

1. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENT ACT, 1958
THE 18TH JUNE, 1973

No. 5973 3L & E-73/18404—IN supersession all the Punjab Government Notificationa issued in this behalf and in exercise of the powers conferred by section 19 of the Punjab Shops and Commercial Establishment Act, 1958 (Punjab Act No. 15 of 1958) and all other power enabling him in this behalf the Governor of Punjab is pleased to appoint following officers aand officials as inspecting officers for the purpose of the Act within the jurisdiction shown against each of them namely.

	Designation	Jurisdiction
1.	Labour Commissioner, Punjab	For the whole of the State of Punjab.
2.	Joint Labour Commissioner Punjab and Chief Conciliation Officer, Punjab.	—do—
3.	Deputy Labour Commissioner, Punjab.	—do—
4.	Deputry Chief Inspector of Factories Punjab.	—do—
5.	Assistant Labour Commissioner Punjab.	For the whole of the State of Punjab.
6.	Chief Inspector of Shops and Commercial Establishments.	—do—
7.	Statistical Officer (Labour), Punjab.	—do—
8.	All the Labour—Cum Concliation Officers in the State of Punjab.	with in thier respective jurisdiction.
9.	All the Labour Inspectors, Grade-I in the state.	with in their respective jurisdiction
10.	All the Labour Inspectors grade-II in the State of Punjab.	—do—
11.	All the Inspectors of Factories/ Medical Inspector of Factories in the State of Punjab.	—do—

K.D. VASUDEV.
Secretary of Government of Punjab
Labour and Employment Department.

2. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1958
THE 30TH AUGUST, 1974

No. 9103-3 L & E-74/2/202—In partialmodification of Punjab Government Labour Department Notification No. 5973-3L & E 73/18404 dated the 18th June, 1973, and in exercise of the powers conferred by section 19 of the Punjab Shops and Commercial Establishment Act, 1958 and all other powers enabling him in this behalf, the Government of Punjab is pleased to appoint all the Labour Inspectors Grade I, Labour Inspectors Grade II, Inspecting Officers for the purpose of the said Act throughout the State of Punjab.

B. B. MAHAJAN,
Secretary to Government, Punjab,
Labour and Employment Departments.

3. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENT ACT, 1958
NOTIFICATION
THE 30TH SEPTEMBER, 1976

No. 8172-6 L &-76—In Exercise of the powers conferred by sub-section (4) of section I of the Punjab Shops and Commercial Establishment Act, 1958 (Punjab No. 15 of 1958) and all other powers enabling him in this behalf the Governor of Punjab is pleased to direct that the aforesaid act shall also apply to Sahibzada Ajit Singh Nagar (Mohali) with effect from the publication of the notification.

SADA NAND,
Secretary to Government Punjab,
Labour and Employment Departments.

4. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1958
NOTIFICATION
THE 18TH SEPTEMBER, 1978

No. 7535-4 L & E -78—In exercise of the powers conferred by sub-section (4) of section I of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act, No. 15 of 1958) the Governor of Punjab is pleased to apply all the provisions of the said act to the Mehatpur town, Tehsil Nakodar District Jalandhar with immediate effect.

TAJENDRA KHANNA,
Secretary to Government Punjab,
Labour and Employment, Departments.

5. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1958
NOTIFICATION

THE 4TH APRIL, 1979

No. 512-4 L & E-79.—In exercise of the powers conferred by sub-section (4) of section 1 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act No. 15 of 1958), the Governor of Punjab is pleased to apply all the provisions of the Punjab Shops and Commercial Establishments Act, 1958 to Dhanola Mandi (District Sangrur) with effect from the date of publication of the notification in the official Gazette.

TAJENDRA KHANNA.

Secretary to Government, Punjab,
Labour and Employment Departments.

6. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1958
NOTIFICATION
THE 7TH MAY, 1979

No. 1273-4 L&E-79/93—In exercise of the powers conferred by sub-section (4) of section 1 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act, No 15 of 1958) and all other powers enabling him in this behalf, the Governor of Punjab is pleased to apply all the provisions of the Punjab Shops and Commercial Establishments Act, 1958 to Mallanwala Khas, District Ferozepur, with immediate effect.

TAJENDRA KHANNA,
Secretary to Government Punjab,
Labour and Employment Departments.

**7. THE PUNJAB SHOPS AND COMMERCIAL
ESTABLISHMENTS, ACT, 1958
NOTIFICATION**

The 21st May, 1979

No. 2677-4 L&E-79—In exercise of the powers conferred by sub-section (4) of the section I of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act, No. 15 of 1958) and all other powers enabling him in this behalf the Governor of Punjab is pleased to apply all the provisions of the Punjab Shops and Commercial Establishments Act, 1958, with immediate effect to the following towns—

- (1) Mubarkpur and Mubarkpur Camp (Patiala)
- (2) Pattran District Patiala.
- (3) Bhikhi, District Bhatinda.
- (4) Nihal Singh Wala, District Faridkot.
- (5) Badhani Kalan, District Faridkot.
- (6) Lohian, District Kapurthala.
- (7) Shella, District Hoshiarpur.

TEJENDRA KHANNA
Secretary to Government of Punjab,
Labour and Employment Departments.

8. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS, 1958
NOTIFICATION
THE 21ST MAY, 1979

No. 2589-4 L&E-79—In exercise of the powers conferred by sub-section (4) of section 1 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act, No 15 of 1958) and all other powers enabling him in this behalf the Governor of Punjab is pleased to apply all the provisions of the Punjab Shops and Commercial Establishments Act, 1958 to Kot Fatuhi, District Hoshiarpur.

TEJENDRA KHANNA,
Secretary to Government, Punjab,
Labour and Employment Departments.

9. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENT, ACT, 1958
NOTIFICATION
THE 18TH APRIL, 1980

No. 5024-4 L&E-79/976—In exercise of the power conferred by sub-section (4) of section 1 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act, No 15 of 1958) and all other powers enabling him in this behalf the Governor of Punjab is pleased to apply all the provisions of the Punjab Shops and Commercial Establishments Act, 1958 to the local area of Lalru, District Patiala, with immediate effect.

TEJENDRA KHANNA,
Secretary to Government, Punjab,
Labour and Employment Departments.

10. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENT, ACT, 1958
NOTIFICATION

THE 3RD SEPTEMBER, 1979

No. S. O. 63/P.A. 15/58/S. 19/79—In exercise of the power conferred by sub-section 19 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act, No 15 of 1958) the Governor of Punjab is pleased to appoint the Additional Labour Commissioner, Punjab to be an Inspecting Officer for the purpose of the said Act, for whole of the State of Punjab.

TAJENDRA KHANNA,
Secretary to Government, Punjab,
Labour and Employment Departments.

11. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENT, ACT, 1958

From

Sh P.N. Bhalla IAS

Labour Commissioner, Punjab

To

1. The Labour Officer, Patiala,
Jalandhar and Rohtak.
 2. Deputy Chief Inspector of Shops,
Patiala, Jalandhar and Rohtak.
 3. All Shops Inspectors in the State.
- Dated Chandigarh, the 27th February, 1962

No. PSCA/1/7/14616-52—The present instructions are being issued for clarification of the instruction previously issued to you with endorsement No. S. A. 3/29/10107-10140, dated the 20th August, 1960 from the Chief Inspector of Shops on the subject noted above.

2. The legal position had been explained to you in earlier letter that the clerical staff working in a factory was not covered by the definition of a 'workers' given in clause (1) of Section 2 of the Factories Act, 1948 and that such Staff would be covered under the provisions of the Punjab Shops and Commercial Establishments Act, 1958, 1958. It has come to notice that in pursuance of the legal position as explained above, you are insisting upon the registration as shops under the provisions of the Punjab Shops and Commercial Establishments Act, 1958 of establishments attached to the factories in which the clerical staff is employed irrespective of the fact whether such clerical staff was being allowed by the managements concerned all the benefits provided for workers under the Factories Act, 1948. From the representations having been received from the various managements in this behalf that this action on your part is not in accordance with the provisions of the Punjab Shops and Commercial Establishments Act, it has become necessary to further clarify the position in this respect.

3. A reference to the definition of "Shops" as given in clause (xxv) of section 2(1) of the Punjab Shops and Commercial Establishments Act would show that this term "does not include a commercial establishments or a shop attached to a factory where the persons employed in a shop are allowed the benefits provided for worker under the Factories Act, 1948" Further clause (f) of Section 3 of the said Act lays down that this Act shall not apply to "any person whose hours of employment are regulated by or under the Factories Act, 1948".

Thus it would appear that although the clerical staff working in a factory are not "technically worker" as defined in the Factories Act and may be coverable under the Punjab Shops and Commercial Establishments Act, yet the provisions of the later Act would not apply to such clerical staff employed in a shop or commercial establishments attached to a Factory if they are allowed by the managements the benefits, including

regulation of working hours, provided for workers under the Factories Act, you are accordingly advised to bear this clarification in mind and take action as under—

(a) Where the clerical staff working in a shop or commercial establishment attached to a factory is being allowed the benefits including regulation of working hours, provided for workers under the Factories Act, such a shop or commercial establishment should not be considered registerable under the Punjab Shops and Commercial Establishments Act;

(b) Where such clerical staff mentioned in (a) above is not being allowed the benefits, including regulation of working hour provided for workers under the Factories Act, you should proceed to get it registered as a “shops” under the Punjab Shops and Commercial Establishments Act, failing which you may take legal action in the matter.

D. A. KARAN

For Labour Commissioner, Punjab.

12. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1958
THE 20TH FEBRUARY, 1964

No. 1402-I-Lab-II-64-64/442—In exercise of power conferred by section 23 of the Punjab Shops and Commerical Establishments Act, 1958 (Punjab Act 15 of 1958), the Governor of Punjab is pleased to exempt the staff attached to the publicity Mobile Vans of the Life Insurance Corporation of India, Punjab Branch, from the operation of section 8 (2), 9 10 (i) of the said Act subject to the conditions that the employees required to work in excess of the normal daily working hours will be paid remuneration at double the rate of thie normal wages calculated by the hour or they shall be allowed alternative rest day during the followng week,

(Sd),
Secretary to Government, Punjab.
Labour and Employment Departments.

13. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1958 NOTIFICATION

THE 19TH NOVEMBER, 1971

No. 11705-3 LE (67-S)-71/36216—In super-session of Punjab Governments notification No. 5236-3LH (57-S) 71/31052, dated the 18th October, 1971 and in exercise of the powers conferred by section 9 of the Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act No. 15 of 1958) and all other powers enabling him in this behalf, the President of India is pleased to fix the following opening and closing hours in respect of cinemas in the State of Punjab with effect from the date of publication of the notification in the official Gazette, subject to the following conditions :

	Opening hours	Closing hours
1. For cinemas running		
2. with two or more shifts		
3. of employees	6.00 A.M.	2.00 A.M. (next day)
2. For cinemas running		
3. with one shift or employees	2-00 P. M. or 12-00 noon	1.00 A. M. (next day) 11.00 P.M.

