OFFICE OF THE LABOUR COMMISSIONER, PUNJAB.
Model Welfare Centre, Labour Bhawan, Ph. 10, Mohali.
(Statistical Branch)

No.ST/17065

Dated: 30/11/2021

ADJUSTMENT OF MINIMUM RATES OF WAGES W.E.F. 01.03.2020 & 01.09.2020 IN THE STATE OF PUNJAB

The minimum rates of wages for Un-skilled workers and for other categories of workers in respect of Scheduled Employments vide notification No.S.O.22/C.A./II/1948/S.s3&5/2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. In view of the above mentioned notification, minimum rates of wages have been fixed with average C.P.I base index ending August, 2013. The average C.P.I number for six Months ending August 2013 (Base Index) is 227. The average C.P.I number for six months from September 2019 to February 2020 is 333.6. Thus, the minimum rates of wages for Un-skilled workers are Rs. 9181.71 w.e.f 01.03.2020. The average C.P.I number for six months from March 2020 to August 2020 is 334. Thus, the minimum rates of wages for Un-skilled workers are Rs. 9192.72 w.e.f 01.09.2020. The details of adjusted minimum rates of wages in these Scheduled Employments are given in following tables:-

TABLE No. I

Sr. No.	Categories	W.E.F. 1/9/2013 Monthly Daily Per Hour	W.E.F. 1/3/2014 Monthly Daily Per Hour	W.E.F 1/9/2014 Monthly Daily Per Hour	W.E.F 1/3/2015 Monthly Daily Per Hour	W.E.F 1/9/2015 Monthly Daily Per Hour	W.E.F 1/3/2016 Monthly Daily Per Hour	W.E.F 1/9/2016 Monthly Daily Per Hour	W.E.F 1/3/2017 Monthly Daily Per Hour	W.E.F 1/9/2017 Monthly Daily Per Hour	W.E.F 1/3/2018 Monthly Daily Per Hour	W.E.F 1/9/2018 Monthly Daily Per Hour	W.E.F 1/3/2019 Monthly Daily Per Hour	W.E.F 1/9/2019 Monthly Daily Per Hour	W.E.F 1/3/2020 Monthly Daily Per Hour	W.E.F 1/9/2020 Monthly Daily Per Hour
1	Un-Skilled	6247.75 240.64 30.08	6467.67 249.11 31.13	6660.10 256.52 32.06	6853.15 263.95 32.99	6935.62 267.13 33.39	7210.52 277.72 34.71	7458.56 287.27 35.90	7568.52 291.51 36.43	7623.50 293.62 36.70	7852.17 302.41 37.79	8077.71 311.12 38.89	8451.95 325.53 40.69	8776.83 338.05 42.25	9181.71 353.14 44.14	9192.72 353.56 44.19
2	Semi-Skilled	7027.75 270.64 33.88	7247.67 279.11 34.93	7440:10 286.52 35.86	7633.15 293.95 36.79	7715.62 297.13 37.19	7990.52 307.72 38.51	8238.56 317.27 39.70	8348.52 321.51 40.23	8403.50 323.62 40.50	8632.17 332.41 41.59	8857.71 341.12 42.69	9231.95 355.53 44.49	9556.83 368.05 46.05	9961.71 383.14 47.89	9972.72 383.56 47.94
3	Skilled	7924.75 305.14 38.18	8144.67 313.61 39.23	8337.10 321.02 40.16	8530.15 328.45 41.09	8612.62 331.63 41.49	8887.52 342.22 42.81	9135.56 351.77 44.00	9245.52 356.01 44.53	9300.50 358.12 44.80	9529.17 366.91 45.89	9754.71 375.62 46.99	10128.95 390.03 48.79	10453.83 402.55 50.35	10858.71 417.64 52.20	10869.72 418.06 52.25
4	Highly -Skilled	8956.75 344.84 43.18	9176.67 353.31 44.23	9369.10 360.72 45.16	9562.15 368.15 46.09	9644.62 371.33 46.49	9919.52 381.92 47.81	10167.56 391.47 49.00	10277.52 395.71 49.53	10332.50 397.82 49.80	10561.17 406.61 50.89	10786.71 415.32 51.99	11160.95 429.73 53.79	11485.83 442.25 55.35	11890.71 457.33 57.16	11901.72 457.75 57.21

TABLE No. II

Minimum wages of staff categories as mentioned in the table below shall be applicable only to Scheduled Employments under the Government of Punjab, the Local Authority and the Boards, Corporations or any agency (by whatever name it is called) under the control of the Govt. of Punjab in respect of the Staff employed through outsourcing or employed casually or on daily wages.

