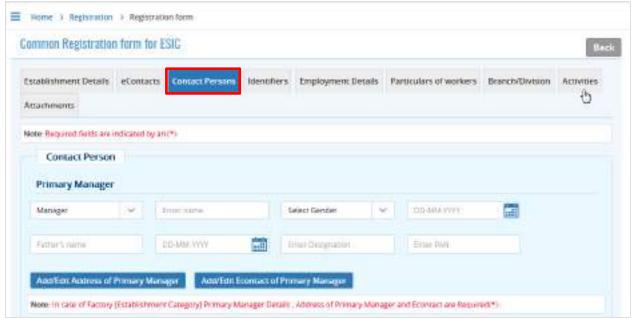


Figure 7-11

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Enter following detail:

PRIMARY MANAGER:

- Select representation from dropdown list
- Enter name
- Select Gender

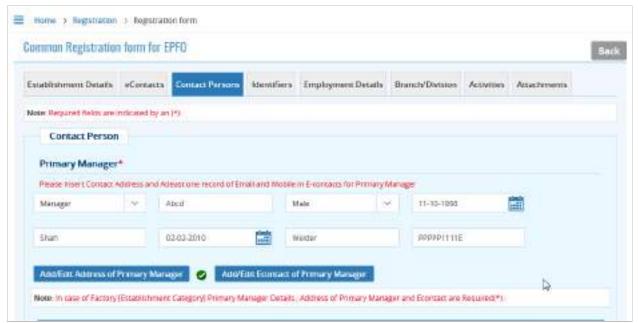


Figure 7-12

- Select Date of Birth in DD-MM-YYYY format from calendar.
- Enter father's name
- Enter date of joining
- Enter designation
- Enter PAN number for the Contact

Note: In case of Factory [Establishment Category] Primary Manager Details , Address of Primary Manager and EContact are Required(*)!

Add/Edit Address of Primary Manager
 to add/edit address of Primary manager

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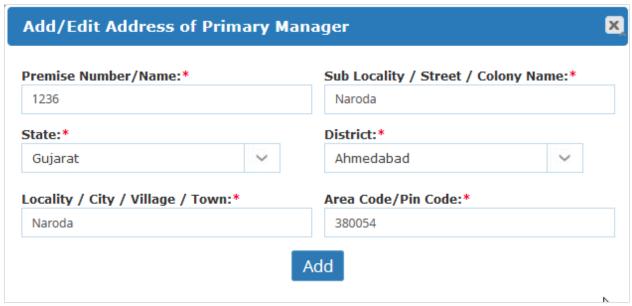
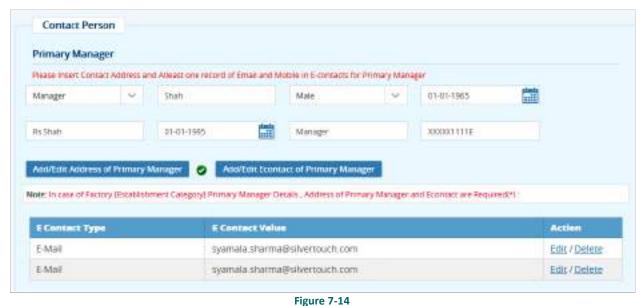


Figure 7-13

- Enter premises number /name
- Specify sub locality /street / colony name
- Select state from dropdown list
- Select district from list
- Enter locality / city / village / town
- Enter are code/pin code
- Click Add button to add address of primary manager

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Add/Edit Econtact of Primary Manager to add/edit eContact of Primary Manager

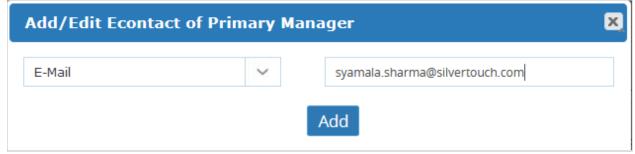


Figure 7-15

- Add Select EContact type and enter value click button to add primary manager's **eContact**
- Click button to add eContact of primary Manager