Conditions for all the cinemas falling under categories 1 or 2 above.

(1) The above timings shall be inclusive of the time required for closing the establishments and shall be observed on all days of the week except, in the case of cinemas falling under category 2 above and Sunday and on any one other day in the week when the employer of such cinemas may exhibit an additional show, the opening and closing hours on the day an addition show is exhibited shall be 11.00 A. M. and 1.00 P. M. (next day) respectively.

(2) The employer of every cinema shall intimate by registered post to the Chief Inspector of Shops, Punjab and Labour Inspector Grade-II of the area concerned, the opening and closing hours mentioned in this notification which he would observe during the year, by the end of the February of the preceding year. The option once exercise shall be final, provided that for the year 1971 the employer of every cinema shall inform his option within a fortnight of the date of publication of this notification in the official gazette.

(3) The opening and closing hours fixed herein before shall not be applicable to the staff employed in offices attached to cinemas for dealing with correspondence and other allied work as well as the advertisement staff who shall continue to be governed by the timing fixed under the said Act for other commercial establishments.

For cinemas falling under category 2 above only.

(4) The spread over of the working hours of the employees shall not exceed ten hours except on days on which an additional show is permissible in which case the spread over shall not exceed 13 hours.

(5) Every employees shall be paid remuneration at twice the rate of his normal wages calculated by the hours in respect of the hours of work put in by him in the additional show irrespective of the fact whether it is within his normal working hours or not.

(6) In the case of exhibition of the additional show the employer shall fix a particular date and hours for a whole month and intimate the same to the Labour Inspector Grade-II of the area concerned and the Chief Inspector of Shops Punjab at least thirty days before hand.

(7) For the additional show full cabin staff shall be on duty.

B. B. MAHAJAN
Secretary to Government, Punjab,
Labour and Employment Departments.

14. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS, ACT, 1958

From

The Legal Remembrancer and
Secretary to Government, Punjab

To

The Labour Commissioner,
Punjab.

Memo No. 3112 OP. 248/74/

Dated Chandigarh the 4th March, 1974

Subject—Interpretation of Section 9 of the Punjab Shops and Commercial Establishments Act, 1958.

Reference your letter No. Shops Act 4069 dated 24th January, 1974 on the subject noted above.

The notification in this case has been issued under section 9 of the Act and in case of non-observance thereof the defaulters can be challaned under the Act.

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(Sd)

A. L. R. & U. S.,
For Legal Remembrancer & Secy.
to Govt. Punjab.

15. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1958
THE 7TH AUGUST, 1979

No. 545-4 L & E-79/1122. In exercise of the powers conferred by section 28 of the
* Notification No. 11705-3 LE (67-S)-71 36216 dated 19th November, 1971 (regarding
working Hours in Cinemas)

Punjab Shops and Commercial Establishment Act, 1958 (Punjab Act No. 15 of 1958) the
Governor of Punjab is pleased to exempt the Book Seller Establishments of Bazar Mai
Sewan adjacent to Sri Har Mandir Sahib, Amritsar, from the operation of section 9 of the
Punjab Shops and Commercial Establishments Act, 1958 when Amavas or Sangrand
happens to fall on Sunday, with effect from the date of issue of this notification to the
extent that these shops shall not open earlier than 8.00 a. m. and close later than 8.45., on
Amavas or Sangrand and that the employees required to work in excess of their normal
daily working hours shall be paid remuneration at double the rate of normal wages
calculated by the hour.

TEJENDRA KHANNA,
Secretary.

16. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1958
NOTIFICATION
THE 20TH SEPTEMBER, 1982

No. PSCA/Exp/12-82/68629—In supersession of Punjab Government notification No. PSCA/Ex/12/34/726, dated 23rd July, 1971 and partial modification of notification No. PSCA/Exp/12-79, 35533, dated 26th April, 1979 and in exercise of the powers conferred on me—vide Punjab Government notification No. 13302, 3/L & E (25-S) 68/39521, dated 12th/13th December, 1968, read with section 28 of the Punjab Shops and Commercial Establishment Act, 1958 I.S.R. Bunge. Labour Commissioner Punjab, hereby exempt all shops and Commercial Establishments in the places mentioned in column 2 of the Schedule given below, from the provisions of sub-section (2) of section 8 and sections 9 and 10 of the said Act for the days mentioned against such places, in column 4 on account of the festivals mentioned on column 3 of the said schedule subject to the conditions that the persons required to work on such days in excess of their usual working hours on the working days shall be paid remuneration at double the rate of their normal wages calculated by the hour and in case of festival falls on Sunday or a festival holiday, the employers will be liable for payment of double the wages for all the working hours of the day and will, however have option to grant another weekly close day in lieu thereof.