Sr. No.	Categories	W.E.F. 1/9/2013 Monthly Daily Per Hour	W.E.F. 1/3/2014 Monthly Daily Per Hour	W.E.F 1/9/2014 Monthly Daily Per Hour	W.E.F 1/3/2015 Monthly Daily Per Hour	W.E.F 1/9/2015 Monthly Daily Per Hour	W.E.F 1/3/2016 Monthly Daily Per Hour	W.E.F 1/9/2016 Monthly Daily Per Hour	W.E.F 1/3/2017 Monthly Daily Per Hour	W.E.F 1/9/2017 Monthly Daily Per Hour	W.E.F 1/3/2018 Monthly Daily Per Hour	W.E.F 1/9/2018 Monthly Daily Per Hour	W.E.F 1/3/2019 Monthly Daily Per Hour	W.E.F 1/9/2019 Monthly Daily Per Hour	W.E.F 1/3/2020 Monthly Daily Per Hour	W.E.F 1/9/2020 Monthly Daily Per Hour
1.	Staff Category-A	11417.75 439.54 54.98	11637.67 448.01 56.03	11830.10 455.42 56.96	12023.15 462.85 57.89	12105.62 466.03 58.29	12380.52 476.62 59.61	12628.56 486.17 60.80	12738.52 490.41 61.33	12793.50 492.52 61.60	13022.17 501.31 62.69	13247.71 510.02 63.79	13621.95 524.43 65.59	13946.83 536.95 67.15	14351.71 551.98 68.99	14362.72 552.41 69.05
2.	Staff Category-B	9747.75 375.34 46.98	9967.67 383.81 48.03	10160.10 391.22 48.96	10353.15 398.65 49.89	10435.62 401.83 50.29	10710.52 412.42 51.61	10958.56 421.97 52.80	11068.52 426.21 53.33	11123.50 428.32 53.60	11352.17 437.11 54.69	11577.71 445.82 55.79	11951.95 460.23 57.59	12276.83 472.75 59.15	12681.71 487.75 60.96	12692.72 488.18 61.02
3.	Staff Category-C	8247.75 317.63 39.78	8467.67 326.11 40.83	8660.10 333.52 41.76	8853.15 340.95 42.69	8935.62 344.13 43.09	9210.52 354.72 44.41	9458.56 364.27 45.60	9568.52 368.76 46.13	9623.50 370.87 46.40	9852.17 379.66 47.49	10077.71 388.37 48.59	10451.95 402.78 50.39	10776.83 415.30 51.95	11181.71 430.06 53.75	11192.72 430.48 53.81
4.	Staff Category-D	7047.75 271.44 33.98	7267.67 279.91 35.03	7460.10 287.32 35.96	7653.15 294.75 36.89	7735.62 297.93 37.29	8010.52 308.52 38.61	8258.56 318.07 39.80	8368.52 322.31 40.33	8423.50 324.42 40.60	8652.17 333.21 41.69	8877.71 341.92 42.79	9251.95 356.33 44.59	9576.83 368.85 46.15	9981.71 383.91 47.98	9992.72 384.33 48.04

TABLE No. III

Minimum rates of wages in Agriculture (Unskilled workers) attached labour (Consolidated per annum with meals or food grains equivalent thereof). (As per the notification dated 15/11/2012)

Agriculture labour Yearly basis (in Rs.)
Consolidated per annum with meals or food grains