Click



Figure 7-16

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PRIMARY OWNER



Figure 7-17

- Enter premises number /name
- Specify sub locality /street / colony name
- Select state from dropdown list
- Select district from list
- Enter locality / city / village / town
- Enter are code/pin code
- Click Add button to add address of primary owner



Figure 7-18

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OTHER CONTACTS

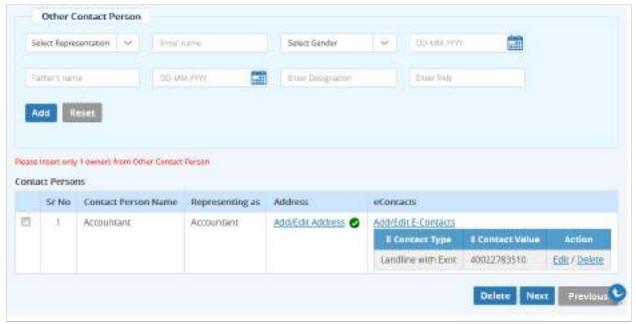


Figure 7-19

- Select Contact person's representation from dropdown list
- Enter name of the contact person
- Select gender
- Select date of birth of contact person
- Enter contact person's father's name
- Select effective Date and enter designation
- Enter PAN number
- Click Add to save contact person detail. Add contacts detail will be displayed with following column headings:
- Sr. No.
- Contact Person Name
- Representing as
- Address
- eContacts

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Figure 7-20

- You can add/edit address by selecting Add/Edit Address link
- You can add/edit eContacts by selecting

 Add/Edit E-Contacts
 link
- Click
 Delete to delete entered record. Or Click
 Next to proceed with <u>Identifiers</u>

7.1.1.4 Identifiers

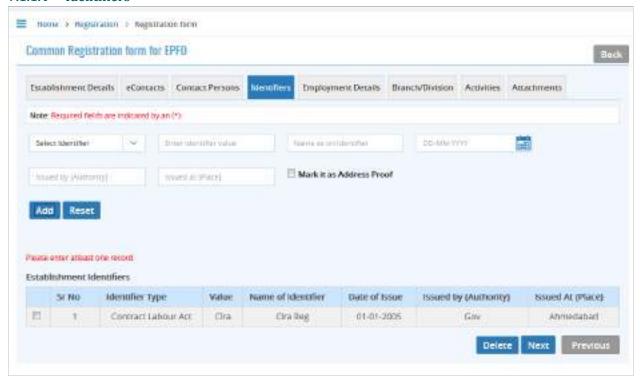


Figure 7-21

When any available License type/identifier is not in the drop down list, user should select OTHERS, in which case the License Type to be entered in REMARKS field compulsorily.

- Select identifier type
- Enter identifier value

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- Enter name as on identifier
- Select date
- Enter issued by and location
- Check the checkbox to mark the same as address proof
- Click Add to add identifier record. Added records will be displayed as shown below



Figure 7-22

Click
 Next to proceed with Employment Details

7.1.1.5 Employment Details

Enter employment details as shown below:

Employee Details Covered under EPF Act: this will be enabled if the registration is for EPFO.

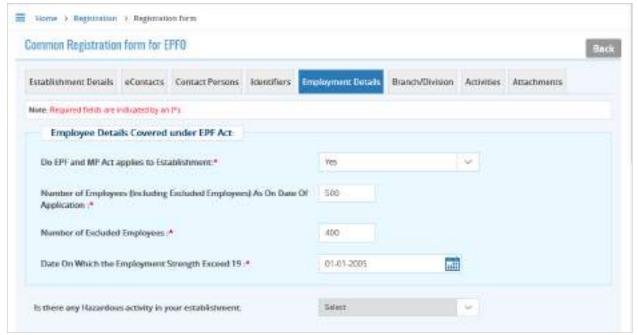


Figure 7-23

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	rkers as on date:			No of Employee	es drawing wage	s Rs. 21,000 or les	860
	Regular	Contract Labour	Total		Regular	Contract Labour	Total
Male	0	0	0	Male			
Female	n	n	0	Female			
Others	0	0:	:0	Others			
total	U	U U	0	Total			
for wages:		16					
WHILE OF SHEET	et in the proceeds	ve moneth					
WHILE OF SHEET	id in the precede	ng month	TOTAL WAGES	WAGES PAI		5 DRAWING WAGE LESS	5 Rs.21,000
Total wages pa	id in the precedir es employed dire	city by the	TOTAL WAGES	WAGES PAI			5 Rs.21,000

Figure 7-24

Application should be made by the employer if the Act applies on its establishment. For this purpose you may refer to the Section 1(3) (a) and 1 (3) (b) of the EPF and MP Act 1952. The list of activities on which the Act applies should also be referred.

