



Enerlife Pvt Ltd Saves 50% Time in HR Operations with greytHR

Increased Efficiency
and Time Savings

Better Resource
Utilization

Enhanced Employee
Satisfaction

About Enerlife (India) Private Limited:

Enerlife (India) Private Limited is a food manufacturer, based in Chennai, India. It was incorporated in 2014, and is a manufacturer of wafers and snacks. It is a subsidiary of Nabati group, headquartered in Indonesia; famous for their FMCG products across wafers and soft drinks.



Industry
Food manufacturing



Total Employees
900 +



Headquarters
Chennai, India

Challenges Faced Before Implementing greytHR

Managing HR processes manually for a growing workforce of 900 employees presented significant challenges for the company. Key issues included:



1. Time-Consuming Payroll Processing

Manual payroll handling for a large scale employee base required extensive time, often keeping HR teams working overnight to ensure accuracy.

2. Inefficient Leave Management

Frequent discrepancies in leave balances and error-prone manual updates caused significant issues for employees.

3. Resource Constraints

A small HR team of three managed all HR functions, leading to overwork and reduced efficiency.

4. Lack of Real-Time Data

Delays in obtaining accurate attendance and leave information resulted in operational inefficiencies.



Our HR team used to work in the office until 10 pm. After using greytHR, they are able to finish their work by 6 pm and leave for home. We save four hours daily using greytHR!





Benefits Experienced After Implementing greytHR

Switching to greytHR transformed the company's HR operations, delivering several significant benefits:



Increased Efficiency and Time Savings

Payroll processing reduced from five days to seconds, automating four hours of work daily, resulting in a 50% overall time saving.



Enhanced Employee Satisfaction

Transparency in leave and attendance records boosted employee satisfaction by reducing confusion and complaints.



Improved Accuracy and Transparency

Automated systems minimized errors in payroll and leave management, ensuring accurate records and reducing employee complaints.



Real-Time Data Access

Up-to-date information on attendance and leave improved decision-making and operational planning.



Better Resource Utilization

Reduced manual workload allowed the HR team to focus on strategic projects and regulatory compliance, enhancing productivity.



Customizable Solutions

greytHR's flexibility accommodated unique company challenges, unlike other software options.



Solution Implementation

Enerlife group is particularly impressed with greytHR's Payroll module. They used to complete the payroll calculations on 30th of each month and release payslips a couple of days later. They did it for 900 employees individually. After using greytHR, they do this process in a matter of seconds. The payslip is released to all employees who can check it on their mobile phone.

The HR team has seen a drastic reduction in questions and calls coming from employees because they can access every detail related to their pay and leaves by themselves. This process has become very employee and admin friendly.

They also use the following modules -



**Leave
Management**



**Attendance
Management**



**Employee Information
Management**



**greytHR
Mobile Application**



Kothandam S

Head - Human Capital
Enerlife India Pvt. Ltd

"The families of our blue-collar employees are very happy with the greytHR app, as it keeps them informed about promotions and salary increases through payslips available in app."



Summary

The implementation of greytHR enabled the company to transition from a manual, error-prone system to a highly efficient and automated HR process.

The switch resulted in significant time savings, improved accuracy, and better utilization of HR resources, leading to a 98% improvement in HR operations. Enerlife estimates up to 50 to 75% in time savings on a daily basis.



The biggest change for us has been that our HR team no longer gets bombarded with calls asking for clarification on salary, leave, or attendance. Every employee can access this information themselves.



Simplify your HR and Payroll Operations with greytHR

Book a Personalized Demo Today