Sr.	Places	Scheduled of	No. of days.
1	2	3	4
1.	Throughout the state	Diwali/Dhantra	2 day (one day on which Diwali is celebrated, 1 day before)
2.	Ditto	Dussehra	2 days (one day on Dussehra, 1 day before)
3.	Ditto	Karwa Chauth	2 days (one day on Karwa Chauth and one day before)]
4.	Throughout the State	Basant Panchmi	1 day
5.	Ditto	Basakhi	1 day
6.	Ditto	Lohri	1 day
7.	Ditto	Ram Naumi	1 day
8.	Ditto	Sri Guru Gobind Singh's Birthday	2 days (one day on birth day and one day before)
9.	Ditto	Sri Guru Teg-Bahadur Martyrdom day	2 days (one day on Martyrdom day and one day before)
10.	Ditto	Sri Guru Ravi Dass Birthday.	2 days (one day on birth day and one day before)
11.	Throughout the State	Maharishi Balmiki's birthday	2 days (one day on birth day and one day before)

12.	Ditto	Christmas day	1 day
13.	Ditto	Janam Ashtami	2 days (one day on which Janam Astami is celebrated and one day before)
14.	Ditto	Sri Guru Nanak's birth days	2 days (one day on birth day and one day before)
15.	Ditto	Sri Guru Arjan Dev	2 days (one day on Martyrdom day and one day before)
16.	Ditto	Republic day	1 day
17.	Ditto	Independence	1 day
18.	Ditto	Shrivratri	1 day
19.	Ditto	Holi/Hola	1 day
20.	Ditto	Mahavir Jayanti	1 day
21.	Throughout the State	Rakhsa Bandhan	1 day
22.	Ditto	Id-Ul-Fitter	1 day
23.	Ditto	Gandhi Jayanti	1 day
24.	Ditto	Dr. Amedkar's birthday	1 day
25.	Jalandhar City	Mela Sodel	1 day
26.	Sultanpur Lodhi in Kapurthala Distt.	Amavas and Chaudas Tarn Taran in Amritsar District.	1 day
27.	Muktsar	Maghi	5 days (one day on Maghi 2 days before and 2 days after)
28.	-do-	Amavas	1 day
29.	Sirhind and Bassi	Shahidi day	1 day
30.	Jagraon	Mela Roshni	1 day
31.	Malerkotla	Id-Ul-Juha	1 day
32.	—do—	Id Mild	1 day
33.	—do—	Muharam	1 day
34.	Malerkotla	Sabrat	1 day
35.	Nawan-shahar	Mela Mansa Devi	1 day
36.	Khanna in Ludhiana District	Guga Madi-da-Mela	1 day
37.	Hoshiarpur City	Mela Chint-Purani and Jawalaji	3 days (one day on Mela one day before and one day after).
38.	Chineharta (sd-/)	Panchmi	1 day

S. R. BUNGER,
Labour Commissioner,
Punjab.

17. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENT ACT, 1958
NOTIFICATION
THE 8TH JANUARY, 2002

No. 21/134/2001-5Lab II/86—In exercise of the powers conferred by section 28 of the Punjab shops and Commercial Establishments Act, 1958 and other powers enabling him in this behalf the Governor of Punjab is pleased to exempt from the operation of all the provisions of the said Act for a period of two years commencing from the date of publication of this notification in the official Gazette all establishment dealing with the Information Technology Software Industry in the State of Punjab.

S. S. CHANNY,
Secretary to Government of Punjab,
Department of Labour and Employment.

18. THE PUNJAB SHOP AND COMMERCIAL ESTABLISHMENT ACT, 1958
NOTIFICATION
THE 2ND JULY, 2002

No. 25/3/200-5 Lab-II/2625—In view of Government Notification No. S.O. 2/P.A. 15/58/S. 28/2001, dated 25th January, 2002, published in the Official Gazette on 5th February, 2001 and in exercise of the power conferred by sub-section (4) of section-I of Punjab Shops and Commercial Establishment Act, 1958 (Punjab Act No. 15 of 1958) the Governor of Punjab is pleased to do direct that the said Act shall also apply also to the area falling with in limits of No. 15 of 1958) the Governor of Punjab is pleased to direct that the said Act shall also apply to the area within limit of Notified Area Committee Zirakpur, district Patiala with close day on every Monday as provided under section 10 of the Act from the date of publication of this notification in the Official Gazette, with the exception that all the establishments wherein no employer has been employed by the employers, shall be exempted from the operations of Section 9 and sub-section-I of Section-10 the Act, for a period of one year from the date of publication as envisaged in the above said notification dated 25th January, 2001 in the Official Gazette.

DR. BRAJENDRA SINGH
Principal Secretary to Government Punjab,
Department of Labour and Employment

19. THE PUNJAB SHOPS AND COMMERICAL ESTABLISHMENTS ACT, 1958

Notification

Dated, Chandigarh, the 10 December, 2002

No. 36051—In exercise of the powers conferred by section-28 of the Punjab Shops and Commercial Establishments Act, 1958 (punjab Act No 15 of 1958) read with Punjab Government Notification No. 13302-2 L & E (25) (S) 68/39521 dated 12/13th December, 1968, I here by exempt with immediate effect all the establishments of Photo Studio and Shops in the State of the State of Punjab from the provisions of sub-section (I) of section 10 of the said Act to the extent that the employer/proprietor of the said establishment shall be allowed to open his studio shop on the close day i.e. Sunday from 10.00 A.M. to 4.00 P.M. only and he will not call any of his employee (s) for doing work during the period of said opening hours.

SANJAY KUMAR

Labour Commssioner Punjab.

