

I/185338/2022

Government of West Bengal  
Labour Department, I.R. Branch  
New Secretariat Buildings, 12<sup>th</sup> Floor  
1, Kiran Sankar Roy Road, Kolkata - 700001

No: Labr./ 350 / (LC-IR)/IR/7S-06/17

Date 04/04/2022

**MEMORANDUM**

In connection with the Bye - Elections to House of People from 40-Asansol Parliamentary Constituency and to West Bengal Legislative Assembly from 161-Ballygunge Assembly Constituency, 2022 scheduled to be held on **12 th April, 2022 (Tuesday)** vide Press Note bearing No. ECI/PN/32/2022 dated 12.03.2022 issued by the Election Commission of India, the undersigned is directed to declare that, it has been made obligatory on the part of the employers of any business, trade, industrial undertaking or any other establishments in all areas pertaining to the Constituencies, to which elections have been notified, to grant paid holiday on the day of Poll to their workmen who are voters in the said constituency areas, so as to enable them to exercise their right of franchise.

The daily wage/casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the Representation of Peoples Act, 1951.

I am, therefore, directed to issue instruction to all shops, commercial and industrial establishments, in the areas pertaining to the Constituencies, to which elections have been notified and in whose units Tuesday is a working day, to grant a paid holiday on 12.04.2022 (Tuesday) to all categories of workers and employees who are voters in the said constituency areas to enable them to exercise their right of franchise in the aforesaid election.

By order of the Governor,




Principal Secretary  
to the Govt. of West Bengal

No. Labr/ 350.. /1( .... )/LC-IR

Date : 04/04/.. 2022

Copy forwarded for information to :

1. The A.C.S./ Principal Secretary/ Secretary, Home (Poll) Department, Govt. of West Bengal., 4, Camac Street, Kolkata – 700017.
2. The A.C.S./ Principal Secretary/ Secretary, Home (Police) Department, Govt. of W.B., Nabanna, Howrah-711102.
3. The A.C.S./ Principal Secretary/ Secretary, The Industries Commerce & Enterprises Department, Govt. of West Bengal, 4, Camac Street, Kolkata -700017.
4. The A.C.S./ Principal Secretary/ Secretary, Department of Micro, Small & Medium Enterprises and Textiles, Govt. of West Bengal, Shilpa Sadan, Camac Street, 7<sup>th</sup> Floor, Kolkata - 700016.
5. The A.C.S./ Principal Secretary/ Secretary, The Public Enterprise & Industrial Reconstruction Department, Govt. of West Bengal, 5, Council House Street, Kolkata - 700001.
6. The Divisional Commissioner, Presidency Division/Burdwan Division.
7. The D.G. & I.G. of Police, Govt. of West Bengal.
8. The Commissioner of Police, Kolkata.
9. The District Magistrate, Paschim Bardhaman
10. The OSD & EO Labour Commissioner, West Bengal, New Secretariat Buildings (11<sup>th</sup> Floor), 1, K.S. Roy Road, Kolkata -700001.
11. The Chief Inspector of Shops & Establishment, West Bengal, 6, Church Lane, Kolkata - 700001.
12. The Chief of the News Bureau, Directorate of Information, Govt. of West Bengal, Nabanna, Howrah-711102.
13. The Deputy Director of Publicity, Information & Cultural Affairs Deptt, Govt. of West Bengal, Nabanna, Howrah-711102 with a request to give immediate publicity of the matter through A.I.R, Doordarshan and leading daily Newspapers.
- ✓ 14. The Deputy Secretary, IT Cell, Labour Department - for uploading this Memorandum in the Department's website.
15. \_\_\_\_\_  
(All Chambers of Commerce & Trade Unions).
16. Guard File.

  
Joint Secretary  
to the Govt. of West Bengal