



**Office of the Chief Electoral Officer, Karnataka**

Nirvachana Nilaya, Sheshadri Road, Bangalore-560 001

No. DPAR 143 CHUVISA 2024 (P-1)

Dated: 18.10.2024

**To,**

The Principal Secretary to Government,  
Labour Department,  
Government of Karnataka  
Vikasa Soudha,  
Bengaluru

Respected Sir/Madam,

**Sub :**

Bye Elections to 83-Shiggaon, 95-Sandur and 185-Channaptna Assembly Constituencies, 2024 – Grant of Paid Holiday to employees on the day of Poll i.e., on 13.11.2024 – reg

**Ref :**

ECI letter No.78/EPS/2024 dated:16.10.2024.

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With reference to the above mentioned subject, please find enclosed herewith copy of ECI's letter cited at reference, wherein, it has been intimated that vide ECI's Press Note No.ECI/PN/150/2024, dated:15.10.2024 has fixed the date of Poll for Bye Elections to 83-Shiggaon, 95-Sandur and 185-Channaptna Assembly Constituencies, 2024 on 13.11.2024 (Wednesday).

In this regard, your kind attention is invited towards **Section 3A of The Karnataka Industrial Establishments (National and Festival Holiday) Act, 1963**, which states that:- “ Notwithstanding anything contained in Section 3, when a General Elections to the House of People or to the State Legislative Assembly or an election to fill up any casual vacancy in the House of People or to the State Legislative Assembly is held under the Representation of the People Act, 1951 (Central Act 43 of 1951), every employee (other than an employee in an Industrial establishment owned or controlled by the Government of India) whose name is included in the electoral roll of the constituency where such election is held, shall be allowed on the Poll day, a day's paid holiday to enable him to exercise his franchise”.

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As per the said section of the Karnataka Industrial Establishments (National and Festival Holiday) Act, 1963, I Am directed to request you to instruct the concerned department/authority to take necessary action in granting the paid holiday to the employees across 83-Shiggaon, 95-Sandur and 185-Channaptna Assembly Constituencies of the State, by issuing suitable instructions to all concerned on the day of Poll, which is fixed on 13.11.2024 (Wednesday).

This may be treated as MOST URGENT.

Yours faithfully,

*R.V. Raghavan* 18/11/24  
(RAGHAVAN R.V)

Assistant Chief Electoral Officer  
DPAR(Elections)

**Copy to :**

Commissioner, Labour Department, Bannrghatta Road, Bengaluru-560029.