Corrigendum

Dated, the Chandigarh 11 March, 2003

No. Shops/7546—In partial modification in the Notification issued by the office vide Endst No. 36052 dated 10 December, 2002 it is clarified as under -

In the Sixth line of this notification, the work “and” falling in between the words “Photo Studio” and “Shops” shall be deemed to be deleted and shall be read as ‘Photo Studio Shops’.

SANJAY KUMAR

Labour Commissioner

**20. THE PUNJAB SHOPS AND COMMERCIAL ESTABLISHMENTS ACT, 1958
NOTIFICATION**

Dated, Chandigarh, the 30 April, 2003

No. P. S. & C. E. 3856—IN continuation of the Punjab Government Labour Department Notification No. P. S. & C. E. /3889 dated 31 January, 2003 and in exercise of the powers conferred by Section

28 of Section 28 of Punjab Shops and Commercial Establishments Act, 1958 (Punjab Act No. 15 of 1958) read with Punjab Government Notification No. 13302-03 L & E (25-S) 68/39521 dated 12th/13th December, 1969, I Sanjay Kumar, I.A.S. Labour Commissioner, Punjab do hereby extend the Exemption to following branches of the ICICI bank Limited located in the State of Punjab from the provisions of section 9 and 10 (1) of the said Act which shall be valid till 31 December, 2003 :—

1. 12 Nidhi Complex, Lawrence Road, Amritsar.
2. NR Hanuman Chowk, G.T. Road, Bathinda.
3. 22-23 Jay Bharat Complex, opposite King's Hotel, Jalandhar.
4. Jandhu Towers, G.T. Road, Miller Ganj Ludhiana.
5. S.C.O. 146-147, Feroze Gandhi Market Ludhiana.
6. BCM Arya Model School Extension Counter, Shastri Nagar, Ludhiana.
7. L, I. C. Extension Counter, Phase-I, Dugri, Ludhiana.
8. S. C. F. 21-22, Phase-VII, S.A.S. Nagar, Mohali.
9. Post Office Road, Nakodar.
10. Banga Road, Nawanshahar.
11. S. Mehnga Singh Johal Market. Noormahal.
12. S.C. O. No. 6, Chhoti Baradari, Patiala.
13. G. T. Road, Opposite Bus Stand, Phagwara.

This extension is further subject to the other conditions as laid down in the earlier notification No. P.S. & C.E./3889 dated 31 December, 2003.

Sd/-
(SANJAY KUMAR, IBS,

Labour Commissioner, Punjab.



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PART I

DEPARTMENT OF LABOUR

NOTIFICATION

The 1st June, 2017

No.21/08/2017-4fz/992173/1.—In exercise of the powers conferred by section 28 of Punjab Shops and Commercial Establishment Act, 1958 and other powers enabling him in this behalf the Governor of Punjab is pleased to exempt all establishments registered under this Act from the provisions of Section-9 and Sub-section-(1) of section-10 of the said Act and permits all the establishments registered under the Act in the state of Punjab to keep open on all 365 days of the year, for a further period of 1 year with effect from- 1st June, 2017,

(723)

or till such period it is revoked, whichever is earlier, subject to the following conditions namely:-

- 1) This exemption shall remain in operation for the period of one year from the date of Notification published in Govt. Gazette.
- 2) Every employee working in the establishment shall be given one day holiday in a week without making any deduction from his/her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance.
- 3) Every employee shall be given a rest period of one hour after 5 hours of continuous work.
- 4) No employee shall be required to work for more than 9 hours in a day or 48 hours in a week.
- 5) If the establishment remains open after 10.00 pm on any day, adequate safety and security arrangements shall be ensured for all employees and visitors.
- 6) As establishments are being given permission to be open for all days, new staffs shall be appointed for the extended timing.
- 7) Female employees shall be provided separate locker, security and rest rooms at the work place.
- 8) Every employer employing women employees shall constitute internal Complain Committee against sexual harassment of women under the Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 (Central Act, 14 of 2013) and the said Committee shall be operative.
- 9) If Female employees are allowed to work after 8.00 P.M. their written consent in this regard shall be taken and adequate safety and security arrangements of female employees shall be made during working hours and it shall be ensured that they safely reach home after their work is over.
- 10) The provisions of The Child and Adolescent Labour (Prohibition and Regulation) Act 1986, as amended from time to time, no shall be implemented in the establishment.
- 11) The employees shall be provided all the facilities mentioned in the relevant labour laws.
- 12) Consent letter shall be taken from the employee and it should be kept as record in the establishment.
- 13) The spread over of an employee shall not exceed 11 hours in a day.
- 14) Employee shall be given national and festival holidays with wages.
- 15) The wages including overtime wages of the employees shall be credited to their saving bank accounts.
- 16) In addition to these terms and conditions, all the provisions of the Act and other relevant Laws shall be applicable to the establishment.
- 17) In case of violation of any of the above terms and conditions or any other provision of the Act the exemption shall be cancelled after giving a due opportunity of being heard by Competent Authority.

(SANJAY KUMAR), IAS
Principal Secretary to Government of Punjab
Department of Labour.