The employer of an establishment on which the Act does not apply, can also apply for a code number on voluntary basis (PI refer Section 1(4) of the said Act, if the majority of the employees of the establishment give their written consent for coverage from the date on which it is agreed upon or any subsequent date in the agreement. The consent cannot be from a previous date.

The employer should select the appropriate option for the applicability.

- Enter number of workers as on date; male, female, contract workers and other
- Enter No. of Employees drawing wages Rs. 21,000 or less*
- Select date since when 10/20 or more coverable employees under ESI Act, were employed for wages *

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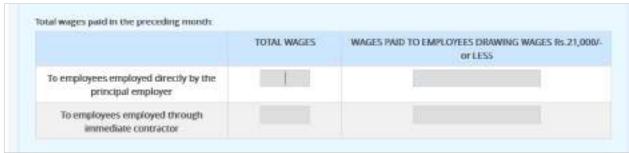


Figure 7-25

Enter total wages paid in the preceding month to:

- a) To employees employed directly by the principal employer
- b) To employees employed through immediate contractor

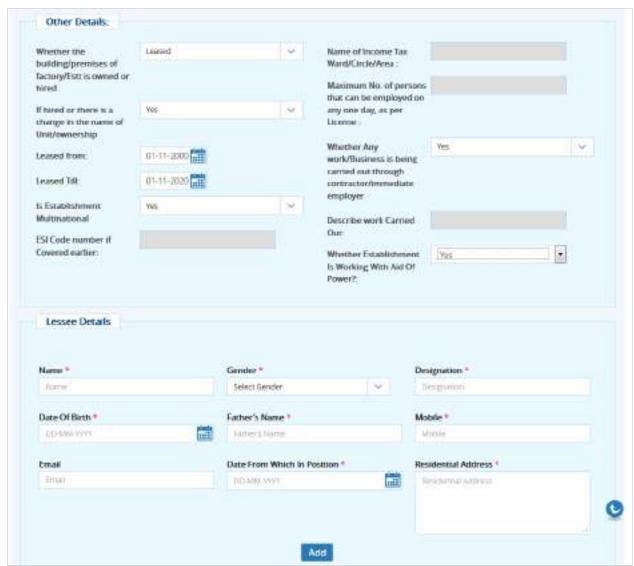


Figure 7-26

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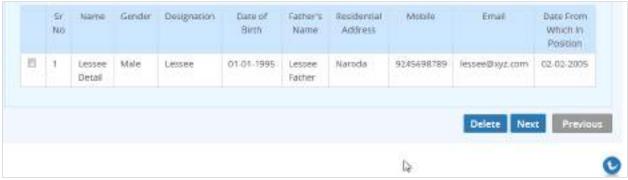


Figure 7-27

Enter other detail:

- Whether the building/premises of factory/Establishment is owned or hired
- If hired or there is a change in the name of Unit/ownership
- Specify if Leased from and to
- Is Establishment Multinational (select value)
- ESI Code number if Covered earlier:
- Enter Name of Income Tax Ward/Circle/Area
- Enter Maximum No. of persons that can be employed on any one day, as per License :
- Specify Whether Any work/Business is being carried out through contractor/immediate employer
- Describe work Carried Out
- Whether Establishment Is Working With Aid Of Power?
- Click Next to continue with Branch/Division

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7.1.1.6 Branch / Division

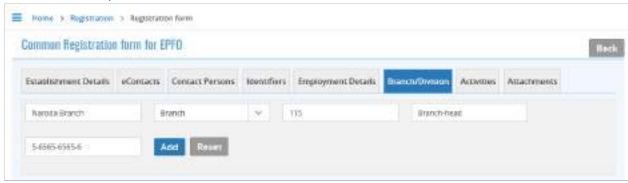


Figure 7-28

- Enter Branch
- Select relation
- Enter no. of employees
- Enter responsible person's name
- Enter LIN
- Click
 Add to add branch detail



Figure 7-29

Click Add/Edit Address to add address of the branch.

