

GOVERNMENT OF TELANGANA
ABSTRACT

LET&F Department – The Telangana Shops and Establishments Act, 1988 – Guidelines for granting exemption to all Shops & Establishments for operating 24/7 in the Telangana State – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (LAB-I) DEPARTMENT

G.O.Ms.No. 4

Dated: 04-04-2023.
Read:

From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H2/5042/2022, dt: 02.11.2022 & 30.12.2022.

ORDER:-

In the circumstances reported by the Commissioner of Labour, Telangana, Hyderabad in the letter read above, Government after careful examination of the matter hereby decide to issue guidelines for granting exemption from section 7 (Opening and Closing hours) of the Telangana Shops and Establishments Act, 1988 to all Shops & Establishments as defined in section 2 (21) of the Telangana Shops & Establishments Act, 1988 for operating 24/7 in the Telangana State subject to certain conditions.

2. Accordingly, the following notification shall be published in the Telangana State Gazette:

NOTIFICATION

In exercise of the power conferred by sub-section (4) of section 73 of the Telangana Shops and Establishments Act, 1988 (Act 20 of 1988), the Government of Telangana hereby issue guidelines for granting exemption from section 7 (Opening and Closing hours) of the Telangana Shops and Establishments Act, 1988 to all Shops & Establishments as defined in section 2 (21) of the Telangana Shops & Establishments Act, 1988 for operating 24/7 in the Telangana State, subject to following conditions namely:-

- (i) Issue of ID cards,
- (ii) Weekly off,
- (iii) Weekly working hours,
- (iv) Overtime wages,
- (v) Compensatory holiday with wages in lieu of employees attending duty on a notified national /festival holiday,
- (vi) Adequate safety of Women employees,
- (vii) Consent of women employee to work in night shift,
- (viii) To and fro transport from Women employees working in night shift,
- (ix) The Management shall maintain the records and furnish returns as prescribed by the State Government within time,
- (x) Subject to compliance of provisions under the Police Act & Rules in force, and
- (xi) Subject to payment of annual fee of Rs.10,000/- (Rupees ten thousand only) for each store to open 24x7 under the Telangana Shops and Establishments Act, 1988.

3. The Commissioner of Labour, Telangana, Hyderabad shall take further necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

I.RANI KUMUDINI,
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner of Printing and Stationery & Stores purchases,
Chanchalguda, Telangana, Hyderabad
The Commissioner of Labour, Telangana, Hyderabad

Copy to
The Secretary to C.M. (BR)
The P.S. to Minister (Labour & Employment)
SF/SC

// FORWARDED :: BY ORDER //

SECTION OFFICER