



Akoya Motors Streamlines Leave and Attendance for their Distributed Workforce with greytHR

About Akoya Motors:

Founded in 2018, Akoya Motors is a leading Skoda car dealer, with a national ranking in the top three. The company has branches strategically located in prime areas of Pune, including Baner and Vimannagar. Recognized for its service excellence, Akoya Motors was honored with the 2019 Excellence in Service award in the Metro Category for the Western Region.



Industry:
Automotive
(Car Dealership)



Total Employees:
200+



Headquarter:
Pune, India

With a 200-member team composed largely of technical staff, spread across three locations, Akoya Motors was on the lookout for an automated leave and attendance management solution that would help them get rid of manual methods.

A Multitude of Leave and Attendance Management Challenges

Manual and Inefficient Leave Management

The traditional printed leave card system required employees to write down their leave details and submit them to HR for manual recording and attendance tracking. This made the leave application and approval process slow and inefficient.

Multiple Dependencies to Check Leave balance

To find out their leave balance, employees had to either visit the reception desk or contact HR directly, which was often inconvenient.

Subpar Attendance Monitoring & Integration Systems

The old biometric attendance system required a 24-hour period for HR to manually input each employee's data, including overdue payments and overtime, reducing both efficiency and accuracy.

Time-Intensive and Error-Prone HR Practices

The HR team grappled with the complexities of managing attendance, leave, and payroll data through spreadsheets, leading to a high risk of errors, wastage of time, and scalability challenges.

The Shift to greytHR:

An Industry-Endorsed, Comprehensive Solution

Akoya Motors chose greytHR for its automated and efficient leave and attendance management system on the recommendation of a colleague, who had a positive past experience. Its additional features, including employee self-service and a versatile mobile app, sealed the deal.

greytHR's Robust Leave and Attendance Management

Accurate Attendance Marking & Tracking from Anywhere

With greytHR's geo-fencing feature, employees can seamlessly mark attendance from any of three designated office locations, ensuring precise location logging. This simplifies the check-in process while allowing for job role-based location assignments. They also use greytHR's Regularization module to maintain month-end accuracy and avoid errors.

Error-free Payroll Processing Due to Integrated Leave & Attendance

greytHR's integration of leave and attendance modules ensured smooth, error-free data transfer for accurate leave balances and exact payroll calculations.

Employee Self-Service on Mobile: A Game Changer for Leave & Attendance

The greytHR mobile app has redefined leave and attendance management for employees and managers with its user-friendly interface. Employees can easily record attendance, manage leave requests, and verify leave balances while managers enjoy hassle-free leave approvals. Additionally, both user groups can view and download salary slips on mobile.

Reliable Support Desk Delivering High-Quality Assistance

The expert greytHR support team promptly addresses Akoya Motors' enquiries with swift responses, quality video tutorials, and helpful tips, ensuring quick resolution of leave and attendance issues.

"greytHR has significantly streamlined leave, attendance, and payroll management. I'd rate their mobile app 8.5 with 100% of our employees using it daily. We highly recommend their services based on our fantastic experience."



Shruti Singhwal

Manager, Human Resources

greytHR helped Akoya Motors automate and streamline its leave and attendance system, steering the company toward enhanced productivity, expansion, and unparalleled organizational success.

Simplify your HR and Payroll Operations with greytHR.

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