258/05-2017/Pb. Govt. Press, S.A.S. Nagar

**THE PUNJAB SHOPS AND COMMERCIAL
ESTABLISHMENTS, ACT, 1958
NOTIFICATION**

The 25th October, 2017

No.26999.-In exercise of the powers conferred by sub-section (4) of section I of the Punjab Shops

PUNJAB GOVT. GAZ. (EXTRA), OCTOBER 26, 2017 (KRTK 4, 1939 SAKA)

2657

and Commercial Establishments Act, 1958 (Punjab Act No. 15 of 1958) and all others powers enabling him in
s behalf, the Govt. of Punjab is pleased to notify that all the provisions of the Punjab Shops and Commercial
Establishments Act, 1958 shall be applicable in the whole of State of Punjab.

andigarh .

e 24th October, 2017

SANJAY KUMAR, IAS
Principal Secretary Government of Punjab,
Department of Labour.

Government of Punjab
Department of Labour

Order

The 27th October, 2017

No.21/134/2001-5lab. II/86 In supersession of the earlier orders issued in this regard and in exercise of the powers conferred under section 28 of the Punjab Shops and Commercial Establishments Act, 1958, it is further ordered that henceforth all applications for registration, renewal or for any other purpose under the Punjab Shops and Commercial Establishments Act, 1958 shall be made through online system in electronic form and provisional registration certificate and renewal shall also be granted through online system. It is further ordered that provisional registration certificate and renewal shall be granted by the Inspector within two working days from the date of submission of online application.

Dated:27-10-2017

SANJAY KUMAR , IAS
Principal Secretary Government of Punjab,
Department of Labour.

Endst. No.

Dated, Chandigarh, the

28674-28780
31-10-17

A copy is forwarded to the following for information & further necessary action:-

1. P.S. to Honb'le Principal Secretary , Govt. of Punjab, Department of Labour , Chandigarh.
2. All the Assistant Labour Commissioners/Labour-cum-Conciliation Officers in State of Punjab.
3. All the Labour Inspectors Grade-1/Labour Enforcement Officers Grade-1 & Labour Inspectors Grade-2/Labour Enforcement Officers Grade-2 in the State of Punjab.
4. Superintendent Labour Department (Labour Branch), Chandigarh.
5. P A to Labour Commissioner Punjab.
6. P A to Additional Labour Commissioner Punjab.
7. Statistical Officer Labour Commissioner Punjab.

Additional Labour Commissioner,
For Labour Commissioner, Punjab.

Endst. No.

Dated, Chandigarh, the

28781
31-10-17

A copy is forwarded to the NIC, Office of Labour Commissioner Punjab. He is required to above order upload in the website of Department.

Additional Labour Commissioner,
For Labour Commissioner, Punjab.



Complete . Rs. 12.80

Rs. 5.40

Punjab Government Gazette

Published by Authority

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PART I

ਅਮਰ ਰਾਜ ਪ੍ਰਬੰਧ ਦਿਭਾਗ
(ਸਿੱਤਰੀ ਮੰਡਲ ਮਹਾਲੇ ਸਾਖਾ)

ਨੋਟੀਫਿਕੇਸ਼ਨ

ਮਿਤੀ 9 ਜੁਲਾਈ, 2018

ਨੰ: 01/113/2018-ਕੇਬ/3282.-ਸਾਨਯੋਗ ਰਾਜਪਾਲ ਪੰਜਾਬ ਪ੍ਰਸਿੱਧ ਪੁਰਦਕ ਮੰਤਰੀ ਪ੍ਰੀਤਮ ਦੀ ਮਿਤੀ 02.7.2018
ਦੇ ਹੇਠੀ ਮੀਟਿੰਗ ਵਿੱਚ ਲਏ ਗਏ ਫੈਸਲੇ ਦੇ ਸਨਮੁੱਖ ਰਾਜ ਵਿੱਚ ਡਰੱਗ ਦੁਰਦਰਤੋਂ ਅਤੇ ਨਸ਼ਾਬੰਦੀ ਦੀ ਉਪਰਾਲਾ ਅਤੇ ਨਿਯੰਤਰਣ

(401)

plant outside the State through open access. Similarly no electricity duty shall be leviable on the electricity consumed within the State of Punjab from a captive power plant situated outside the State of Punjab.

For the purpose of computation of power, the Punjab State Power Corporation Limited shall install, erect and maintain a meter of the accuracy as defined in Regulation 8 of The Central Electricity Authority (Installation and Operation of Meters) Regulations, 2006, at the cost of the owner of the Captive Generating Plant.

The owner of the Generating Plants shall maintain the record of the electricity generated/traded in the form of Annexure II and III as attached to Rule 17 of Punjab Electricity (Duty) Rules, 1958 and the record shall be open to the Electrical Inspector/Inspecting Officer for scrutiny at any time. The record so maintained shall be checked/audited once in three months by the Inspecting Officer.

The Punjab State Power Corporation Limited shall collect the Electricity Duty and deposit the same in State Government Treasury by the 20th of the following month in accordance with the Rule 9 of Punjab Electricity (Duty) Rules, 1958.

The provisions of Punjab Electricity (Duty) Act, 2005 (Punjab Act No. 9 of 2005) and Punjab Electricity (Duty) Rules, 1958 shall be applicable on such transactions.

Chandigarh
The 28th June, 2018

A VENU PRASAD
Principal Secretary to Govt. of Punjab,
Department of Power.

