



सत्यमेव जयते

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No. 193

RANCHI, WEDNESDAY 27<sup>th</sup> MARCH, 2024

**LABOUR, EMPLOYMENT, TRAINING & SKILL DEVELOPMENT  
DEPARTMENT**

NOTIFICATION

15<sup>th</sup> March, 2024

S.O. ....

**File No. 02/ Shrama. Ka.(PW Act)-01/2015 L&E 563--**In exercise of the powers conferred by sub-section (2) and (3)(a) of section 26 of the Payment of Wages Act, 1936 (IV of 1936) the Department of Labour, Employment, Training and Skill Development, Government of Jharkhand invited objections and suggestions to the proposed amendments in Rule-18 of Jharkhand Payment of Wages Rules 1937 vide Notification No-1175 dated 21-06-2023 from all persons likely to be affected thereby before expiry of three months from the date on which the draft notification to the proposed rules was published. And whereas no objection and suggestion received from the public on the said amended draft rules.

Now, therefore in exercise of the powers conferred by sub-section (2) and (3)(a) of section 26 of the Payment of Wages Act, 1936 (IV of 1936), the Government of Jharkhand hereby makes the following amendment in Rules-18 of the Jharkhand Payment of Wages Rules 1937:-

**1. Short Title, Extent and Commencement:-**

- (i) These rules may be called the Jharkhand Payment of Wages (Amendment) Rules, 2023.
- (ii) It shall extend to the whole state of Jharkhand.
- (iii) It shall come into affect at once.

**2. Amendment in "Rule, 18 :-**

The provision of Rule-18 of Jharkhand Payment of Wages Rules 1937 as follows "In respect of every factory in which during the calendar year any fines have been imposed or any deductions for breach of contract or for damage or loss have been made from wages a return shall be sent in Form IV so as to reach the Chief Inspector of Factories not later than the 15<sup>th</sup> of February, following the end of the calendar year to which it relates". is being substituted with

"In respect of every factory or other establishment in which during the calendar year any fines have been imposed or any deductions for breach of contract or for damage or loss have been made from wages a return shall be sent in Form IV so as to reach the Inspector of Factories in case of factories and to Labour Superintendent in case of other establishments in their respective jurisdictions, not later than the 15<sup>th</sup> of February, following the end of the calendar year to which it relates."

The rest part of Rule -18 will remain same.

By Order of the Governor of Jharkhand,

**S/d illegible,**

Under Secretary to Government  
Office of the Labour Commissioner,  
Jharkhand, Ranchi

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