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Figure 7-30

Enter Branch details like:

- Premise Number/Name:*
- State:*
- Locality / City / Village / Town*
- Sub Locality / Street / Colony Name*
- District:*
- Area Code/Pin Code*
- Click Add to add branch address. Added detail will be displayed as shown below:



Figure 7-31

Click Next to continue with <u>Activities</u>

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7.1.1.7 Activities

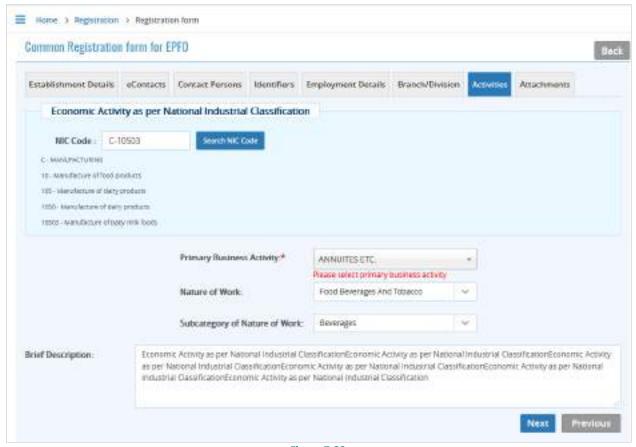


Figure 7-32



Figure 7-33

PRIMARY BUSINESS ACTIVITY will be selected based on drop down menu list. The list will appear based on selection of THE ESTABLISHMENT IS A FACTORY as Yes or No.

In case of a Factory, the list of Schedule I Industries will appear in the drop-down, and in case of a Non-Factory Establishment, class of establishments notified will appear. It is advised that the employer should identify the activity before start filling of the form.

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Click Next to continue with <u>Attachments</u>

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7.1.1.8 Attachments

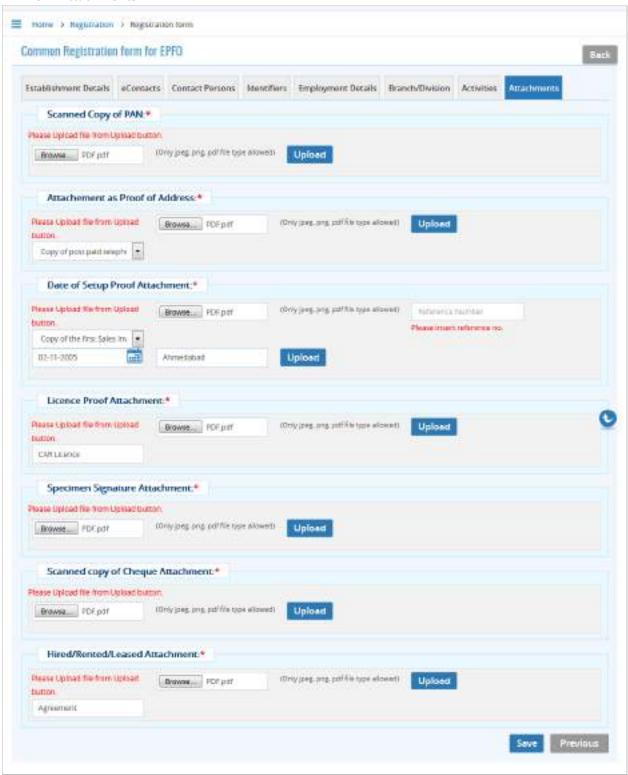


Figure 7-34

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Attachment as Proof of Address:*

If the Employer wants to produce "Copy of the Bank passbook/statement" as an address proof for the establishment, then he must select the option "Copy of the Bank passbook/statement" and attach the scanned copy of Cheque as an attachment.

