



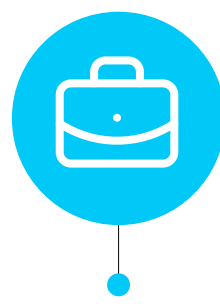
## Transforming HR Efficiency in the UAE: SP International Property Developers L.L.C Cut Payroll Time by 60% and Digitized Attendance & Leave with GreytHR

### About SP International Property Developers L.L.C

With a legacy of over 150 years, SP Group is a premier real estate and infrastructure firm headquartered in Mumbai, India. The company has played a pivotal role in shaping skylines across geographies through landmark residential, commercial, and industrial developments. Known for its commitment to sustainable, future-ready urban solutions, SP International Property Developers L.L.C blends time-tested values with cutting-edge innovation. As the organization continues to expand its global footprint, it remains focused on operational excellence, quality delivery, and driving transformative growth in every market it enters.



Industry  
Construction & Real  
Estate



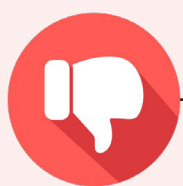
Years  
150+ Years



Headquarters  
Mumbai

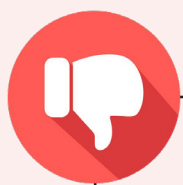
## Fixing the Foundation: Addressing Core HR Inefficiencies

When SP Group expanded their real estate portfolio to the UAE by launching its first project, Imperial Avenue in Dubai, SP International Property Developers L.L.C. Faced critical gaps in their traditional HR systems. Manual workflows and reactive compliance practices hindered decision-making and operational efficiency. Disconnected attendance systems and cumbersome leave workflows further weakened internal visibility. These issues were not merely back-office inefficiencies; they posed significant strategic challenges in a sector where agility, governance, and workforce empowerment are crucial for growth.



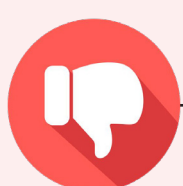
### Rigid Legacy Systems Blocked HR Scalability

SP International Property Developers L.L.C's on-prem ERP lacked the configurability and responsiveness required for dynamic business growth. It relied heavily on external support and manual workarounds, limiting the HR team's ability to respond to evolving organizational needs in real-time.



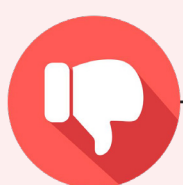
### Manual Payroll Processing Hindered Efficiency

Payroll relied on time-consuming spreadsheet validations across disconnected systems. This introduced delays, increased the risk of human error, and restricted the HR team's capacity to deliver accurate, on-time salary disbursements.



### Offline Leave Management Created Workflow Gaps

Leave applications, approvals & encashments were handled manually, leading to policy inconsistencies, poor visibility, and delays in syncing with payroll—ultimately impacting employee satisfaction and payroll accuracy.

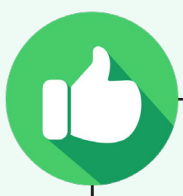


### Inconsistent Attendance Tracking

Attendance data was captured using a patchwork of tools at different office sites, with no centralized dashboard or real-time sync. This inconsistency led to delays in payroll processing and made it harder to maintain accurate time records across a geographically dispersed workforce.

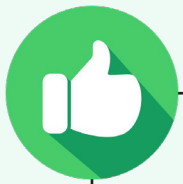
## Partnering with GreytHR to Build a Digitally-Enabled, Compliant HR Ecosystem

The partnership with GreytHR marked a turning point for SP International Property Developers L.L.C's HR function. The platform delivered a unified, cloud-based solution that replaced fragmented tools and manual workflows with intelligent automation and real-time visibility. From streamlining payroll to digitizing leave and attendance tracking, GreytHR enabled the HR team to shift focus from repetitive administrative work to strategic initiatives. This transformation not only improved day-to-day efficiency but also created a scalable, future-ready HR infrastructure suited to the fast-evolving needs of the Middle East market.



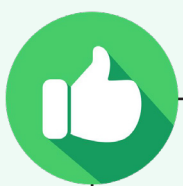
### Accelerated, Audit-Ready Payroll with GreytHR Payroll Module

Leveraging the GreytHR Payroll module, SP International Property Developers L.L.C reduced payroll processing time by over 60%, cutting it down from five days to just two. The automated payroll engine eliminated spreadsheet dependencies and manual validations, ensuring accurate disbursements and real-time compliance with wage protection standards—freeing up HR teams for strategic initiatives.



### Unified Leave & Attendance Management via GreytHR Core HR

The Core HR module allowed SP International Property Developers L.L.C to unify their leave and attendance operations across locations. Real-time synchronization with payroll ensured policy compliance, while configurable workflows supported custom leave structures and attendance regularization—all within a single platform tailored for regional needs.



### Real-Time Employee Self-Service with GreytHR ESS Portal

The GreytHR ESS portal empowered employees to access payslips, attendance summaries, and leave balances from any device, reducing HR service dependency. The mobile app enabled seamless, secure access to HR services—enhancing transparency, adoption, and satisfaction across the organization.



### Scalable, Cost-Efficient HR Infrastructure with GreytHR SaaS

Migrating from a legacy ERP to GreytHR's SaaS platform helped SP International Property Developers L.L.C lower IT overheads and eliminate infrastructure complexity. With zero server dependency, minimal maintenance, and seamless product upgrades, the platform enabled scalable, cloud-native HR operations ready for future expansion across geographies.

## Quantifiable Business Outcomes

**60%**

Faster Payroll  
Processing

**90%**

Reduction in  
Payroll Errors

**100%**

ESS  
Adoption



## Quote from the client



*"We've been utilizing GreytHR's cloud-based HR platform since 2019. Prior to that, from 2012 to 2014, I worked with their on-premise system. GreytHR offers a reliable solution that manages from payroll and leave to employee data and workflows. For SMEs, it strikes the perfect balance between functionality and cost-effectiveness. As one of their early customers, I have always appreciated their consistency, especially in the payroll module, which has been invaluable in simplifying our HR processes."*

**Prasanth Thilakan,**

Assistant General Manager – Human Capital  
Services & Administration, SP International Property Developers L.L.C.

