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Separate paging is given to this part in order that it may be filed as a separate compilation

## PART I-L

Notifications, Orders and Awards (other than those published in Part I,  
IV-A, IV-B and IV-C) under (Central) Industrial Disputes Act  
and Gujarat Industrial Relations Act

LABOUR, SKILL DEVELOPMENT AND EMPLOYMENT DEPARTMENT

### NOTIFICATION

Sachivalaya, Gandhinagar, Dated 5<sup>th</sup> February, 2022.

Minimum Wages Act, 1948.

No. KHR-2022-17-LVD-10-2013-137275(P.F)-M(2):- The following draft of a notification which is proposed to be issued under clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (XI of 1948) (hereinafter referred to as "the said Act"), for revising the minimum rates of wages payable to the employees employed in Sugarcane Cutting and Loading in the whole of the State of Gujarat, is hereby published as required by clause (b) of sub-section (1) of section 5 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft notification will be taken into consideration by the Government of Gujarat, after the expiry of two months from the date of its publication in the *Official Gazette*.

Any objections or suggestions which may be received by Deputy Secretary, Labour, Skill Development and Employment Department, Block No. 5, 6th Floor, New Sachivalaya, Gandhinagar from any person in respect of the said draft notification on or before the expiry of aforesaid period will be taken into consideration by the Government.

### DRAFT NOTIFICATION

No. KHR-2022-17-LVD-10-2013-137275(P.F)-M(2):- In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 of the Minimum Wages Act, 1948 (XI of 1948) and in supersession of the Government Notifications, Labour and Employment Department No. KHR-2015-08-LVD-10-2013-137275-M(2) dated the 21<sup>st</sup> January, 2015, the Government of Gujarat in consultation with the Gujarat Minimum Wages Advisory Board hereby revises the minimum rates of wages payable to the employees as mentioned in column No.3, as per the nature of Piece work set out in column No.2 in respect of the class of employees mentioned in column No.1 of the Scheduled appended hereto.

### SCHEDULE

Class of Employees.	Nature of piece work	Rate Payable to a labourer
1	2	3
Employees employed in Sugarcane Cutting and Loading	Sugarcane Cutting and Loading	Rs. 476.00 per ton.

**Explanation. -****for the purpose of this notification:**

- (1) The entire State shall be treated as one Zone.
- (2) There Shall be no discrimination between male and female workers in the payment of minimum wages.

By order and in the name of the Governor of Gujarat,

**AJIT MAVANI,**  
Under Secretary to Government.

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