Select document from dropdown

Upload

click

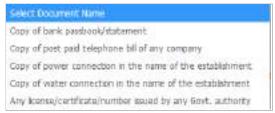


Figure 7-35

Note:

If copy of bank passbook/statement selected as address proof then scanned copy of cheque is required as an attachment otherwise not required.

- Click Browse... to select address proof and click proof
 Date of Setup Proof Attachment:* Click Browse... to select Date of setup of proof and
- Proof of date of setup will be based on drop down menu list. The list is only indicative. In case the employer has some other proof of setup, he may select others, and enter the relevant details.

to upload the Date of setup of proof

- Licence Proof Attachment:* Click Browse... to select License proof and click

 Upload to upload the license proof
- Specimen Signature Attachment:* Click
 to select specimen signature and click
 to upload to upload specimen signature

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• Scanned copy of Cheque Attachment:* :* Click Browse... to select scanned copy of Cheque and click Upload to upload scanned copy of the cheque.

If copy of bank passbook/statement select as a address proof then scanned copy of cheque is required as an attachment otherwise not required.

- Hired/Rented/Leased
- Agreement between employer and employee is required, only in case of voluntary coverage. :* Click Browse... to select scanned copy of agreement and click
 Upload to upload scanned copy of the agreement.

✓ Establishment details Added/Opdated Soccessfully.

Note: Only jpeg, png, pdf file type allowed.

You can view the summary of the registration form from dashboard:

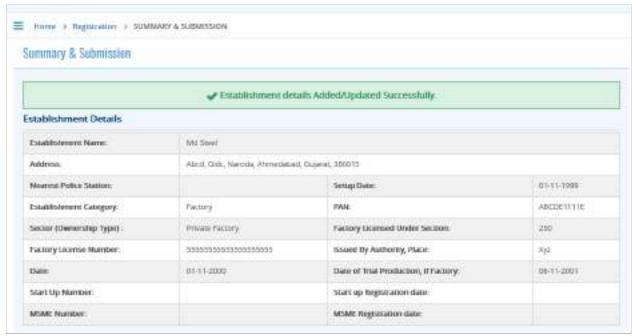


Figure 7-36

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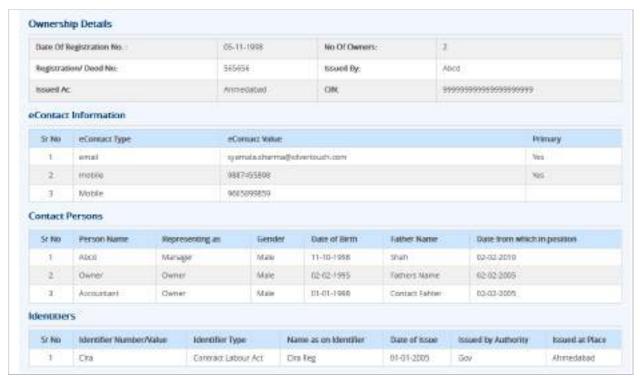


Figure 7-37

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	volumes (including Exclude	d Employment As On	Done Of						
Number of Employees (Including Excluded Employees) As On Date Of Application:				500	DOD Number of Excluded Employees :		roynes :		40
Date On Which the Employment Strength Exceed 19:					Date Of Aggreement between Employer and Employees Majority			ĸ	
Any Subsequent Date Mentioned in The Agreement					Date I	rom Which Act Will	Be Applied		
is there any R	azardous activity in your ex	tablishment							
umber of W	orkers as on date:			No of I	Employs	ses drawing wage	es Rs. 21,000 or less:		
	Employed Directly by Principle employer	Employed thro Immmediate Con				Regular	Contract Labour	3	Mali
Male	0	D.	0		tale mate				
Female	0	0	0		hers:				
Others	.0	.0	0		otal				
Total	0	0	- 6		107				
ital wages p	aid in the preceding me	sett:							
	employed directly by the p amployer	rincipal	MACRES	WALLE	S #WIID 10	DEMPLOYEES DRAW	WING WAGES RS-21,000F or E	220	
		rincipal	NOTCES	WALLE	S IWID TO	DEMPLOYEES DRAW	WING WAGES RS-21,000F or E	935) 935)	
To employee	employer es employed through imme	rincipal ediate	wwars-	WALLE.		D EMPLOYEES DRAW	WING WAGES RS-21,000F-or 1	Yes Yes	
To employer Whether the b tried	employer es employed through imme contractor	rincipal ediate	l serv			D EMPLOYEES DIMAN	WMS WAGES RS-23,000F-or E		-202
To employer Whether the bitired Leased from	employer es employed through imme contractor	rincipal ediate	persed	Unit/owners	hip.	DEMPLOYEES DIMAN	WNS WAGES RS-21,000F-or 1	Yes	1-250
To employee Whether the bitiend Leased from In Establishme	employer es employed through imme contractor multing/promises of factor	rincipal ediate	(rested) (01-11-2000)	Unit/owners Leased Till ESI Code na	hip: mber if C		WNG WAGES RS-29,000F-OF E	Yes	1-200
To employee Whether the b fored Leased from Is Establishme Date from who	employer es employed through imme contractor multitrig/premises of factor ent Multiractorial ich Este is closed down	rincipal reliate pfCalt is owned or	(rested) (01-11-2000)	Unit/owners Leased Till: ESI Code nui Name of Inc	hip. mber if C ome Tax ywerk/b	overed earlier Ward/Circle/Area : Joiness is being can		Yes	1-235