S. No.	w.e.f.	Yearly (in Rs.)
1 .	01-09-2013	46232.30
2	01-03-2014	47551.82
3	01-09-2014	48706.40
4	01-03-2015	49864.70
5	01-09-2015	50359.52
6	01-03-2016	52008.92
7	01-09-2016	53497.16
8.	01-03-2017	54156.92
9.	01.09.2017	54486.50
10 .	01.03.2018	55858.82
11.	01.09.2018	57212.06
12.	01.03.2019	59460.50
13.	01.09.2019	61409.78
14.	01.03.2020	63839.06
15 .	01.09.2020	63905.12

TABLE No. IV

Other Agriculture labour Daily basis (In Rs.)

(As per the notification dated 15/11/2012)

S.No.	w.e.f.	with meals (in Rs.)	Without meals (in Rs.)
1	01-09-2013	225.44	250.64
2	01-03-2014	233.91	259.11
3	01-09-2014	241.32	266.52
4	01-03-2015	248.75	273.95
5	01-09-2015	251.93	277.13
6	01-03-2016	262.52	287.72
7	01-09-2016	269.13	299.21
8.	01-03-2017	273.09	303.62
9.	01.09.2017	275.08	305.83
10.	01.03.2018	283.33	315.00
11.	01.09.2018	291.47	324.05
12.	01.03.2019	304.97	339.06
13.	01.09.2019	316.69	352.09
14.	01.03.2020	331.30	368.34
15.	01.09.2020	331.68	368.76

TABLE No. V
BRICK KILN (PIECE RATE) PER 1000 BRICKS/TILES (in Rs.)

Sr. No.		01.09.2013	1.3.2014	1.9.2014	1.3.2015	1.9.2015	1.3.2016	1.9.2016	1.3.2017	1.9.2017	1.3.2018	1.9.2018	1.3.2019	1.9.2019	1.3.2020	1.9.2020
1	Pathera with jama-dari commission Bricks	515.02	532.08	547.02	562.00	568.40	589.74	614.83	623.89	628.42	647.27	665.86	696.71	723.50	756.87	757.74
	Tiles	573.12	590.18	605.12	620.10	626.50	647.84	684.19	694.27	699.32	720.29	740.98	775.31	805.11	842.25	843.23
2	Pathera without jamadari commission Bricks	484.92	501.98	516.92	531.90	538.30	559.64	578.89	587.43	591.69	609.44	626.95	655.99	681.21	712.63	713.46
	Tiles	545.72	562.78	577.72	592.70	599.10	620.44	651.48	661.08	665.88	685.86	705.56	738.25	766.62	801.99	802.91
3	Bharaiwala Donkeys/ Khacher, loader, Rehri, jhota, Thela, etc, Animal driven.)	191.36	198.09	203.98	209.90	212.42	220.84	228.44	231.81	233.49	240.50	247.40	259.27	268.82	281.22	281.54
	Tempo. Truck (Mechanical Driven)	166.46	172.31	177.44	182.58	184.78	192.11	198.71	201.64	203.11	209.20	215.21	225.18	233.84	244.62	244.91
	Truck Trolly loading Unloading (Pacca Bricks)	142.06	147.06	151.43	155.82	157.70	163.95	169.59	172.47	173.34	178.54	183.66	192.17	199.56	208.77	209.01
4	ChunaiWala	38.46	39.81	40.99	42.18	42.69	44.38	45.91	46.59	46.92	48.33	49.72	52.02	54.02	56.52	56.58
5	Keri wala	32.36	33.49	34.49	35.49	35.92	37.34	38.63	39.20	39.48	40.67	41.83	43.77	45.45	47.55	47.61
6	Nikasiwala	122.69	127.00	130.78	134.57	136.19	141.59	146.46	148.62	149.70	154.19	158.62	165.97	172.35	180.30	180.51
7	Mistri	95.39	98.74	101.68	104.63	105.89	110.08	113.87	115.55	116.39	119.88	123.32	129.04	134.00	140.18	140.34

NOTE:- Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of Un-skilled workers.

30/11/2021

For Labour Commissioner, Punjab.