DEPARTMENT OF LABOUR
(Labour Branch)

NOTIFICATION

The 16th July, 2018

No. 21/8/2017-4Labour/1272654.-In continuation of Punjab Government's earlier Notification No.21/8/2017-4Labour/992173/1, dated 1st June, 2017 and in exercise of the powers conferred by Section 28 of Punjab Shops and Commercial Establishment Act, 1958 and other powers enabling him in this behalf the Governor of Punjab is pleased to exempt all establishments from the provisions of Section 9 and Sub Section (1) of Section 10 of the said Act and permits all the establishments registered under the Act in the State of Punjab to keep open on all 365 days of the year, for a further period of one year i.e. upto 31.5.2019, unless it is revoked, subject to the following conditions namely:-

- 1) This exemption shall remain in operation for the period of one year from the date of Notification published in Govt. Gazette.
- 2) Every employee working in the establishment shall be given one day holiday in a week without making any deductions from his/her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance.
- 3) Every employee shall be given a rest period of one hour after 5 hours of continuous work.
- 4) No employee shall be required to work for more than 9 hours in a day or 48 hours in a week.
- 5) If the establishment remains open after 10.00 pm on any day, adequate safety and security arrangements shall be ensured for employees and visitors.
- 6) As establishments are being given permission to be open for all days new staff shall be appointed

for the extended timing.

- 7) Female employees shall be provided separate locker, security and rest rooms at the work place.
- 8) Every employer employing women employees shall constitute Internal Complaint Committee against sexual harassment of women under the Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 (Central Act, 14 of 2013) and the said Committee shall be operative.
- 9) Female employee will not be allowed to work after 8.00 P.M. Their written consent in this regard shall be taken as adequate safety and security arrangements of female employees shall be made during working hours and it shall be ensured that they safely reach home after their work is over.
- 10) The Prevention of The Child and Adolescent Labour (Prohibition and Regulation) Act 1986, as amended from time to time, shall be implemented in the establishments.
- 11) The employees shall be provided all the facilities mentioned in the relevant labour laws.
- 12) Consent letter shall be taken from the employees and it should be kept as record in the establishments.
- 13) The spread over of an employee shall not exceed 11 hours in a day.
- 14) Employee shall be given national and festival holidays with wages.
- 15) The wages including overtime wages of the employees shall be credited to their saving bank account.
- 16) In addition to these terms and conditions, all the provisions of the Act and other relevant Laws shall be applicable to the establishment.
- 17) In case of violation of any of the above terms and conditions or any other provision of the Act the exemption shall be cancelled after giving a due opportunity of being heard by the Competent Authority.

SANJAY KUMAR, IAS
Principal Secretary to Govt. Punjab
Department of Labour

52/07-2018/Pl: Govt. Press, S.A.S. Nagar

Article 5 - 2536
Date - 05/11/18

Government of Punjab
Department of Labour
Labour Branch

11/11/18
A-100 L

Order

No. 21/134/2001- 5Labour(PF)/ 1345272 Dated, Chandigarh, the 01st Nov, 2018

In supersession of the earlier orders in this regard issued vide No. 28074-28780, dated 31-10-2017 and in exercise of the powers conferred under section 28 of the Punjab Shops and Commercial Establishments Act, 1958 it is ordered that registration under Section 13 of the said Act shall be granted within one day from the date of submission of online application without prior inspection by the competent authority. The renewal of Registration required under section 13(2) (ii) of the Act is here by exempted.

R.Venkat Ratnam, IAS
Principal Secretary Government of Punjab
Department of Labour



Endst. No. 21/134/2001- 5Labour(PF)/1345272/1 Dated, Chandigarh, the 01st Nov, 2018

A copy is forwarded to the Controller, Printing and Stationery Department, Punjab, S.A.S Nagar for its publication in the next official gazette.

- sd -
Superintendent

Endst. No. 21/134/2001- 5Labour(PF)/1345272/2 Dated, Chandigarh, the 01st Nov, 2018

✓ A copy is forwarded to the Labour Commissioner, Punjab to ensure its implementation by all the concerned officers and officials working in the Department of Labour, Punjab.


Superintendent


Government of Punjab
(Labour Branch)

Notification

The 16th July, 2019

No. 21/08/2017-4Labour/1524553 In continuation of Punjab Government's earlier Notification No. 21/08/2017-4Labour/1272654 dated 16th July, 2018 and in exercise of the powers conferred by section 28 of Punjab Shops and Commercial Establishment Act, 1958 and other powers enabling him in this behalf the Governor of Punjab is pleased to exempt all establishments from the provisions of Section-9 and Sub-Section-(1) of section-10 of the said Act and permits all the establishments registered under the Act in the State of Punjab to keep open on all 365 days of the year, for a further period of 1 year i.e upto 31-05-2020, unless it is revoked, subject to the following conditions namely:-

- i. This exemption shall remain in operation for the period of one year from the date of Notification published in Govt. Gazette.
- ii. Every employee working in the establishment shall be given one day holiday in a week without making any deductions from his/her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance.
- iii. Every employee shall be given a rest period of one hour after 5 hours of continuous work.
- iv. No employee shall be required to work for more than 9 hours in a day or 48 hours in a week.
- v. If the establishment remains open after 10.00 pm on any day, adequate safety and security arrangements shall be ensured for employees and visitors.
- vi. As establishments are being given permission to be open for all days new staff shall be appointed for the extended timing.
- vii. Female employees shall be provided separate locker, security and rest rooms at the work place.
- viii. Every employer employing women employees shall constitute Internal Complaint Committee against sexual harassment of women under the Sexual Harassment of Women at Workplace (Prevention Prohibition and Redressal) Act, 2013 (Central Act, 14 pf 2013) and the said Committee shall be operative.
- ix. Female employee will not be allowed to work after 8.00 P.M. Their written consent in this regard shall be taken as adequate safety and security arrangements of female employees shall be made during working hours and it shall be ensured that they safely reach home after their work is over.
- x. The Prevention of The Child and Adolescent Labour (Prohibition and Regulation) Act 1986, as amended from time to time, shall be implemented in the establishments

