



# புதுச்சேரி மாநில அரசிதழ்

## La Gazette de L'État de Poudouchéry The Gazette of Puducherry

அதிகாரம் பெற்ற வெளியீடு

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No.		Poudouchéry	Mardi	19	Septembre	2023 (28 Bhadra 1945)
No.		Puducherry	Tuesday	19th	September	2023

பொருளடக்கம்

SOMMAIRES

CONTENTS

	பக்கம்		Page		Page
அரசு அறிவிக்கைகள்	.. 678	Notifications du Gouvernement	.. 678	Government Notifications	.. 678
ஒப்ப அறிவிப்புகள்	.. 692	Avis d' appel d' offres	.. 692	Tender Notices	.. 692
ஆபத்தான நிறுவனங்கள்	.. 693	Etablissements dangereux	.. 693	Dangerous Establishments	.. 693
சாற்றறிக்கைகள்	.. 694	Annonces	.. 694	Announcements	.. 694

**GOVERNMENT OF PUDUCHERRY**  
**LABOUR DEPARTMENT**

(G.O. Ms. No. 35/AIL/Lab./G/2023,  
Puducherry, dated 30th August 2023)

**NOTIFICATION**

Whereas, the proposal for revision of the Minimum rates of wages payable to the employees employed in Building operations in the Union territory of Puducherry, is hereby published as required under clause (b) of section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act No. 11 of 1948) in notification issued by the Labour Department *vide* G.O. Ms. No. 18/Lab./AIL/G/2022, dated 28-10-2022 and published in the Official Gazette No. 46, dated 15-11-2022 inviting objections and suggestions from all the persons likely to be affected thereby within sixty days from the date of publication of the said notification in the Official Gazette of Puducherry.

2. And whereas, the said Official Gazette Notification was notified for information of the general public on 15th November 2022;

3. And whereas, pursuant to the said notification, no objections or suggestions have been received within the abovesaid stipulated time limit;

4. And whereas, in pursuance of the proviso to sub-section (2) of section 5, the Minimum Wages Advisory Board constituted under section 7 of the said Act has also been consulted with regard of the aforesaid revision of minimum rates of wages;

5. Now, therefore, in exercise of the powers conferred under clause (b) of sub-section (1) of section 3, read with sub-section (2) of section 5 and sub-section (1) of section 13 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the notification issued under G.O. Ms. No. 18/Lab./AIL/G/2015, dated 14-10-2015 of the Labour Department, Puducherry, published in the Official Gazette of Puducherry No. 35, dated 30-06-2016 and after consultation with the Minimum Wages Advisory Board, the Lieutenant-Governor, Puducherry, is pleased to revise the minimum rates of wages in respect of the employees employed in Building operations in the Union territory of Puducherry as specified in the Schedule hereunder:

**SCHEDULE**  
**EMPLOYMENT IN BUILDING OPERATIONS**

Sl. No.	Classes of employees	Minimum rates of wages payable per day (8 hours work per day)
(1)	(2)	(3)
		₹
1	Stone cutter or stone breaker or stone crusher	
	Class – I	817
	Class – II	801
2	Mason or Brick Layer	
	Class – I	819
	Class – II	808
3	Carpenters	
	Class – I	819
	Class – II	808
4	Painters or Varnishers	
	Class – I	801
	Class – II	789
5	Fitter including bar beddings	
	Class – I	801
	Class – II	789
6	Plumbers for road pipe work	
	Class – I	801
	Class – II	789
7	Electrician/Lab Technician	
	Class – I	817
	Class – II	801
8	Mechanic	
	Class – I	817
	Class – II	795
9	Well – Sinker	
	Deep well-sinker	831
	Ordinary well-sinker	801
10	Welder	819
11	Head Mazdoor	689

(1)	(2)	(3)
		₹
12	Mazdoor	
	Category – I	681
	Category – II	674
13	Spray Man or Mixer Man (Road surfacing)/Patching plant operator	776
14	Wooden or Stone Packer	776
15	Well diver for removing silt	
	Class – I	801
	Class – II	789
16	Hammerman	780
17	Thatcher	780
18	Maistry/Supervisor	832
19	Blacksmith	
	Class – I	819
	Class – II	808
20	Sawer	808
21	Caulker	780
22	Mixer (including concrete mixer operator)	795
23	Pump Operator	795
24	Mixer Driver	795
25	Lorry Driver	808
26	Lorry Cleaner	780
27	Roller Driver/Wheel Load Operator	808
28	Gumastha (Clerk or Timekeeper)	789
29	Kalasis or Sarong engaged in heavy engineering construction like heavy machinery bridge work, etc.	
	Class – I	832
	Class – II	819
30	Picothaman	767
31	Watchman/Helper	767
32	Mosaic Polisher	819
33	JCB Operator	844

## NOTE

1. **Dearness Allowance:**— In addition to the above minimum rates of wages, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the average Puducherry Consumer Price Index Points for the year 2021 *i.e.*, 366 points (Base year 2001=100) and for every raise of one point over and above 366 points, an increase of ₹ 2.17 per day shall be calculated as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated every year on the 1st April on the basis of the average consumer price indices for the preceding 12 months namely, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of the notification in the Puducherry Government Gazette based on the average of Puducherry Consumer Price Index Number for the previous year.

2. Where, the nature of work is the same, no discrimination on the payment of Minimum rates of wages shall be made in respect of the male and female employees.

3. To arrive at the monthly wages, the daily rates of wages shall be multiplied by 30.

4. Wherever, the existing wages are higher than the minimum rates of wages fixed herein, the same higher wages shall be continued to be paid.

**P. RAGINI,**

Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY

**LABOUR DEPARTMENT**

(G.O. Rt. No. 76/Lab./AIL/T/2023,  
Puducherry, dated 1st September 2023)

## NOTIFICATION

Whereas, the Government is of the opinion that an industrial dispute has arisen between the management of M/s. New India Associates, Puducherry and All India United Trade Union Centre, over reinstatement of Thiru D. Ashok Kumar with continuity of service along with other benefits, in respect of the matter mentioned in the Annexure to this order;

And whereas, in the opinion of the Government, it is necessary to refer the said dispute for adjudication;

Now, therefore, by virtue of the authority delegated *vide* G.O. Ms. No. 20/9/Lab./L, dated 23-5-1991, of the Labour Department, Puducherry, to exercise the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act XIV