Figure 7-38

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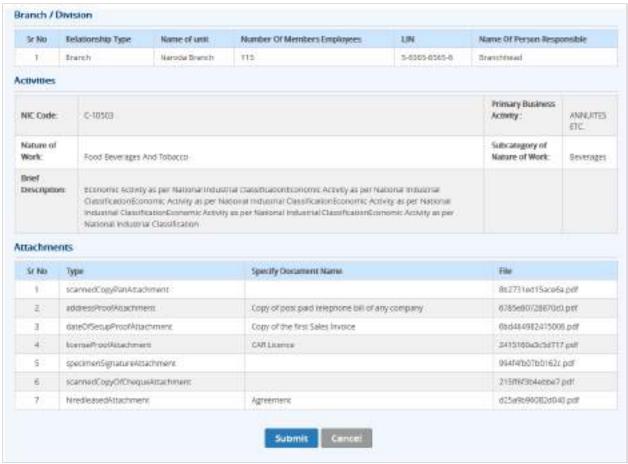


Figure 7-39

• Click button to submit the registration

Following screen will be displayed:

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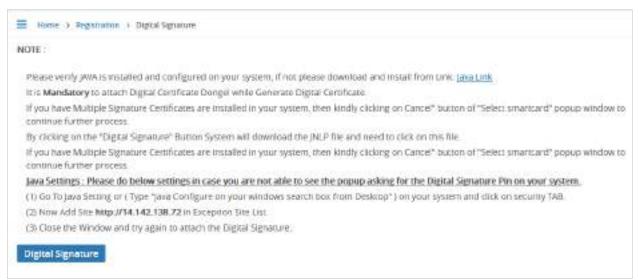


Figure 7-40

- Click
 Digital Signature to Sign the Registration form Digitally!
- System displays message



Figure 7-41

Click to continue. System displays message to enter PIN

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Figure 7-42

- Enter PIN and click button
- System displays message on successfully submitting the Registration form



Figure 7-43

You will receive an email from Shram Suvidha:

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Dear Admin Demo,

Welcome to Unified Shram Suvidha Platform!

Thank you for using Common Registration for New Employer Code under EPFO

The LIN as unique Identity for your Establishment is 1-8500-4029-6

The Acknowledgement Number for form submitted is 3124665381

Please check status of form using your User Id and Password on shramsuvidha.gov.in

About Unified Shram Suvidha Portal:

This Portal is an initiative by Ministry of Labour and Employment, Govt. of India, will facilitate ease of reporting at one place for various Labour Laws, filing e-Returns, consolidated information of Labour Inspection and its enforcement. Kindly refer this service to your known sources so that more users can register and avail services related to labour and employment sector.

Thank you!

Shram Suvidha Portal Team

Ministry of Labour and Employment, Government of India

(This is an auto-generated mail kindly do not reply back.)

CONFIDENTIALITY INFORMATION AND DISCLAIMER:

Figure 7-44

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