- xi. The employees shall be provided all the facilities mentioned in the relevant labour laws
- xii. Consent letter shall be taken from the employees and it should be kept as record in the establishments.
- xiii. The spread over of an employee shall not exceed 11 hours in a day.
- xiv. Employee shall be given national and festival holidays with wages.
- xv. The wages including overtime wages of the employees shall be credited to their saving bank account.
- xvi. In addition to these terms and conditions, all the provisions of the Act and other relevant Laws shall be applicable to the establishment.
- xvii. In case of violation of any of the above terms and conditions or any other provision of the Act the exemption shall be cancelled after giving a due opportunity of being heard by the Competent Authority.

R Venkat Ratnam, IAS
Principal Secretary to Government
of Punjab, Department of Labour.

Endst. No.21/08/2017-4Labour/1594553/1 Dated: Chandigarh the 16/07/2019

A copy of above is forwarded to the Controller, Printing & Stationary, Punjab to print this notification in ordinary gazette and to send 50 printed copies to this department.

Sol
Superintendent

Endst. No.21/08/2017-4Labour/1594553/2 Dated: Chandigarh the 16/07/2019

✓ A copy of above is forwarded to the Labour Commissioner, Punjab to circulate copies of this notification to all the concerned officers for information and necessary action.


Vaund Singh
Superintendent

Government of Punjab
(Labour Branch)
Notification

No. 21/08/2017-44/814

Dated: Chandigarh 16/06/2020

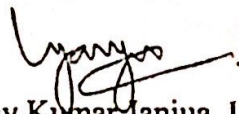
In continuation of Punjab Government's earlier Notification No. 21/08/2017-4Labour/1524553 dated 16th July, 2019 and in exercise of the powers conferred by section 28 of Punjab Shops and Commercial Establishments Act, 1958 and other powers enabling him in this behalf the Governor of Punjab is pleased to exempt all establishments from the provisions of Section-9 and Sub-Section-(1) of section-10 of the said Act and permits all the establishments registered under the Act in the State of Punjab to keep open on all 365 days of the year, for a further period of 1 year i.e up to 31-05-2021, unless it is revoked, subject to the following conditions namely:-

- 
- i. This exemption shall remain in operation for the period of one year from the date of Notification published in Govt. Gazette.
 - ii. Every employee working in the establishment shall be given one day holiday in a week without making any deductions from his/her wages on account thereof and list of the time table of such holidays for a month shall be placed on the notice board in advance.
 - iii. Every employee shall be given a rest period of one hour after 5 hours of continuous work.
 - iv. No employee shall be required to work for more than 9 hours in a day or 48 hours in a week.
 - v. If the establishment remains open after 10.00 pm on any day, adequate safety and security arrangements shall be ensured for employees and visitors.
 - vi. As establishments are being given permission to be open for all days new staff shall be appointed for the extended timing.
 - vii. Female employees shall be provided separate locker, security and rest rooms at the work place.
 - viii. Every employer employing women employees shall constitute Internal Complaint Committee against sexual harassment of women under the Sexual Harassment of Women at Workplace (Prevention Prohibition and

Redressal) Act. 2013 (Central Act, 14 pf 2013) and the said Committee shall be operative.

- ix. Female employee will not be allowed to work after 8.00 P.M. Their written consent in this regard shall be taken as adequate safety and security arrangements of female employees shall be made during working hours and it shall be ensured that they safely reach home after their work is over.
- x. The Prevention of The Child and Adolescent Labour (Prohibition and Regulation) Act 1986, as amended from time to time, shall be implemented in the establishments
- xi. The employees shall be provided all the facilities mentioned in the relevant labour laws
- xii. Consent letter shall be taken from the employees and it should be kept as record in the establishments.
- xiii. The spread over of an employee shall not exceed 11 hours in a day.
- xiv. Employee shall be given national and festival holidays with wages.
- xv. The wages including overtime wages of the employees shall be credited to their saving bank account.
- xvi. In addition to these terms and conditions, all the provisions of the Act and other relevant Laws shall be applicable to the establishment.
- xvii. In case of violation of any of the above terms and conditions or any other provision of the Act the exemption shall be cancelled after giving a due opportunity of being heard by the Competent Authority.

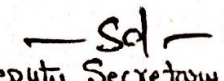
Note: During the Pandemic of Covid-19, the directions given under the Disaster Management Act, 2005, Epidemic Diseases Act, 1897 and CRPC, 1973 shall override this notification.


Vijay Kumar Janjua, IAS
Additional Chief Secretary, Government of Punjab,
Department of Labour

Endst. No. 21/08/2017-4L/

Dated



A copy of above is forwarded to the Controller, Department of Printing & Stationary, Punjab to print this notification in ordinary gazette and to send 30 printed copies to this department.


Deputy Secretary Labour

✓ Endst. No. 21/08/2017-4L/816

Dated 16/06/2020

A copy of above is forwarded to the Labour Commissioner, Punjab to circulate copies of this notification to all the concerned officers for information and necessary action.


Deputy Secretary Labour
16/06/2020


Ad:LC