



How Fusion Hyundai Used greytHR's Mobile App to Deliver Effective HR Processes for Its Traveling Workforce

- Easy Automation
- Enhanced Attendance Accuracy
- Superior Employee Experience

About Fusion Hyundai:

Known also as Rvan Ventures Pvt Ltd and established in 2014, Fusion Hyundai is a prominent car dealership and automobile service provider in the twin cities of Hyderabad and Secunderabad. With a workforce of over 300 employees, the company has expanded its operations through seven office locations.



Industry:
Automotive
(Automobile Dealership)



Total Employees:
300+



Headquarter:
Hyderabad, India

With a 300-member team composed largely of traveling sales executives spread across seven locations, Fusion Hyundai was on the lookout for an attendance management solution that offered real-time updates.

A Host of Challenges Across HR Management

Unsatisfactory Attendance Tracking Systems

No Online Attendance Marking: With a mobile workforce, accuracy, and efficiency in attendance tracking were paramount to Fusion Hyundai. These were lacking with the current systems.

Inefficient Leave Processes

Manual Leave Application and Approval: Delayed and inefficient due to a lack of automation. The manual reminders and follow-ups required to both initiate leave applications and for leave approvals consumed significant time and required constant intervention from the HR team.

Delayed Review of Leave and Regularization Requests: Managers couldn't review and approve leaves and attendance regularizations in a timely manner, leading to delays and confusion in the approval process.

Ineffective Payslip Management

Time-Consuming Payslip Generation: Payslips were created and managed on spreadsheets, leaving Fusion Hyundai with a laborious and error-prone method.

Hard Copies Hindered Easy Access: The requirement for printouts hindered effortless access to vital financial information. A solution that enabled easy payslip viewing and downloading was severely lacking.

Reporting Woes

Inaccurate Report Generation: Fusion Hyundai's HR management system lacked automation, resulting in fragmented data and making it challenging to generate accurate reports.

The Ideal Solution Needs to Deliver Time & Effort Savings

The need for an efficient, automated HR management system was clear. To address it, Fusion Hyundai chose greytHR for its promising features and potential to address its HR challenges. greytHR's mobile app was of particular interest to the organization.

The greytHR Mobile App: The One-Stop Shop for Employee Needs

greytHR offers a user-friendly mobile app that allows employees to meet a range of needs, from attendance marking and regularization to payslips and leave management. For a traveling workforce, this was especially helpful. Using the greytHR mobile app, Fusion Hyundai experienced a range of positive outcomes.

Dual Approach for Accurate Attendance: A combination of geo-fencing and selfie-based attendance offered an accurate attendance-tracking mechanism well-suited to Fusion Hyundai's workforce, composed largely of a traveling sales team.

Efficient Leave Application Process: Employees could now view their balance and apply for leave anytime and from anywhere, providing convenience and accessibility.

Automated Leave Management Process: greytHR automates the process of adding and generating leaves, reducing delays and ensuring a smoother workflow.

Automated Payslip Generation with Easy Access: Downloadable payslips were now generated automatically (based on attendance, minimizing errors and saving valuable man-hours) and delivered to employees' mobile devices. This streamlined process eliminated the laborious process of managing payslips in spreadsheets and saved time.

Enhanced Managerial Review Capabilities: Managers could easily review and approve leave requests, regularization requests, and other relevant employee submissions directly from the app, promoting efficiency.

Improved Employee Satisfaction and Engagement: The intuitive mobile app led to fewer queries to the HR team and enhanced employee satisfaction and engagement.

"We're able to achieve our goals rapidly using the greytHR mobile app. The options and processes are very apt. greytHR offers us great value for money. We've even referred it to our partners."

Chandra Sekhar K

HR Manager,
Fusion Hyundai



Chandra Sekhar K

HR Manager,
Fusion Hyundai



"Before greytHR, multiple follow-ups and reminders were required before leaves were applied for and reviewed. Now, our employees simply log into the mobile app and apply for leaves based on gaps in attendance."

In summary, greytHR's mobile app played a crucial role in transforming various aspects of HR management at Fusion Hyundai. It not only delivered what they were looking for — i.e., efficient attendance tracking — but also streamlined the leave application process, eliminated manual payslip management, and offered an improved user experience. These improvements led to increased productivity and time savings, contributing to overall organizational success.

Simplify and streamline workforce management with greytHR.

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